



Administrative Progress Report (APR) June 2009

To: POST Commissioners and Advisory Committee Members

From: POST STAFF

The Administrative Progress Report (APR) is a monthly status report that informs POST Commissioners and the California law enforcement community of recent progress on POST projects and instructional programs under development, and other information of importance to our mission to continually enhance the professionalism of California law enforcement.

EXECUTIVE ORDER S-09-09

On June 8, 2009, Governor Schwarzenegger signed Executive Order (EO) S-09-09. This EO prohibits issuing purchase orders for goods or services, or making purchases from statewide master agreements or leveraged procurement agreements for goods or services.

The EO also requires all departments, regardless of funding source, to develop a plan for a reduction of 15 percent of a department's appropriation for contracts and purchases in the 2009-2010 fiscal year. This plan must be submitted to the Department of Finance (DOF) 30 days after the passage of a revised budget for Fiscal Year 2009-2010. Upon approval of the plan, it is anticipated that the purchasing prohibition will be lifted.

During the purchasing prohibition, POST is unable to purchase office supplies, paper, name badges, file folders, envelopes, books, subscriptions, etc. The EO also prohibits POST from purchasing computer equipment, toner, projectors, and other office equipment. Additionally, POST cannot enlist the services of movers and other like services. However, we are able to purchase services/goods from the Office of State Printing and Prison Industry Authority.

There may be a shortage of supplies, so we will be frugal in the use of the supplies we have on hand. Other purchases must wait until the EO is changed or lifted.

Questions about the Executive Order S-09-09 may be directed to Bureau Chief Tom Liddicoat, Administrative Services Bureau, at (916) 227-3928 or Tom.Liddicoat@post.ca.gov.

COMMAND COLLEGE GRADUATES CLASS 44 AND COMMENCES CLASS 47

On May 15, 2009, 24 students graduated in Command College Class 44. The graduation ceremony was held at the Lake Natoma Inn in Folsom. The class speaker was Captain Eric M. Finn of the Pleasanton Police Department. Award recognitions included Moshe Rubinstein, Ph.D., of UCLA, who received the Outstanding Faculty Award; Lieutenant Jamie J. Puglisi of the Burbank Police Department, who received the Dorothy Harris Award; and Captain Eric Finn of the Pleasanton Police Department, who received the Hank Koehn Award.

Command College Class 47 commenced in Folsom on May 17, 2008, with 24 students, including a civilian manager from the Beaumont Police Department.

Applications are currently being accepted for Class 48 which is scheduled to commence on December 6, 2008, in Folsom. Applications are due on August 14, 2009.

Questions about the Command College may be directed to Senior Consultant Karen Lozito, Center for Leadership Development, at (916) 227-4892 or Karen.Lozito@post.ca.gov.

COMMISSIONER RON LOWENBERG RECEIVES AWARD

Commissioner Ron Lowenberg was selected as the Manager of the Year by Golden West College and Coast Community College District for 2009. The President of Golden West College cited Commissioner Lowenberg's contributions over the last six years including securing funding for force option simulators, the Golden West College Leadership and Ethics Institute, the Exemplary Peace Officer Program, the Returning Combat Veteran's Scholarship Program and Crisis Intervention Training Program. He was also cited for his collaborative efforts with agencies in Orange County in securing a training site at the Los Alamitos Armed Forces Training Center to be used for Emergency Vehicle Operations classes.

Included in his nomination were notations of his past service as a Chief of Police and his current service on the POST Commission. In addition there was this quote:

“Ron's personal commitment harkens back to past days when people lived their lives and performed their duties out of a sense of caring, responsibility, and desire to serve their fellow man.”

The POST staff joins the Golden West College and the Coast Community College District in congratulating Commissioner Ron Lowenberg on his selection as Manager of the Year for 2009.

Questions about the Manager of the Year award may be directed to Bureau Chief Ed Pecinovsky, Training Program Services Bureau, at (916) 227-2820 or Ed.Pecinovsky@post.ca.gov.

POST PRESENTS DRIVER TRAINING STUDY TO IADLEST MEMBERS

During June, POST staff, led by Executive Director Paul Cappitelli, presented the initial findings and ongoing research plan for the Driver Training Study (DTS) to members of the International Association of Directors of Law Enforcement Standards and Training (IADLEST) at its annual conference in Sparks, Nevada. The DTS presentation was the first workshop following the opening ceremonies of the conference, which was themed “How the West was Won.”

IADLEST is the national organization of POST Directors. As such, this was an opportunity to share the DTS study nationwide. Approximately 60 conference-goers attended the hour-long DTS presentation, which covered a number of DTS areas, including:

- Why California POST took on this study and how it is structured
- How the officer-involved collision problem is defined
- What early findings reveal
- What ‘best practices’ have emerged—training specifically
- California POST’s current and planned study activities
- Challenges to this effort

The DTS presentation was interactive and well-received. Participants asked thoughtful questions, shared common experiences, and provided helpful insights and ideas throughout.

