

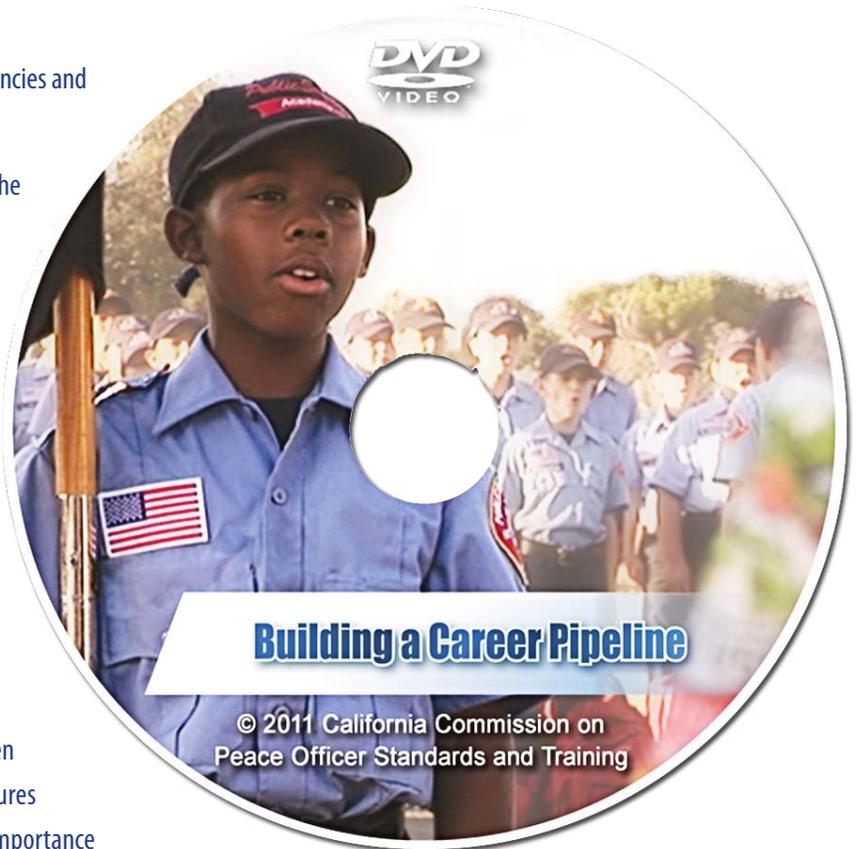
Building a Career Pipeline

This DVD was developed as a resource for law enforcement agencies and it was designed to be used in two specific ways:

- A review of the entire DVD gives staff a total picture of the “Career Pipeline” concept.
- Or the DVD can be viewed in segments to address the specific needs of a variety of audiences. These presentations may be made to city or county government officials, school administrators, parent groups, members of the local chamber of commerce, service clubs and other civic groups.

The Promotional Clips at the end of the DVD are quick motivational segments for use by law enforcement staff when making recruitment presentations to student groups regarding their local “Career Pipeline” program. Promotional Clip #1 features a few short testimonials from students and then transitions into action shots to fast-paced music. Clip #2 features comments by law enforcement officers and chiefs about the importance of such school programs, along with testimonial comments by students, and then the clip moves into a collage of action shots to music. Clip #3 is entitled “Enhancing Your Future Through Public Safety Careers” and features public safety (law enforcement and fire) action shots to music. This clip has been used to “kick off” student assemblies in the past. It is especially powerful when viewed in a large screen theater setting — it gets everyone’s attention immediately and then the presenter can transition into their presentation on careers in public safety and recruitment for their local or regional school affiliated program. A POST Program Guide entitled “Building a Career Pipeline” is a companion piece to the DVD and is designed to assist law enforcement staff in developing their agency’s or region’s “Career Pipeline” program.

Note: Once the DVD is opened, the viewer is given a choice of either watching the entire DVD uninterrupted or to go directly to a specific segment based on their particular needs.



DVD Segments

Introduction	1:20
Recruitment Challenges Facing Law Enforcement	10:25
Importance of “Growing Our Own”	11:10
Defining the “Career Pipeline”	9:25
“Career Pipeline” Models.....	:42
• Elementary School Component/Anaheim PD	12:40
• CA Partnership Academies/San Diego PD.....	15:20
• Magnet School Component/LAPD	13:50
• Explorer/Cadet Component/Watsonville PD	9:45
• Charter School Component/PSA	11:20
Final Thoughts.....	5:00
Credits	2:10
Promotional Clip #1.....	2:40
Promotional Clip #2.....	4:40
Promotional Clip #3.....	3:15
Total Running Time	113:42

