



Commission on Peace Officer Standards and Training

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Subject: **POST Medical History Statements and the Genetic Information
Nondiscrimination Act (GINA) Disclaimer**

The U.S. Genetic Information Nondiscrimination Act (GINA), which went into effect in 2009, prohibits employers from acquiring genetic information on individuals or their families. As a result of this law, two questions were removed from the POST Medical History Statements for both peace officers (2-252) and public safety dispatchers (2-264): “*Do any diseases run in your family?*” and “*Is there a history of heart disease in your immediate family before the age of 60?*”

To further ensure that candidates do not inadvertently provide prohibited information, a disclaimer has been added to the cover sheets of the [POST Medical History Statements](#). The disclaimer advises the candidate to refrain from providing “genetic information,” as defined by the Equal Employment Opportunity Commission.

Additional information about GINA and its impact on pre-employment screening can be found in POST [Bulletin 2009-12](#). Please direct inquiries about this action to Melani Singley, Commission on POST, 1601 Alhambra Boulevard, Sacramento, CA 95816-7083, by email at melani.singley@post.ca.gov or by telephone at (916) 227-4258.

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