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Commission on Peace Officer Standards and Training
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Subject: **Permanent Anniversary Date for Continuous Professional Training**

The POST Commission and the Office of Administrative Law have approved amendments to Regulation 1005(d) to establish a permanent, individual Continuing Professional Training (CPT) Anniversary Date for each California peace officer and public safety dispatcher. These regulatory changes became effective August 1, 2005, and were enacted to improve and simplify the tracking of CPT compliance for both staff and POST-participating agencies.

The CPT Anniversary Date for each employee will be used both by employing agencies and POST staff to determine compliance with ongoing CPT requirements, via the Electronic Data Interchange (EDI) system. This permanent anniversary date will also benefit agencies in planning, scheduling, and tracking CPT training for employees, thereby reducing unintentional non-compliance for agency personnel.

Briefly, Regulation 1005 (d) establishes the following:

- A permanent, individual CPT Anniversary Date that is twelve months from the peace officer or dispatcher's first qualifying appointment date.
- Agency access, via the EDI system, to the CPT Anniversary Date and CPT Cycle (24 hours in 24-months) calculations for each peace officer, reserve peace office and public safety dispatcher. This feature is currently available for peace officers and is also being implemented for reserve peace officers and dispatchers.
- Business rules for CPT compliance in various employment status situations, i.e., dual employment.
- A one-time transition period during the CPT Anniversary Date implementation.
- A grace period for specified employment status changes.

A new training planner feature in the EDI system will assist law enforcement agencies with tracking their employees' CPT compliance, including perishable skills requirements.

The changes summarized here are based on Regulation1005 (d) language. Please contact Senior Consultant Steve Chaney or your regional consultant in the Training Delivery and Compliance Bureau if you have questions.

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