



FORCE ENCOUNTERS ANALYSIS

Understanding Human Performance in Critical Incidents

November 8-10 @ Ventura County SO, CA**Tuition: \$277.00 POST Plan 3 & STC

FORCE ENCOUNTERS ANALYSIS IS THE MOST IMPORTANT LE TRAINING AVAILABLE TODAY.

The findings delivered in our course material have been directly credited with saving officer lives on the street, and preventing officers from being unjustly convicted of criminal excessive use of force. Human Performance training can help to decrease agency liability through pre-incident risk management and post incident forensic facts.

YOU CANNOT AFFORD TO FOREGO THIS TRAINING.

Force Encounters Analysis is a **practical and understandable course**, based on unbiased scientific evidence pertaining to officer involved use of force (UOF). Our primary goal is to assist LE professionals in applying groundbreaking concepts revealed in human performance research when engaging in force encounters, AND when investigating, reconstructing, recalling or otherwise analyzing a UOF incident.

TOPICS INCLUDE SOME OF THE MOST CONTROVERSIAL FORCE ISSUES:

- *How do we close the gap between public perception and the truth of a UOF encounter?*
- *What drives officer perception and why might it be different for officers on the same scene?*
- *How perceptual distortions & stress-induced memory gaps impact accurate recall.*
- *Action / Reaction science that may save your life or prevent unjust incarceration!*
- *Scientific evidence providing reasonableness to the number of rounds fired during an OIS.*
- *Scientific evidence explaining why officers may fire after a threat has objectively ended.*
- *Were rounds in a suspect's back or other unlikely locations reasonable based upon current science?*
- *The reasons our memory may conflict with forensic evidence.*
- *And many other Investigative techniques to assist in analyzing factors that are often overlooked in UOF investigations to include: body camera & video evidence, methods of decision making and much, much more.*

COURSE TERMINAL LEARNING OBJECTIVES:

- Understand how agencies can close the gap between law enforcement and the public on OIS/UOF issues.
- Apply the concepts of error management to a case study to determine the level of culpability.
- Predict the physiological, perceptual, and cognitive factors that affect performance under varying levels of stress in a use of force or OIS.
- Predict the level of impairment due to fatigue caused by sleep loss and hours of wakefulness.
- Understand the differences between quick reactive decision making and analytical decision making – focusing on the benefits of both.
- Compute the reaction time for officers and suspects.
- Explain how memory is acquired, stored, and recalled.
- **Practical application of objectives to a real world case study proving understanding of the material. Inclusive of video review, action/reaction considerations, perceptual issues, and frame by frame video analysis.**

California Training Institute, 1831 Quail Court, Saint Helena, CA 94574

www.CTI-home.com Info@CTI-home.com (707)968-5109



FORCE ENCOUNTERS ANALYSIS

Who Should Attend

Sworn Officers
Attorneys
Citizen Oversight

Executives & Supervisors
Internal Affairs Military
Critical Incident Teams

Force Investigators
UOF Trainers
Homicide Detectives

Police Psychologists City
OIS Inv. Teams

POST Plan 3 & STC Certified Courses

Instructors:

Leading Human Factors Expert Craig E. Geis, (LTC US Army, ret.) MBA, MA, is Co-Founder and Director of Curriculum Development and Training at California Training Institute. Craig has an extensive background in error and risk management and is a Certified Force Science Analyst. As a career Army pilot, he developed the military's Crew Resource Management (CRM) training program to address human error. LTC. Geis was the US Army's Lead Safety Specialist in Aviation Human Factors and a former psychology instructor at the U.S. Military Academy at West Point, as well as the former Director of Evaluation for The Army Organizational Effectiveness School and Center (OECS). Craig has served as an Associate Professor at the USC, providing instruction in courses on Safety Management and Human Factors. He has held instructor positions at Embry-Riddle Aeronautical University, U. of Maryland, and USF. He Craig holds an M.A. in Psychology from Austin Peay State University, a B.A. in Management from C.W. Post College in New York, and an MBA in Management from Georgia Southern College.

Certified Force Science Analyst, James Schnabl, M.P.A. serves as Deputy Chief for the Santa Ana Police Department where he currently commands the Administration & Support Bureau including the Training Division. Command experience includes SWAT, Field Operations & Investigations, and he was the Commander of a multiagency task force, the Regional Narcotics Suppression Program. Jim has also held positions in Directed Patrol, Field Training, Narcotics and Crimes against Persons. As a narcotics investigator Jim worked for six years undercover and flew surveillance aircraft for 4, logging over 1,800 flight hours. He holds a BA in Public Administration from the University of La Verne and a MA in Public Policy and Administration from California State University, Long Beach. He is a graduate of the Sherman Block Supervisory Leadership Institute (SLI Class 209), the California Peace Officers Standards in Training Command College and the FBI National Academy. Jim's Command College article, Reinventing the Police Report for the 21st Century: Are Video Police Reports the Answer? was published in Police Chief Magazine (September 2012).

Attendees are also introduced to CTI's Media Kit, which assists agencies in "getting out in front" of a critical use of force incident.

*****Approved for HLS Grant Funding Use** Grant funds may cover the cost of registration, travel, lodging, per-diem, and over-time. Please contact your local training officer. Go here to see who to contact for your State: <http://www.dhs.gov/state-homeland-security-and-emergency-services>