



## Administrative Progress Report (APR) March 2010

**To: POST Commissioners and Advisory Committee Members**

**From: POST STAFF**

The Administrative Progress Report (APR) is a monthly status report that informs POST Commissioners and the California law enforcement community of recent progress on POST projects and instructional programs under development, and other information of importance to our mission to continually enhance the professionalism of California law enforcement.

### **FUTURE VISION TEAM MEMBERS ATTEND COMMAND COLLEGE AND CPOA PRESENTATIONS**

Members of POST's Future Vision Team (created pursuant to Strategic Plan Objective D.2.08, "Establish a futures planning capability within POST") attended futures-focused presentations under the auspices of the Command College and the California Peace Officers' Association (CPOA). Command College Class 46 dedicated a day of its week-long session in March to presentation of four scenarios describing POST, its clients, and its realities projected to the year 2020. The four scenarios addressed the future in the context of emergent themes within society, technology, the environment, the economy, and politics. Among the gamut of emergent themes were consequences of extended longevity, applied bionics and reduction in injuries and disability retirements, minimizing the "carbon footprint," and identifying alternate funding streams.

The CPOA Annual Law Enforcement Legislative Day (March 24) program theme was "The Future of Public Safety." POST Commissioner John McGinness was the Master of Ceremonies, presiding over an agenda that included reports by governmental executives on current and future challenges to the state's criminal justice system and its financial and legislative components.

The keynote speaker, Secretary Matt Bettenhausen of the California Emergency Management Agency (Cal EMA), provided an update on terrorism targets and prevention programs. Within his remarks, Secretary Bettenhausen specifically extended appreciation to POST for its contribution of video resources to terrorism prevention programming. A bonus for Future Vision Team members was a glimpse into the state's future from the perspectives of gubernatorial candidates Jerry Brown, Steve Poizner, and Meg Whitman.

The information gained from the Command College and Legislative Day presentations will be integrated into the reservoir of data being compiled by the Future Vision Team.

Questions about the Future Vision Team composition and goals may be directed to Bureau Chief Mike Hooper, Center for Leadership Development Bureau, at (916) 227-4805, or [Mike.Hooper@post.ca.gov](mailto:Mike.Hooper@post.ca.gov).

## **SAFE DRIVING CAMPAIGN STAKEHOLDERS MEET**

A joint meeting of Situation-Appropriate, Focused, and Educated (SAFE) Driving Campaign stakeholders, the Advisory Board, Research Team, and Vehicle Operations and Training Advisory Council (VOTAC) was held during March 2010 in San Diego. Approximately 50 individuals throughout California and the United States met to discuss varied aspects of Situation-Appropriate, Focused, and Educated Driving for law enforcement officers.

Members of the Advisory Board considered a number of strategies to improve nationwide recognition of the ongoing officer-involved collision problem. Specifically, Advisory Board members:

- conducted a SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis of the overall campaign;
- considered aspects of media and marketing to improve delivery of the message;
- brainstormed alternative methods of financing SAFE Driving research; and
- identified new and additional partnerships to enhance the effort.

Members of the Research Team developed a data management plan to organize and process the ongoing accumulation of collisions, training, and policy information that is being collected in furtherance of SAFE Driving. They also reviewed the survey responses collected to date from POST's statewide SAFE Driving Survey of all police and sheriffs' departments. Finally, the team worked on protocol frameworks for identifying agencies for case studies and methods for ensuring appropriate confidentiality.

Finally, the VOTAC worked to: (a) streamline and plan the implementation of new law enforcement driving simulators (LEDS) throughout the state, (b) review the regular basic course pilot project to enhance basic driver training, (c) identify "deadly driving errors" to target for awareness efforts and "SAFE Driving Tips" video projects, and (d) form subcommittees to continue work on training and policy recommendations and guidelines in between SAFE Driving Campaign meetings.

Question about the SAFE Driving Campaign may be directed to Senior Consultant Bryon G. Gustafson, Training Program Services Bureau, at (916) 227-3902, or [Bryon.Gustafson@post.ca.gov](mailto:Bryon.Gustafson@post.ca.gov).

## **INTERVIEWS COMPLETED FOR COMMAND COLLEGE CLASS 49**

Applicant interviews for Command College Class 49 have been completed. Class 49 will commence May 16 in Folsom, two days after the graduation of Class 46. Applications for the Command College are accepted on a continuous basis and are usually due in January for the class beginning in May, and in August for the class beginning in December. Information regarding the Command College Program is available via the POST website.

