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| Agency: | Part 5. POST Field Training Model |
| Field Training Program Manual – Volume 2 | Date: |

section 2

Officer Safety Procedures

2.1 – 2.3 Competency Requirements

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| Contents |
| 2.1 Contact and Cover  2.2 Body Armor  2.3 Officer Survival  List of Subtopics  Attestation  Instructions to Administrators  Instructions to FTOs |

**Note to Administrators**

In order for POST to review and approve your agency’s Field Training Manual, you MUST submit the following electronic files:

1) POST-approved Field Training Application ([Form 2-229](https://post.ca.gov/portals/0/post_docs/publications/2-229.pdf))

2) Your department’s Policy & Procedure Manual

3) Your completed Guide (Volumes 1 & 2), including ALL competency requirements covered in Part 5, Sections 1–18.

LIST OF SUBTOPICS

###### 2.1 CONTACT AND COVER

2.1.01 Contact Officer Tactics and Responsibilities

2.1.02 Cover Officer Tactics and Responsibilities

2.1.03 Roles During and After Pursuits and Stops

2.1.04 Contact/Cover Officer Positions

###### 2.2 BODY ARMOR

2.2.01 Protective Body Armor

###### 2.3 OFFICER SURVIVAL

2.3.01 Physical, Mental, and Emotional Conditioning

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| SECTION 2 | | OFFICER SAFETY PROCEDUREs | | | |
| Check one ONLY:  Phase 1  Phase 2  Phase 3  Phase 4  Phase 5 | | | | |  |
| Trainee |  | | FTO |  |

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| 2.1 CONTACT AND COVER | | | | | | | | | | | |
| 2.1.01 Contact Officer Tactics and Responsibilities | | | | | | | | | | | |
|  | The trainee shall explain and safely demonstrate contact officer tactics and responsibilities, including. | | | | | | | | | | |
|  | 1. Primary responsibility dealing with the situation, suspect(s), victim(s), witness(es), and reporting party(ies) 2. Documenting incident information (reports, field interviews (FIs), etc.) 3. Performing pat down and custody search of suspect(s) | | | | | 1. Issuing all citations 2. Recovering evidence and contraband 3. Handling routine radio communications 4. Relaying pertinent information to cover officer and medical personnel | | | | | |
| Reference(s): | |  | | | | | | | Case # *(If applicable)* | | Incident # |
|  | Received Instruction | | | Competency Demonstrated | | | How  Demonstrated? | Remedial Training | | | How  Remediated? |
|  | When completed, print full name | | Date | When completed, print full name | Date | | When completed, print full name | | Date |
| FTO: |  | |  |  |  | | Field Perform  Role Play  Written Test  Verbal Test |  | |  | Field Perform  Role Play  Written Test  Verbal Test |
| Trainee: |  | |  |  |  | |  | |  |
| Comments *(field will expand automatically)* | | | | | | | | | | | |

Additional Information:

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| 2.1.01 Part A - Reference Agency Policies/Procedures, if applicable *(600 characters maximum)*  N/A | |
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| 2.1.01 Part B - Agency Training Details *(field will expand automatically)* | |
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| 2.1.02 Cover Officer Tactics and Responsibilities | | | | | | | | | | | |
|  | The trainee shall explain and safely demonstrate cover officer tactics and responsibilities to include: | | | | | | | | | | |
|  | 1. Approach 2. Cover positions with vehicles(s)/person(s) 3. Position of advantage 4. What to watch for: 5. Hands in pockets or otherwise concealed 6. Weapons or contraband 7. Hostility or anger 8. Approach of other persons or vehicles 9. Symptoms of intoxication or illness 10. Potential reactions and escape | | | | | 1. Communications with contact officer (hand signals, other verbal and nonverbal signals) 2. Provide assistance, if needed, during arrest 3. Provide assistance as directed by contact officer | | | | | |
| Reference(s): | |  | | | | | | | Case # *(If applicable)* | | Incident # |
|  | Received Instruction | | | Competency Demonstrated | | | How  Demonstrated? | Remedial Training | | | How  Remediated? |
|  | When completed, print full name | | Date | When completed, print full name | Date | | When completed, print full name | | Date |
| FTO: |  | |  |  |  | | Field Perform  Role Play  Written Test  Verbal Test |  | |  | Field Perform  Role Play  Written Test  Verbal Test |
| Trainee: |  | |  |  |  | |  | |  |
| Comments *(field will expand automatically)* | | | | | | | | | | | |

Additional Information:

