



Administrative Progress Report (APR) July 2010

To: POST Commissioners and Advisory Committee Members

From: POST STAFF

The Administrative Progress Report (APR) is a monthly status report that informs POST Commissioners and the California law enforcement community of recent progress on POST projects and instructional programs under development, and other information of importance to our mission to continually enhance the professionalism of California law enforcement.

SUPERVISORY LEADERSHIP INSTITUTE'S FACILITATOR ASSESSMENT WORKSHOP COMPLETED

On July 8-10, the Sherman Block Supervisory Leadership Institute (SBSLI) completed the final phase of a two-part Facilitator Assessment Workshop. The workshop is designed to introduce aspiring SBSLI facilitators to the SBSLI mission, vision, values, goals, and to the essential skill set. The workshop is structured on a competency-based, student-focused framework that is used consistently throughout SBSLI. The facilitator candidates were immersed in experiential adult learning, "learning community" theory, paralanguage techniques, classroom resource management, and leadership methodologies and practices.

All participants were SBSLI graduates identified by respective class facilitators as high potential, next generation SBSLI facilitators. Each candidate was observed to possess the skills for evaluating, analyzing, and synthesizing leadership methodologies, and for applying them in a training context. Additionally, candidates demonstrated the ability to engage in the art of "Socratic Dialogue" and to navigate the complexities of competency-based critical thinking.

The workshop included two leadership presentations by candidates. The first presentation was designed to reveal the ability to instruct a class alone, without the assistance of a co-facilitator. The second consisted of a four-hour, co-facilitated leadership presentation. This presentation simulated a real-time classroom environment. Six of the eighteen candidates will be immediately scheduled to co-facilitate a SBSLI class with a senior facilitator. The remainder will be placed into a pool of eligible facilitators.

Questions about the SBSLI Facilitator Assessment Workshop or the SBSLI in general may be directed to Senior Consultant Charles Evans, Center for Leadership Development Bureau, at (916) 227-2824, or Charles.Evans@post.ca.gov.

CONTROLLER’S CERTIFICATE FOR ACHIEVING EXCELLENCE IN FINANCIAL REPORTING

On June 25th, POST received the State Controller’s Office (SCO) “Certificate for Achieving Excellence in Financial Reporting” for submitting accurate and timely year-end financial reports for the year ending June 30, 2009. The certificate states that the award is presented to POST “... for achieving the highest quality in California government accounting and financial reporting.”

To qualify for this certificate, state agencies must follow specific criteria outlined in the *Year-End Financial Reports Procedure Manual*. The criteria include timely submission of financial reports and the use of proper account titles and codes. Additionally, “... the financial information in the reports must be comparable with the expenditure and revenue budgetary schedules 10 and 10R submitted to the Department of Finance for the 2008-2009 fiscal year.” POST successfully met all of the program requirements.

Accounting Supervisor Francis Dugyon, Accounting Officer Teresa Keller, and the rest of the Accounting Section staff are to be commended for their conscientious attention to detail and accuracy in reporting fiscal transactions at POST. It is through their diligence that POST enjoys a harmonious working relationship with two of the state’s control agencies: the State Controller’s Office and the Department of Finance.

Questions about the Controller’s certificate may be directed to Bureau Chief Tom Liddicoat, Administrative Services Bureau, at (916) 227-3928, or Tom.Liddicoat@post.ca.gov.

BASIC COURSE PHYSICAL CONDITIONING REVISION

Initial pilot testing of revised Basic Course physical conditioning program content began in July 2010, at two academies: Sacramento Police Academy and Sacramento Regional Public Safety Training Center. New program content designed to improve anaerobic power, explosive power, agility, sprint speed, and core fitness is a part of these academies’ three- and four-days per week programs. Academy instructors and POST staff are conducting periodic physical ability testing of academy students and making other observations to evaluate the effectiveness of the new content in improving student physical performance and in reducing exercise injuries. A similar evaluation was done prior to implementing the existing conditioning program 25 years ago. A comparison of the new and old information will make it possible to evaluate whether the new program would result in any improvements in performance or reductions in injuries compared to the existing program.