Questions about the DTS presentation may be directed to Senior Consultant Bryon G. Gustafson, Training Program Services Bureau, at (916) 227-3902 or Bryon.Gustafson@post.ca.gov.

CORONER JOB ANALYSIS PROJECT BEGINS

POST staff met with the California Coroners’ Association Curriculum Development Committee in San Rafael to embark on a project to define common elements of the coroner profession. The job analysis completed during this project will identify the tasks, skills, abilities, knowledge requirements, and traits that are critical to successful job performance as a coroner. In the coming months, in addition to a literature review, POST staff will meet with project stakeholders to develop documentation that will serve as the foundation for the review of POST’s training requirements.

Questions about the Coroner Job Analysis Project may be directed to Senior Personnel Selection Consultant Elizabeth Wisnia, Standards and Evaluation Services Bureau, at (916) 227-4830 or Elizabeth.Wisnia@post.ca.gov; or Test Validation and Development Specialist Tammura Hawthorne-Brown, Standards and Evaluation Services Bureau, at (916) 227-2810 or Tammura.Brown@post.ca.gov.

POST DISPATCHER PROJECT UPDATE

POST is conducting a multi-faceted Public Safety Dispatcher project to address multiple Strategic Plan Objectives that includes review of the current Public Safety Dispatcher Basic Course curriculum.

In June, POST staff conducted a meeting with representatives of the 24 certified presenters of the Public Safety Dispatcher Basic Course. The meeting objectives were to continue the updating of the training specifications and supporting instructional materials for the Public Safety Dispatcher Basic Course. The training specifications were revised and a process for linking the training specifications to the job analysis update results was completed. An additional meeting is scheduled for August to review updates of the supporting instructional materials.

Questions about the dispatcher research project may be directed to Senior Consultant Lou Madeira, Standards and Evaluation Services Bureau, at (916) 227-4871 or Lou.Madeira@post.ca.gov; or Senior Consultant Don Shingara, Basic Training Bureau, at (916) 227-3935 or Don.Shingara@post.ca.gov; or to Senior Personnel Selection Consultant Bill Groome, Standards and Evaluation Services Bureau, at (916) 227-3255 or Bill.Groome@post.ca.gov.

POST PEACE OFFICER AND PUBLIC SAFETY DISPATCHER SELECTION STANDARDS “FREQUENTLY ASKED QUESTIONS” NOW AVAILABLE ON THE POST WEBSITE

The revised POST selection standards for peace officers and public safety dispatchers became effective on July 1, 2009. The revised peace officer selection standards replace Regulation 1002 and Commission Procedures C-1 and C-2. The revised public safety dispatcher selection standards replace Regulation 1018(c) and Commission Procedure C-1.

To assist agencies in implementing the new standards, two companion documents are now available: “Peace Officer Selection Requirements FAQs” and the “Public Safety Dispatcher Selection Requirements FAQs.” These documents provide additional, practical information on the application of the new requirements and are written in a FAQ format.

Additional information and links to the new standards, summaries of the substantive changes to both the peace officer and public safety dispatcher requirements, and links to the FAQs are provided in [POST Bulletin No. 2009-06](#).

The POST Background Investigation Manual has also been revised to incorporate the new standards as well as recent statutory changes that went into effect on January 1, 2009, (see [POST Bulletins 2008-22](#), [2008-22A](#), and [POST Bulletin 2008-21](#)). The revised manual will be available on the POST website later this month.

Questions about the new standards and/or suggestions for additional issues to address in the FAQs may be directed to Supervising Personnel Selection Consultant Shelley Spilberg, Ph.D.,

Standards and Evaluation Services Bureau, at (916) 227-4824 or Shelley.Spilberg@post.ca.gov; or to Associate Governmental Program Analyst Melani Singley, Standards and Evaluation Services Bureau, at (916) 227-4258 or Melani.Singley@post.ca.gov.

INDONESIAN NATIONAL POLICE DELEGATION VISITS POST

The International Criminal Investigative Training Assistance Program (ICITAP) sponsored a tour of POST facilities and programs for members of the Indonesian National Police (INP) on June 25. ICITAP has led the Police Assistance Program for the INP since its separation from the Indonesian Armed Forces in 2000. The INP contingent heard presentations on Basic Training, the Robert Presley Institute of Criminal Investigation (ICI), the Sherman Block Supervisory Leadership Institute (SLI), the Command College, and the POST Library.

The Basic Training presentation included an overview of the Basic Training Bureau focusing on the Regular Basic Course. Topics discussed included the 42 Learning Domains, instructor qualifications, POST's role in supervising the Regular Basic Course, and the Scenario Testing process.

The Robert Presley Institute for Criminal Investigation program was presented in outline format to our visitors. The concept of the basic 80-hour core course and supplemented by several foundation specialty courses explained as process to train investigators to better prepare cases for prosecution in court.

