



Commission on Peace Officer Standards and Training

860 Stillwater Road, Suite 100
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Date: June 19, 2017

Bulletin: No. 2017-25

Subject: **Use of Body-Worn Cameras in the Basic Training and Testing Environment**

The topic of body-worn cameras was raised at the California Academy Directors Association (CADA) meeting following the Basic Course Consortium on May 16, 2017. A number of basic course presenters stated they already had, or were being asked to have, all students and staff members wear body-worn cameras throughout each training day. While POST does not object to the use of body-worn cameras in the training environment, at times training days do include the administration of confidential POST-developed test materials. Recording the training process via body-worn camera, **excluding confidential test sessions**, does not violate the POST Basic Courses Test Use and Security Agreement.

In order to assist basic course presenters in providing information to their agency or the agencies who send students through their courses, POST has put together some information to clarify requirements concerning the use of, and security requirements for, POST-developed test materials. POST does not allow the recording of comprehensive test sessions under any circumstances, nor does POST allow students to create written or electronic records of test content involved in a test session. This includes comprehensive and scenario test materials protected by the POST Basic Courses Test Use and Security Agreement. Specifically, sections IV(F)(4)(c) and IV(F)(4)(f) of the POST Basic Courses Test Use and Security Agreement provide as follows:

- c. Under no circumstances shall the examining agency allow any comprehensive test content to be recorded by any method.
- f. Under no circumstances shall a student be permitted to:
 - 1) Create a written or electronic record of test content involved in a test session.

The Student Contract, Exhibit 3 of the Test Management and Security Protocols, is required to be signed by every student attending a basic course. This contract expressly prohibits students from making an electronic or written record of test content.

The Staff/Scenario Manager/Scenario Evaluator/Scenario Role Player Contract, Exhibit 4 of the Test Management and Security Protocols, is required to be signed by all staff members and those involved in scenario testing. This contract prohibits taking pictures or making recordings related to any POST-constructed test material unless authorized by POST.

POST authorizes the recording of scenario test sessions only under the following conditions:

- At the conclusion of the scenario test session the recording becomes secure test material.
- Recordings containing scenario test sessions shall be inventoried, stored and destroyed in accordance with POST requirements, as specified in Guidelines 3.2.3 and 3.2.4 of the Test Management and Security Protocols.
- Presenters shall include in their policy a description of the method used for recording the scenario test session and the process followed to meet each POST requirement.
- Presenters shall include in their policy who, by title, will be involved in the recording or viewing of a test session.
- Any person involved in recording or viewing a recorded scenario test session must read the POST Basic Courses Test Use and Security Agreement, Exhibit 1, and sign the Attachment A.

All follow-up reviewers, regardless of rank or position, must comply with this requirement.

Language will be added to the Test Management and Security Protocols and presented at the October 2017 Commission Meeting to clarify the use of body-worn cameras in training and restrict their use during the administration of POST-developed comprehensive and scenario tests. The language will specifically require the cameras be removed during each test session/administration. In addition, language will be added to clarify that representatives of body-worn camera manufacturers and/or distributors and their employees with administrative rights/access to any stored content shall not have access to confidential POST-developed test material.

If you have questions please direct them to Jennifer Hardesty at jennifer.hardesty@post.ca.gov or (916) 227-3917.

MANUEL ALVAREZ, JR.
Executive Director