Questions about the Basic Course Physical Conditioning Program revision may be directed to Senior Personnel Selection Consultant Michael Catlin, Standards and Evaluation Services Bureau, at (916) 227-2570, or Michael.Catlin@post.ca.gov.

POST STAFF MEMBER ATTENDS THE WORLD FUTURE SOCIETY'S ANNUAL CONFERENCE

Mike Hooper, Bureau Chief, Center for Leadership Development (CLD), attended the annual conference of the World Future Society (WFS) in Boston on July 8-10. CLD is the bureau responsible for the futures-based Command College and is also responsible for establishing a futures capability within POST. The theme of this year's WFS conference was "Strategies and Technologies for a Sustainable Future" (doing the same—or more—within an environment of dwindling resources). Workshop sessions included discussions on futures methodologies, governance and communities, learning and education, technology and science, and social and cultural trends.

Within a session focused on law enforcement ("Sustainability, Policing, and Public Safety"), panelists stressed the importance of police leaders' cognizance of communities' service priorities and governments' fiscal constraints amid accelerating change. Keys cited in this context are: 1) *effective* communication with the public and local government, and 2) collective intelligence. While the era of community policing has emphasized the importance of close communication with the public in establishing service priorities and the importance of cultivating effective working relationships among government entities, the degree of collaboration has varied.

Collective intelligence includes the discovery of new or previously unknown crime patterns and trends by extracting data from disparate sources and analyzing it via advanced analytic techniques, artificial intelligence, and expert review. The concept of collective intelligence is being employed on a global scale through the Millennium Project. The Millennium Project, funded through a consortium of governmental and private entities, seeks to improve knowledge about 15 global challenges, including:

1. How can shared values and new security strategies reduce ethnic conflicts, terrorism, and the use of weapons of mass destruction?
2. How can transnational organized crime networks be stopped from becoming more powerful and sophisticated global enterprises?
3. How can ethical considerations become more routinely incorporated into global decisions?

Attendance at futures conferences expands staff's knowledge of foresight tools and cutting-edge technologies. Additionally, attendance permits "scouting" of potential instructors for the Command College.

Questions about the proceedings from the WFS conference or futures methodologies may be directed to Bureau Chief Mike Hooper, Center for Leadership Development Bureau, at (916) 227-4805, or Mike.Hooper@post.ca.gov.

VEHICLE OPERATIONS TRAINING PILOT COMMITTEE HOLDS ITS FIRST MEETING

At the October 2008 meeting, the Commission received the *Driver Training Study, Volume I* and approved the recommendations in the report. One of the recommendations was to enhance driver training curriculum in the Regular Basic Course (RBC). The Commission directed the implementation of an academy-based program which would incorporate four components to Learning Domain (LD) 19 *Vehicle Operations*: Law Enforcement Driving Simulators (LEDS), a speed component, night driving, and the use of interference vehicles. The applicability of these recommendations to basic training will be determined through the use of a pilot project developed by POST in conjunction with a committee of subject matter resources.

The project began with a review of academy programs that currently incorporate this type of training in their courses, a survey of academies to identify potential participants in the project, and the selection of committee members. Seven academies agreed to participate in the pilot, including the Alameda County Sheriff's Department, Butte College Public Safety Training Center, California Highway Patrol, Los Angeles Police Department, San Bernardino County Sheriff's Department, San Diego Regional Public Safety Training Institute, and South Bay Regional Public Safety Training Consortium.

The committee held the first of several meetings in July 2010. The goal of this meeting was to develop a plan to incorporate the recommendations into a pilot course for LD 19 and establish measurable goals. During the meeting a review of the Training and Testing Specifications (TTS) for LD 19 was conducted. In addition, the committee reviewed the Commission recommendations and developed pilot TTS for a speed component, night driving, and the use of interference vehicles. The committee agreed on the value of LEDS training in the RBC and will incorporate it as a component as the content of the pilot is developed.

The committee will meet again on October 12-14, 2010.

Questions about the LD 19 Pilot Project may be directed to Senior Consultant Robert Ziglar, Basic Training Bureau, at (916) 227-4259, or Robert.Ziglar@post.ca.gov.