Questions about the Command College may be directed to Senior Consultant Michael Davies, Center for Leadership Development Bureau, at (916) 227-4892, or [Mike.Davies@post.ca.gov](mailto:Mike.Davies@post.ca.gov).

## **INAUGURAL MEETING OF THE POST PUBLIC SAFETY DISPATCHER ADVISORY COUNCIL HELD IN BURLINGAME**

The first meeting of the Public Safety Dispatchers (PSD) Advisory Council was held on March 25-26, 2010, in Burlingame. POST created this forum for representatives of the communications field to address issues relevant to the dispatcher community. Some of the issues discussed were: ongoing training needs, changes to the PSD job, training delivery collaborations, supervisory and management training, obtaining training quality control data, and establishing and maintaining an information conduit.

The PSD Advisory Council is made up of 14 regional representatives, five professional associations, three major population agencies, and two law enforcement executive groups. Representatives discussed issues of concern to their constituent organizations and expressed appreciation to POST for providing the opportunity to work together in solving problems affecting the dispatcher community.

Questions about the PSD Advisory Council may be directed to Senior Consultant Lou Madeira, Standards and Evaluation Services Bureau, at (916) 227-4871, or [Lou.Madeira@post.ca.gov](mailto:Lou.Madeira@post.ca.gov); or to Senior Personnel Selection Consultant Bill Groome, Standards and Evaluation Services Bureau, at (916) 227-3255, or [Bill.Groome@post.ca.gov](mailto:Bill.Groome@post.ca.gov).

## **2010 ANNUAL CONFERENCE OF THE PERSONNEL TESTING COUNCIL OF NORTHERN CALIFORNIA**

The Personnel Testing Council of Northern California (PTC/NC) held its 2010 Annual Conference in Berkeley, California. Senior Personnel Selection Consultant Bill Groome, Standards and Evaluation Services Bureau, was this year's conference chairperson. Those attending the conference were treated to an outstanding array of speakers on contemporary issues in the field of human resources assessment. The 2010 Annual Conference Program and many of the speakers' presentations are available through the organization's website: [www.ptcnc.org](http://www.ptcnc.org).

Questions about the PTC/NC Annual Conference may be directed to Senior Personnel Selection Consultant Bill Groome, Standards and Evaluation Services Bureau, at (916) 227-3255, or [Bill.Groome@post.ca.gov](mailto:Bill.Groome@post.ca.gov).

## **ICI COURSE CURRICULUM DEVELOPMENT PROJECTS IN PROGRESS**

In recent weeks, the Robert Presley Institute of Criminal Investigation (ICI) Program has undergone several curriculum development updates. Approximately three years ago, the Arson/Explosives Foundation Specialty course was decertified by POST due to the unavailability of its longtime presenter. During February and March of 2010, a committee convened to review and redesign the original course content. Subject matter experts from both arson and explosives fields, which included individuals from various fire and sheriffs' departments, members of the FBI, and detectives, contributed significantly to the success of this project. This course is expected to be completed in May 2010, and the first new course offering will be scheduled after July 1, 2010 by the San Diego Regional Training Center.

At the end of last fiscal year, an ICI Technology for Investigators course began to be developed process; however, due to the budgetary issues, funding for this project was eliminated. As a result, this project was put on hold until early March 2010, when the original committee reconvened to finalize the curriculum. There will be two course offerings through the San Diego Regional Training Center during the next fiscal year.

The ICI Program offers 13 foundation specialties for investigators. Despite many ICI specialties, an ongoing challenge for law enforcement has been gang-related criminal activity. Many crimes against persons and property (e.g., homicides and burglaries) are committed by individuals involved in gangs. As a result, a new ICI foundation specialty, “Gang Investigations,” has been developed and is being added to the Program. Once finalized, this course is scheduled to be offered four times next fiscal year, with the Los Angeles Police Department and the San Diego Regional Training Center as the primary presenters.

Question about the ICI courses may be directed to Senior Consultant Anne Brewer, Training Program Services Bureau, at (916) 227-4895 or, [Anne.Brewer@post.ca.gov](mailto:Anne.Brewer@post.ca.gov).

