



CITY OF ANAHEIM  
invites applications for the position of:

## Police Officer - Lateral

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**SALARY:** See Position Description  
**OPENING DATE:** 11/02/16  
**CLOSING DATE:** 11/30/16 05:00 PM  
**DESCRIPTION:**



***PLEASE NOTE THAT THE TEST DATE HAS BEEN CHANGED TO SATURDAY, DECEMBER 17, 2016.***

The City of Anaheim is seeking experienced Police Officers to join the Anaheim Police Department for patrol assignments. The mission of the Anaheim Police Department is to maintain order, protect our community, and prevent crime by delivering prompt, professional and high quality police service. As a valued member of our department, you will demonstrate the values of the organization while providing a high level of customer service and community outreach.

Bilingual Pay:

2.5%, 5%, or 7.5%, depending upon level of ability and approval from the Chief of Police.

POST Certificate Salary Ranges:

Basic: \$5,908.93 - \$8,313.07 Monthly  
(normal hiring rate: \$7,181.20)  
Intermediate: \$7,165.60 - \$9,145.07 Monthly  
(normal hiring rate: \$7,900.53)  
Advanced: \$7,328.53 - \$9,353.07 Monthly  
(normal hiring rate: \$8,079.07)

**The above listed salaries will increase by a minimum of 7% by January 2019 as a result of the current MOU between the Anaheim Police Association and the City.**

**Typically a new hire can expect a starting salary somewhere within the normal hiring rate. A starting salary above the normal hiring rate requires additional review and approval by the Human Resources Director.**

**ESSENTIAL FUNCTIONS:**

- Arrest suspects involved in suspected criminal behavior; pursue or search for suspects; detain suspicious persons.

- Receive calls through dispatch and respond to requests for police services; respond to medical aide requests and administer first aid as needed.
- Investigate traffic accidents, direct traffic, remove hazards and report malfunctioning traffic equipment.
- Make car stops for traffic violations or suspicious activity; question reporting parties, suspects and witnesses and prepare departmental reports; secure crime scenes and collect evidence; testify and present evidence in court proceedings.
- Perform problem-oriented policing functions and duties.
- Based on assignment may be required to; investigate crimes, perform administrative duties, conduct crime prevention or conduct training for other personnel.
- Perform related duties and responsibilities as required.

## **QUALIFICATIONS:**

- The ability to communicate clearly and accurately, both orally and in writing; exercise tact, self-restraint and good judgment; safely and appropriately use firearms and other weapons. Establish and maintain effective relationships with those contacted in the course of employment.
- Knowledge of city, state and federal laws, statutes, ordinances and court decisions; departmental policies; criminal investigations principles and practices; law enforcement crime prevention, and problem-oriented policing principles; interviewing and interrogation techniques; collection of evidence; technology including various computer software and hardware.
- Employed continuously over the last six months as a police officer with a municipal or state law enforcement agency. Patrol experience is highly desirable.
- Possession of a valid CA Commission on Peace Officer Standards and Training (POST) Basic Certificate or higher (a copy of your POST Certificate must be attached to your application at the time of submission).
- Possession of a valid California Driver's License.

## **SUPPLEMENTAL INFORMATION:**

**IMPORTANT APPLICATION INFORMATION AND INSTRUCTIONS**  
**PLEASE NOTE THAT THE TEST DATE HAS BEEN CHANGED TO SATURDAY, DECEMBER 17, 2016.**

Applications will be accepted until **WEDNESDAY, NOVEMBER 30, 2016 at 5:00 PM**. Applicants are encouraged to apply early. Applications will not be accepted after this deadline.

**The following documents are required and must be completed and brought to the Physical Agility Test on Saturday, December 17, 2016.**

- **Personal History Statement (PHS) (access the document via the link below)**

<http://anaheim.net/DocumentCenter/View/13278>

- **Background Investigation Questionnaire (BIQ) (access the document via the link below)**

<http://anaheim.net/DocumentCenter/View/13277>

- **Required Documents (access the document via the link below)**

<http://anaheim.net/DocumentCenter/View/13276>

**Physical Agility Test & Oral Interview:** The physical agility test and oral interview will be held on **Saturday, December 17, 2016** at the Orange County Sheriff's Regional Training Academy. Candidates successfully passing the physical agility test will move forward to the oral interview.

To be considered a Police Officer - Lateral candidate, you must be currently employed as a Police Officer with a California law enforcement agency, possess a currently valid CA Commission on Peace Officer Standards and Training (POST) Basic Certificate or higher and have successfully completed a probationary period.

Out-of-State Applicants: Must have a CA POST Basic Course Waiver by date of appointment. For more information regarding how to obtain a waiver, please visit: <https://post.ca.gov/basic-course-waiver-process.aspx>

Further selection steps include, but are not limited to a background investigation, polygraph examination, psychological evaluation, a medical examination, which includes drug/alcohol screening, and an interview with the Chief of Police. The interview with the background investigator and completion of the background investigation will include, but is not limited to, verification and evaluation of any present and/or past use of drugs, driving and employment history.

