Commission on Peace Officer Standards and Training
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Subject: **Newly-Revised Vision and Hematology Screening Guidelines and Updated Legal Section Issued for the POST Medical Screening Manual for California Law Enforcement**

The POST Medical Screening Manual for California Law Enforcement provides examination and evaluation protocols to assist agencies and screening physicians in the conduct of these evaluations in accordance with Government Code section 1031(f) and Commission Regulation 1954. The Manual is organized into 12 separate body systems to facilitate updates necessitated by medical advances and legal developments.

The revised Vision chapter updates the examination protocols and screening criteria for far acuity, including recommended standards for each eye vs. both eyes and the use of glasses, soft and rigid gas permeable contact lenses and refractive surgical procedures (e.g., LASIK). It also provides updated protocols for the evaluation of color vision, visual fields, binocular fusion and contrast sensitivity.

The updated Hematology guidelines are based on recent advances in the evaluation and treatment of bleeding disorders and the use of anticoagulants. The revised legal section incorporates recent changes in legal statues (e.g., the Americans with Disabilities Amendments Act and the California Fair Employment and Housing Act) as well as recent case law related to the medical screening of applicants.

Law enforcement employers should ensure that the physicians who conduct their peace officer preemployment screening are aware of these new sections of the Medical Screening Manual.

Questions regarding the manual may be directed to Senior Research Specialist Shelley Spilberg, Ph.D., Standards, Evaluation, and Research Bureau at (916) 227-4824 or shelley.spilberg@post.ca.gov; or Personnel Selection Consultant Melani Singley, Standards, Evaluation, and Research Bureau at (916) 227-4258 or melani.singley@post.ca.gov.

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