#### **NEWLY NAMED LEARNING TECHNOLOGY RESOURCES ADVISORY COUNCIL CONVENED**

The former Learning Portal Advisory Council has been renamed the Learning Technology Resources Advisory Council (LTRAC) to reflect the related changes in the restructuring at POST. With the combining of CPTN and Learning Technology Resources Center (LTRC) into a new bureau, the newly named council will now advise POST regarding a variety of issues and practices that arise in the development and implementation of video-based training as well as online training, and identify the priorities and direction of future course development.

The council recommended topics that could be developed for the Learning Portal. POST staff will use those topics as the basis for a new survey of Portal users and stakeholders to further identify the needs of the field.

Some of the topics the council suggested for training were Social Networking, Report Writing, Internet Crimes, and Stress Management. POST is looking forward to continuing collaboration with LTRAC.

Questions or comments about the Learning Portal may be directed to Manager Jan Myyra, Learning Technology Resources Bureau, at (916) 227-4550, or [Jan.Myyra@post.ca.gov](mailto:Jan.Myyra@post.ca.gov).

## **BASIC COURSE PHYSICAL CONDITIONING UPDATE**

Academy managers, physical training instructors, and POST staff are continuing work to revise the Basic Course physical conditioning program. Earlier, physical conditioning goals related to patrol officer task performance were developed, and a variety of goal-oriented conditioning methods used in basic academies were identified for further consideration.

In March 2010, the project work group reviewed presentations and demonstrations of conditioning methods recommended by the National Strength and Conditioning Association (NSCA) for law enforcement Patrol Officers, SWAT, military Special Forces, U.S. Border Patrol, U.S. Army Ranger Athlete Warrior Program, and other physically demanding professions. Mr. Robb Rogers, Director of NSCA's Tactical Strength and Conditioning Program, introduced group members to contemporary conditioning methods and techniques. Members commented that this program contains a variety of practical, effective, and safe alternatives to meet conditioning requirements. Future workshops will focus on developing program content and conducting a pilot test in the coming months.

Questions about the Basic Course Physical Conditioning Program revision may be directed to Senior Personnel Selection Consultant Michael Catlin, Standards and Evaluation Services Bureau, at (916) 227-2570, or [Michael.Catlin@post.ca.gov](mailto:Michael.Catlin@post.ca.gov).

## **COMMISSION APPROVES REVISION OF THE PUBLIC SAFETY DISPATCHER BASIC COURSE**

In accordance with Strategic Plan Objective B.11.08, *Review the POST Basic Dispatch curriculum and hours*, staff examined the POST Basic Dispatcher Course. In 2009, POST convened a subject matter expert panel to review the course content to determine if revisions were necessary. There were no major content changes; however, the 14 Learning Domains of the course were updated to reflect emerging training needs, compliance with legislatively-mandated subject matter, changes in the law, or to improve student learning and evaluation. Course hours remain at 120 but were redistributed to allow presenters more time to focus on topics identified as more critical in nature. The revised course was approved by the Commission on February 2010. The changes are scheduled to take effect July 1, 2010, and are currently displayed on the POST website. Dispatcher Basic Course presenters are being advised of the link on the POST website to view the changes in preparation for course presentations after July 1. Additionally, two informational meetings will be held in June for course presenters to discuss changes made to the curriculum.

Questions about this topic may be directed to Senior Consultant Don Shingara, Basic Training Bureau, at (916) 227-3935, or [Don.Shingara@post.ca.gov](mailto:Don.Shingara@post.ca.gov).

## **POST STAFF ATTENDS SWEARING-IN CEREMONY OF LONG BEACH POLICE CHIEF**

On Saturday, March 13, 2010, Senior Consultant Charles Sandoval attended the swearing-in ceremony of Jim McDonnell as the new Chief of Police for the Long Beach Police Department. Chief McDonnell, a former Assistant Chief of the Los Angeles Police Department, was sworn in by former California Governor George Deukmejian. At his side were his wife and two daughters. The event was held at the Long Beach Terrace Theater. The ceremony was open to the public. Many members of the Long Beach Police Department, Los Angeles Police Department, and elected state and local officials were present. The McCarten School of Irish Dance of Long Beach opened the ceremony and received a standing ovation.

Questions about the swearing-in ceremony may be directed to Senior Consultant Charles Sandoval, Training Delivery and Compliance Bureau, at (916) 227-4414, or [Charles.Sandoval@post.ca.gov](mailto:Charles.Sandoval@post.ca.gov).