Please review the following common disqualifiers. If any items listed pertain to you, you will be automatically disqualified in the background investigation. You may, at this time, want to screen yourself and withdraw prior to starting the recruitment process.

- Any illegal use, sales, or possession of a drug classified as an opiate (heroin, opium, etc.) or PCP.
- Any use of cocaine, methamphetamine, hallucinogens (GHB, MDMA/ecstasy, ketamine, etc.) within five years of date of application.
- Any illegal use of anabolic steroids within three years of date of application.
- A pattern or history of irresponsibility as evidenced by debt collections, civil judgments, failure to pay, late payments, etc.
- Two or more at-fault traffic collisions within three years of the date of application.
- Conviction of a hit-and run offense.
- Any driver's license suspension within five years of date of application.
- Conviction of a felony crime.
- Conviction of any misdemeanor crime within five years of application.
- Any conviction as an adult, of any misdemeanor crime involving domestic violence, sexual-related offenses or crimes against children.
- Any conviction as an adult, of a theft or larceny crime.

The following may result in disqualification:

- Use of cocaine, methamphetamine, hallucinogens (GHB, MDMA/ecstasy, ketamine, etc.) previous to five years of application.
- Prior marijuana use.
- Prior nitrous oxide use.
- Illegal use of anabolic steroids previous to three years of application.
- Illegal use of a hypodermic needle/ syringe.
- A bankruptcy within the past three years of date of application.
- More than one moving violation in the past 12 months, and/or three or more moving citations within the past three years, and/or five or more moving citations within the past five years of date of application.

Candidates must be specific and complete in describing their qualifications for this position. Stating "See Resume" is not an acceptable substitute for a completed application. Failure to state all

pertinent information may lead to elimination from consideration.

The City of Anaheim uses E-Verify and new employees must provide documentation to establish both work authorization and identity.

Communication regarding your application and/or status will be sent to the email address listed on your application. Please check your email regularly throughout the recruitment process.

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APPLICATIONS	MAY	BE	FILED	ONLINE	AT:	Position #2016-00261
<a href="http://www.anaheim.net">http://www.anaheim.net</a>						POLICE OFFICER - LATERAL
201	S.	Anaheim	Blvd.,	Suite	501	ES
Anaheim,		CA			92805	
714-765-5111						

### Police Officer - Lateral Supplemental Questionnaire

- \* 1. These supplemental questions are a very important first step in our screening process. The responses you provide to these questions will be used in combination with your application to determine whether you meet minimum qualification requirements. Failure to provide specific, complete and verifiable information may result in your application not being considered. Do not submit a resume in lieu of a complete application.  
 I acknowledge I have read and understand the above information.
- \* 2. Our primary means of communication about candidate recruitment status is email. Have you provided a valid email address that you can access regularly? PLEASE NOTE: Make sure you check your JUNK folder for email messages that were incorrectly marked as spam.  
 I acknowledge I have read and understand the above information.
- \* 3. PLEASE NOTE THAT THE TEST DATE HAS BEEN CHANGED TO SATURDAY, DECEMBER 17, 2016. The following documents are required and must be completed and brought to the Physical Agility Test on Saturday, December 17, 2016. •Completed Personal History Statement (PHS) •Background Investigation Questionnaire (BIQ) •Required Documents  
 I acknowledge I have read and understand the above information.
- \* 4. I certify that I have read and understand the Automatic and Discretionary Disqualifiers associated with this position.  
 Yes  No
- \* 5. To be considered a Police Officer - Lateral candidate, you must be currently employed as a Police Officer with a California law enforcement agency, possess a currently valid CA Commission on Peace Officer Standards and Training (POST) Basic Certificate or higher and have successfully completed a probationary period. Please click on "Yes" below to show that you have read and understand this statement.  
 Yes  No
- \* 6. Are you currently employed as a Police Officer with a CA law enforcement agency?  
 Yes  No
- \* 7. Do you possess a current CA Commission on Peace Officer Standards and Training (POST) Basic Certificate or higher?

Yes No

- \* 8. If you responded "Yes" to the previous question, a copy of your POST Certificate must be attached to your application at the time of submission. Please select "Yes" to confirm you have attached the certificate.

Yes No

- \* 9. Have you successfully completed the probationary period in your current or former agency?

Yes No

10. Out-of-State Applicants: Are you currently employed as a Police Officer with a law enforcement agency in a state other than California?

Yes No

11. Out-of-State applicants must have a CA POST Basic Course Waiver by date of appointment. Please click on "Yes" below to show that you have read and understand this statement.

Yes No

- \* 12. Do you possess a valid California driver's license? If you are out-of-state, do you possess a valid driver's license in your state of residence, and are you willing and able to obtain a CA driver's license if offered the position?

Yes No

- \* 13. How many years of experience do you have working as a Police Officer?

None

Less than one year

One-two years

More than two years, but less than five

Five or more years

- \* Required Question