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| 2.1.02 Part A - Reference Agency Policies/Procedures, if applicable *(600 characters maximum)*  N/A | |
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| 2.1.02 Part B - Agency Training Details *(field will expand automatically)* | |
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| 2.1.03 Roles During and After Pursuits and Stops | | | | | | | | | | | |
|  | The trainee shall discuss the roles of the contact and cover officers during and after a pursuit, felony car stop, or foot chase. These shall include: | | | | | | | | | | |
|  | 1. Radio responsibilities 2. Firearms/weapons systems | | | | | 1. Position to assume after the vehicle or person is stopped 2. Officer to officer communication | | | | | |
| Reference(s): | |  | | | | | | | Case # *(If applicable)* | | Incident # |
|  | Received Instruction | | | Competency Demonstrated | | | How  Demonstrated? | Remedial Training | | | How  Remediated? |
|  | When completed, print full name | | Date | When completed, print full name | Date | | When completed, print full name | | Date |
| FTO: |  | |  |  |  | | Field Perform  Role Play  Written Test  Verbal Test |  | |  | Field Perform  Role Play  Written Test  Verbal Test |
| Trainee: |  | |  |  |  | |  | |  |
| Comments *(field will expand automatically)* | | | | | | | | | | | |

Additional Information:

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| 2.1.03 Part A - Reference Agency Policies/Procedures, if applicable *(600 characters maximum)*  N/A | |
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| 2.1.03 Part B - Agency Training Details *(field will expand automatically)* | |
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| 2.1.04 Contact/Cover Officer Positions | | | | | | | | | | | |
|  | The trainee shall safely and effectively demonstrate the responsibilities of both the contact and cover officer positions during the following: | | | | | | | | | | |
|  | 1. Calls for Service 2. “In-progress” calls 3. Pedestrian stops | | | | | 1. Traffic stops 2. High-speed pursuit, felony stops, and/or foot chases | | | | | |
| Reference(s): | |  | | | | | | | Case # *(If applicable)* | | Incident # |
|  | Received Instruction | | | Competency Demonstrated | | | How  Demonstrated? | Remedial Training | | | How  Remediated? |
|  | When completed, print full name | | Date | When completed, print full name | Date | | When completed, print full name | | Date |
| FTO: |  | |  |  |  | | Field Perform  Role Play  Written Test  Verbal Test |  | |  | Field Perform  Role Play  Written Test  Verbal Test |
| Trainee: |  | |  |  |  | |  | |  |
| Comments *(field will expand automatically)* | | | | | | | | | | | |

Additional Information:

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| 2.1.04 Part A - Reference Agency Policies/Procedures, if applicable *(600 characters maximum)*  N/A | |
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| 2.1.04 Part B - Agency Training Details *(field will expand automatically)* | |
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| 2.2 body armor | | | | | | | | | | | |
| 2.2.01 Protective Body Armor | | | | | | | | | | | |
|  | The trainee shall discuss the benefits, limitations, and characteristics of protective body armor, including: | | | | | | | | | | |
|  | 1. Wearing versus not wearing 2. Types of body armor | | | | | 1. Level of protection against firearms 2. Level of protection against knives and other penetrating weapons | | | | | |
| Reference(s): | |  | | | | | | | Case # *(If applicable)* | | Incident # |
|  | Received Instruction | | | Competency Demonstrated | | | How  Demonstrated? | Remedial Training | | | How  Remediated? |
|  | When completed, print full name | | Date | When completed, print full name | Date | | When completed, print full name | | Date |
| FTO: |  | |  |  |  | | Field Perform  Role Play  Written Test  Verbal Test |  | |  | Field Perform  Role Play  Written Test  Verbal Test |
| Trainee: |  | |  |  |  | |  | |  |
| Comments *(field will expand automatically)* | | | | | | | | | | | |

Additional Information:

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| 2.2.01 Part A - Reference Agency Policies/Procedures, if applicable *(600 characters maximum)*  N/A | |
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| 2.2.01 Part B - Agency Training Details *(field will expand automatically)* | |
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| 2.3 OFFICER SURVIVAl | | | | | | | | | | | |
| 2.3.01 Physical, Mental, and Emotional Conditioning | | | | | | | | | | | |
|  | The trainee shall identify and explain the importance of physical, mental, and emotional conditioning in officer survival, and shall understand the organizational resources available to assist in counseling due to traumatic incidents. This discussion shall minimally include: | | | | | | | | | | |
|  | 1. Concept of tactical retreat 2. Pre-planning (mental scenarios) 3. Reduction of unnecessary risks (stress management, “keeping cool”) 4. Mental conditioning 5. Will to live 6. Continue to fight, regardless of odds 7. Mental alertness 8. Self-confidence 9. Physical conditioning 10. Agency policy on physical fitness and officer standards 11. Role of good health and nutrition | | | | | 1. Weapon retention 2. Employee Assistance Program 3. Counseling through Human Resources and/or contracted professionals 4. Critical incident stress debriefings 5. Law Enforcement Chaplains 6. Peer Counseling | | | | | |
| Reference(s): | |  | | | | | | | Case # *(If applicable)* | | Incident # |
|  | Received Instruction | | | Competency Demonstrated | | | How  Demonstrated? | Remedial Training | | | How  Remediated? |
|  | When completed, print full name | | Date | When completed, print full name | Date | | When completed, print full name | | Date |
| FTO: |  | |  |  |  | | Field Perform  Role Play  Written Test  Verbal Test |  | |  | Field Perform  Role Play  Written Test  Verbal Test |
| Trainee: |  | |  |  |  | |  | |  |
| Comments *(field will expand automatically)* | | | | | | | | | | | |