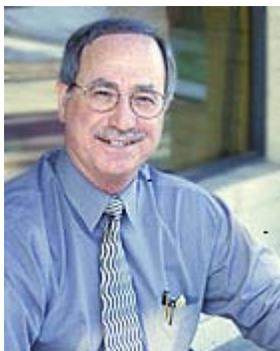
## **POST'S SECOND BLOOD DRIVE**

The second of six scheduled blood drives for 2010 was held on March 10, 2010. There were 27 pints collected. Of the 27 donors, 17 were from the neighboring Office of Technology Services (OTS). Since February 2009, the POST Blood Drive has collected 177 pints. The donor list consists of 47 individuals from POST and 37 from OTS. POST staff, friends, and family are encouraged to join the next blood drive on Tuesday, May 11, 2010.

The blood collected from the March blood drive was a special donation for the goddaughter of a POST employee afflicted with Sickle Cell Anemia. She requires blood transfusions and is also hoping to find a match for a bone marrow transplant.

Question about the POST Blood Drive or joining the Bone Marrow Registry, may be directed to Blood Drive Coordinator Patti Kaida, Information Services Bureau, at (916) 227-4847, or [Patti.Kaida@post.ca.gov](mailto:Patti.Kaida@post.ca.gov).

## **SENIOR CONSULTANT GARY SORG RETIRES FROM POST**



Senior Consultant Gary Sorg retired from POST after 19 years of service. Gary came to POST as a Management Fellow and developed the guidelines and curriculum for law enforcement's handling of Missing Persons and Runaways in 1988. After he retired as a lieutenant from the Merced County Sheriff's Department in 1991, he was appointed to the position of Law Enforcement Consultant II.

In his service at POST Gary worked as a Regional Manager for the North Coast and the Bay Area. Gary was charged with starting the first Law Enforcement Driving Simulator and Force Option Simulator contracts in

1999. He was assigned as the Program Manager for the Management Course, the Executive Development Course, Chief Executive Workshops, Police Chief/City Manager Workshops, and the Disability Retirement Course.

Gary completed his career shepherding the purchase of 108 Law Enforcement Driving Simulators through a competitive bid process.

Gary and his wife, Noreen, are looking forward to enjoying the coming years in retirement by doing some traveling. Best wishes to Gary were provided by many of his friends at a retirement luncheon on March 29, 2010.

**LEGISLATIVE UPDATE - STATUS OF CURRENT LEGISLATION**

The following is a bill in Legislative Session 2009/10 on which the Commission has taken, or will consider taking, a position.

<b>Bill # and Author</b>	<b>Title, Summary, and Commission Position</b>	<b>Status of Bill</b>
<p><a href="#"><u>SB 110</u></a> (Liu)</p>	<p><b>People with Disabilities: Victims of Crime.</b> This bill states <i>every state law enforcement agency in the POST program may provide training to its peace officers using the telecourse "Crime Victims with Disabilities,"</i> each time the commission, the Department of Justice update the telecourse to reflect changes in law, standards, and information since they produced the telecourse in 2002. The bill further states <i>every local law enforcement agency in the POST program may provide training to its officers using the telecourse "Law Enforcement Response to Homelessness Update."</i></p> <p><b>Commission Position:</b> Neutral.</p>	<p>Assembly Public Safety Committee 2/11/2010</p>
<p><a href="#"><u>AB 1899</u></a> (Eng)</p>	<p><b>State agencies: information: Internet Web site.</b> This bill would require, subject to specific exemptions, state agencies (including POST), the Department of General Services, and the office of the State Chief Information Officer to post specified audits and contracts to the state's Reporting Transparency in Government Internet Web site.</p> <p><b>Commission Position:</b> Neutral.</p>	<p>Assembly Business and Profession Committee 3/16/2010</p>
<p><a href="#"><u>SB 1062</u></a> (Strickland)</p>	<p><b>Public Safety Omnibus Bill.</b> This bill, in part, would make non-substantive changes to Section 13540 of the Penal Code.</p> <p><b>Commission Position:</b> Support.</p>	<p>Senate Committee on Public Safety 3/17/2010</p>
<p><a href="#"><u>SB 1190</u></a> (Cedillo)</p>	<p><b>Animal control officers: baton training.</b> This bill would remove the requirement that animal control officer's complete training certified by the Department of Consumer Affairs in order to be permitted to carry a club or baton and would instead require the officers to complete training approved by the Commission on POST.</p> <p><b>Commission Position:</b> Neutral.</p>	<p>Senate Committee on Public Safety 3/22/2010.</p>