BASIC COURSE CONSORTIUM MEETING CANCELLED

The Basic Course Consortium meeting of academy directors and coordinators scheduled for September 15-16, 2010 has been **cancelled** due to the lack of a state budget. All invitees are advised to cancel any hotel and airline reservations that may have already been made. The information packet that is normally provided at the meeting will be mailed to each academy in the first part of September. The next Consortium meeting is scheduled for January 5-6, 2011.

Questions about the Consortium meeting may be directed to Senior Consultant Robert Ziglar, Basic Training Bureau, at (916) 227-4259, or Robert.Ziglar@post.ca.gov.

FOURTH POST BLOOD DRIVE

The fourth of six scheduled POST Blood Drives for 2010 was held on July 13th and 30 pints were collected. Of the 30 donors, 17 were from the Office of Technology Services (OTS). Since February 2009, we have collected 240 pints. Our donor list consists of 44 from POST and 44 from OTS. Staff, friends, and family of POST are encouraged to join the next blood drive on Wednesday, September 15th.

The blood collected from the July blood drive was the second special donation for Niki Jones, the goddaughter of a POST employee. Niki suffers from Sickle Cell Anemia and requires frequent blood transfusions and hospitalization. She is also hoping to find a match to a bone marrow donor.

Questions about the POST Blood Drive or joining the Bone Marrow registry may be directed to Blood Drive Coordinator Patti Kaida, Information Services Bureau, at (916) 227-4847, or Patti.Kaida@post.ca.gov.

LEGISLATIVE UPDATE - STATUS OF CURRENT LEGISLATION

The following are bills in Legislative Session 2009/10 on which the Commission has taken, or will consider taking, a position.

Bill # and Author	Title, Summary, and Commission Position	Status of Bill
<p>AB 33 (Nava and Cook)</p>	<p>Commission on Peace Officer Standards and Training: Missing Children. This bill would require the Commission on POST, as necessary and appropriate, to modify its missing persons investigations guidelines and curriculum with contemporary information.</p> <p>Commission Position: Neutral.</p>	<p>Senate Appropriations Committee 8/2/10 (Suspense File)</p>
<p>AB 1899 (Eng)</p>	<p>State Agencies: Information: Internet Website. This bill would require, subject to specific exemptions, state agencies (including POST, the Department of General Services, and the office of the State Chief Information Officer) to post specified audits and contracts to the state's Reporting Transparency in Government Internet Website.</p> <p>Commission Position: Neutral.</p>	<p>Senate Appropriations Committee 8/2/10 (Suspense File)</p>

Bill # and Author	Title, Summary, and Commission Position	Status of Bill
SB 110 (Liu)	<p>People with Disabilities: Victims of Crime. This bill states that every state law enforcement agency in the POST program <u>may</u> provide training to its peace officers using the telecourse "Crime Victims with Disabilities," each time the Commission on POST and the Department of Justice update the telecourse to reflect changes in law, standards, and information since it produced the telecourse in 2002.</p> <p>Commission Position: Neutral.</p>	Assembly Appropriations Committee 8/04/10 (Hearing)
SB 1062 (Strickland)	<p>Public Safety Omnibus Bill. This bill, in part, would make non-substantive changes to Section 13540 of the Penal Code.</p> <p>Commission Position: Support.</p>	Assembly Appropriations 8/04/10 (Hearing)
SB 1190 (Cedillo)	<p>Animal Control Officers: Illegal Dumping Enforcement Officers: Baton Training. This bill would remove the requirement that animal control officers and illegal dumping enforcement officers complete training certified by the Department of Consumer Affairs in order to be permitted to carry a club or baton and would instead require the officers to complete training approved by the Commission on POST.</p> <p>Commission Position: Neutral.</p>	Chaptered 7/15/10
SB 1296 (Correa)	<p>Peace Officer Training: Injuries: Post-Traumatic Stress. This bill would require the Commission on POST to assess the training needed by peace officers on the topic of how to interact with returning veterans or other persons suffering from traumatic brain injury (TBI) or post-traumatic stress disorder (PTSD). Should a need for training be found, the Commission would be required to create and make available a course for first-responding peace officers, distribute a training bulletin on the subject via the Internet, and report to the Legislature on the extent peace officers are receiving the training.</p> <p>Commission Position: Neutral.</p>	Assembly Appropriations Committee 6/30/10 (Suspense File)