Additional Information:

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| 2.3.01 Part A - Reference Agency Policies/Procedures, if applicable *(600 characters maximum)*  N/A | |
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| 2.3.01 Part B - Agency Training Details *(field will expand automatically)* | |
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**See next page for Attestation**

Part 5 – Section 2: Officer Safety Procedures

ATTESTATION FOR SECTION 2

**To enter your electronic signature:**

* Export your file as a PDF. (Go to File > Export > Create PDF/XPS Document)
* Click on “Fill & sign” > Click on “Sign” icon at top of page > Click on “Add signature”
* Click on the “Image” icon > Click “Select image” > Locate your signature file > Click “Apply” to place your signature.
* Enter your full name next to your signature.

**YOUR ELECTRONIC SIGNATURES VERIFY** that the Field Training Officer (FTO) and trainee attest to the following:

1. The FTO(s) provided all instruction, training, and related feedback/comments to the trainee in accordance with the agency’s training requirements for this portion of the Field Training Program.

2. The trainee demonstrated all competencies required for this portion of the Field Training Program.

3. If remedial training was performed, the results were reviewed by the appropriate FTO(s) and accepted by the trainee.

4. The final evaluation of the trainee’s performance for this portion of the Field Training Program were approved by the FTO(s) and accepted   
by the trainee.

Microsoft Office Signature Line...

Primary Field Training Officer: Print Full Name:

Microsoft Office Signature Line...

Trainee: Print Full Name:

**IMPORTANT:** After signing the Attestation, the file will be “locked” and **CANNOT BE MODIFIED**. If you need to make changes, both signatures must be removed and re-entered after the final revisions have been made.

**To remove the electronic signature:**  Click on the signature > Click on the trash icon.

**See the following pages for Instructions for Administrators and FTOs**

**How to Complete Volume II (Sections 1–18)**

INSTRUCTIONS FOR ADMINISTRATORS

**Volume II of the Field Training Manual consists of 18 Sections.** Each Section is provided as a separate file on the POST website. Prior to submitting your FTP Manual to POST for review, you must complete all 18 Sections and include them as part of your Manual.

1. ***Set up:*** Keep a Master copy of each Section file for reference. Make a copy of the file to use for agency-specific entries.
2. ***For each Section (1–18):***
   1. Open the applicable file and add agency name and date (M/Y) at the top of page 1. (Do NOT alter any other portions of the file, with the exclusion of Parts A and B.)
   2. For each subsection, complete Parts A and B.
      * *Part A:* Input relevant policy references from Department Policy Manual (ex. Sacramento SD Policy: Use of Force).
      * *Part B:* Input agency training details.
3. ***After completing ALL sections (1–18),*** you are required to submit the following materials via email to POST for review and approval (do NOT send printed copies):
   * 1. **Volume I and Volume II (Sections 1-18)**
     2. [**POST 2-229**](https://post.ca.gov/portals/0/post_docs/publications/2-229.pdf) **Form (scanned copy of signed original)**
     3. **Department Policy Manual**
4. Mail your POST 2-229 Form to:

**Commission on POST**

***Field Training***

**860 Stillwater Road, Suite 100**

**West Sacramento, CA 95605**

**See next page for Instructions for Field Training Officers**

**How to Complete Volume II (Sections 1–18)**

INSTRUCTIONS FOR FIELD TRAINING OFFICERS (FTOs)

**Volume II of the Field Training Manual consists of 18 Sections5.** Each Section has been customized by your agency administrator(s) to include references to policies and procedures and training details to meet your agency’s Field Training Program requirements. Each file is provided as a separate file. For each Section (1–18), complete all tables for each topic.

1. ***Set up:*** Keep an unchanged copy of each section file as a master for reference. Make a copy of the file to use for your training sessions.
2. ***Tracking your training sessions:***
   1. Upon completing each competency, enter the FTO and trainee names and dates, and how the competency was demonstrated, into the applicable tables.
   2. Enter any note-worthy comments related to the trainee’s performance.
3. ***If trainee requires remedial training:***
   1. Enter the FTO and trainee names and dates, and how the competency was remediated, to show that each competency was completed.
   2. Enter any additional note-worthy comments related to the trainee’s performance.
4. ***Attestation:*** After all competencies have been performed, including any remedial training, the primary FTO and Trainee MUST enter their electronic signatures on the Attestation page (see instructions) to verify that the trainee has completed this portion of the Field Training Program.

**End Section**