



**Commission on Peace Officer Standards and Training**

860 Stillwater Road  
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[www.post.ca.gov](http://www.post.ca.gov)

Date: May 8, 2020

Bulletin: No. 2020-24

Subject: **Emergency Requalification for Peace Officer Candidates**

The Coronavirus (COVID-19) has created staffing challenges for law enforcement agencies. Disease transmission resulting in the need for self-isolation or quarantine for groups of staff has caused a cascading negative impact on staffing for the field, jails, and other operational and administrative areas, with a potential to significantly degrade law enforcement service delivery capability.

In order to assist agencies in meeting these extraordinary challenges, the Governor has granted POST emergency authority pursuant to the Emergency Services Act (Government Code section 8550 et seq.) to establish an expedited pathway for employment of peace officer candidates (POST Regulations 1005 and 1008) to **temporarily** fill staffing gaps created by the COVID-19 pandemic. Accordingly, effective May 7, 2020, the POST Executive Director has the authority to issue individual exemptions to the requalification requirement under Regulation 1008 to agencies seeking to hire peace officer candidates.

**MANDATED REQUALIFICATION REQUIREMENTS  
POST Regulations 1005 and 1008:**

Regulation 1005 requires individuals with qualifying out-of-state or federal law enforcement experience, whose law enforcement training, experience and education are deemed by POST to demonstrate sufficient law enforcement knowledge, skill and proficiency, to complete the POST Requalification Course as part of the Basic Course Waiver Process. Individuals who qualify to attend the requalification course may seek an exemption of requalification training, at the request of an agency.

Regulation 1008 requires individuals who have not obtained qualifying peace officer employment within a reasonable period of time following completion of basic training or have experienced an extensive lapse in qualifying peace officer employment, to complete the requalification course to ensure they are competent and proficient prior to appointment. Individuals participating in the Basic Course Waiver Process may seek an exemption of requalification training, at the request of an agency.

**Agencies desiring to hire a peace officer candidate who requires requalification, prior to appointment, should submit a written request to the POST Executive Director requesting an exemption for the individual.**

Upon the issuance of an exemption, agencies must advise POST via the Notice of Appointment/Termination (NOAT – POST form 2-114).

Any exemption granted shall remain in effect until the expiration of the State of Emergency at which time agencies are required to separate the individual unless they have successfully completed the requalification and/or waiver requirements. A NOAT will be required when an individual's services are discontinued, and the person separates from the agency.

Agencies should seek appropriate guidance from their legal counsel for any other employment-related matters.

Questions regarding this bulletin should be directed to Staff Services Manager [Cheryl Smith](#).

MANUEL ALVAREZ, JR.  
Executive Director

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