Within the context of SLI, a facilitated discussion correlated SLI curriculum learning goals and objectives to David Kolb's "Adult Learning Model," Peter Senge's "The Fifth Discipline-Learning Organization," and Patrick Lencioni's thesis on "The Five Dysfunctions of a Team." The audience enthusiastically engaged in a high-energy and animated dialogue as they related the learned concepts to Indonesian law enforcement workplace challenges.

The Command College presentation stressed the program's orientation toward a futures perspective and its special emphasis on contributing to the law enforcement body of knowledge through information sharing. Content of the College's seven sessions was reviewed. Following the discussion, the delegation toured the POST library for a glimpse of some Command College research projects and the type of publications in which the products of students' research can be published.

Questions about the Indonesian National Police Delegation visit, may be directed to Bureau Chief Michael Hooper, Center for Leadership Development, at (916) 227-4805 or Michael.Hooper@post.ca.gov.

POST EMPLOYEE HIGHLIGHTS

Featured Employee – Francis Dugyon



Francis Dugyon was born and raised in the Philippines. He arrived in San Francisco in March 1980 and took his first state job with the Public Utilities Commission in 1981. Francis joined POST in November 1986 and has worked in the Accounting Unit ever since. Francis became the Accounting Officer for POST in 2007. In this capacity, he supervises the Training Reimbursement Program and all accounting and fiscal activities (i.e., revenues and expenditures) through the California State Accounting and Reporting System. He is responsible for the coordination and implementation of the Electronic Fiscal Input Transaction System (the electronic version of remitting cash to the State Controller's Office), the California Automated Travel Expense Reimbursement System, and for the preparation of all year-end financial statements to the State

Controller's Officer. These experiences in all aspects of accounting have made Francis a great asset to POST.

Francis has been happily married to his wife Agnes for 23 years, and they have five wonderful children – all home-schooled through high school. The two oldest boys are now attending college. Francis enjoys camping, barbecuing, bike riding, playing chess, and traveling.

CALENDAR OF EVENTS ON THE POST WEBSITE

For security reasons, the POST Calendar of Events is located in the Flagship Network on the POST Website. The Flagship Network is an electronic bulletin board for the Commission and sworn law enforcement personnel accessed via a user identification and password. The site may be accessed at http://www.post.ca.gov/Resources/Library_Services/Flagship_Network_Instructions.asp. If you have access to the network but have forgotten your user identification or password, please send an email to Clearinghouse@post.ca.gov.

LEGISLATIVE UPDATE - STATUS OF CURRENT LEGISLATION

The following are bills in Legislative Session 2008/09 on which the Commission has taken, or will consider taking, a position.

Bill # and Author	Title, Summary, and Commission Position	Status of Bill
<p><u>AB 297</u> (Solorio)</p>	<p>Criminal History Information: Law Enforcement Employees. Requires the Department of Justice to disseminate the date and agency name associated with all retained police officer or non-sworn law enforcement agency employee pre-employment criminal offender record information search requests. Requires the department to retain an individual's fingerprint images and related information submitted as part of such requests.</p> <p>Commission Position: Support.</p>	<p>Enrolled 06/26/09</p>
<p><u>AB 423</u> (Torres)</p>	<p>Emergency Telephone Systems. The bill would require the review and update of technical and operational standards for public agency systems to include standards for recruitment and training of public safety dispatchers. The review is to include evaluations of issues related to the receipt of calls in a language other than English by public safety dispatchers at a Public Safety Answering Point, the need for additional recruitment of multilingual public safety dispatchers, and whether the Communications Division should require all public safety dispatchers to complete the Public Safety Dispatcher Course offered by the Commission on Peace Officer Standards and Training.</p> <p>Commission Position: Neutral.</p>	<p>Senate Energy Utilities & Communication Committee 05/20/09</p>
<p><u>AB 504</u> (Furutani)</p>	<p>Peace Officers: Training. This bill would require the Commission to create and make available to all law enforcement agencies as part of basic training a training component on how to recognize and interact with persons carrying a kirpan, as specified. This bill would define a kirpan as a blade that resembles a sword and is required to be carried as an integral part of the practice of the Sikh faith.</p> <p>Commission Position: Oppose unless amended.</p>	<p>Senate Public Safety 07/01/09</p>

Bill # and Author	Title, Summary, and Commission Position	Status of Bill
<p><u>AB 1286</u> (Huber)</p>	<p>Firearms: Purchasing Restrictions. This bill would add to the list of exempted entities, community colleges that are certified by the Commission on Peace Officer Standards and Training to present the law enforcement academy basic course or other Commission-certified law enforcement training.</p> <p>Commission Position: To be determined.</p>	<p>Enrolled 06/20/09</p>
<p><u>AB 960</u> (Perez)</p>	<p>Body Armor. Existing law provides that any person who has been convicted of a violent felony who purchases, owns, or possesses body armor, except as authorized, is guilty of a felony, punishable by imprisonment in a state prison for 16 months, or 2 or 9 years. This bill would expand the definition of body armor for these purpose, as specified.</p> <p>Commission Position: Support.</p>	<p>Held in Committee 06/23/09</p>

REPORT DATE: June 30, 2009