

STATE OF CALIFORNIA
COMMISSION ON
PEACE OFFICER STANDARDS AND TRAINING

POST COMMISSION
STRATEGIC PLAN AND ORGANIZATIONAL
DEVELOPMENT COMMITTEE MEETING



TIME: 8:30 a.m.

DATE: Thursday, October 27, 2016

PLACE: Commission on Peace Officer Standards
and Training
860 Stillwater Road, Suite 100
West Sacramento, California



REPORTER'S TRANSCRIPT OF PROCEEDINGS



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A P P E A R A N C E S

POST STRATEGIC PLAN AND ORGANIZATIONAL DEVELOPMENT
COMMITTEE MEMBERS PRESENT

JETHROE MOORE II
(Strategic Plan & Organizational Development Committee Chair)
Public Member

RICK BRAZIEL
Educator
Humboldt State University

LAI LAI BUI
Sergeant
Sacramento Police Department

ROBERT DOYLE
Sheriff
Marin County Sheriff's Office

JOYCE DUDLEY
Santa Barbara District Attorney
Santa Barbara County



COMMISSION ON POST STAFF PRESENT

(participating staff)

MANUEL ALVAREZ, JR.
Executive Director
Executive Office

STEPHANIE SCOFIELD
Assistant Executive Director
(Field Services Division)
Executive Office

JANICE BULLARD
Assistant Executive Director
(Standards and Development Division)
Executive Office

RALPH BROWN
Legislative Consultant
Executive Office

A P P E A R A N C E S

COMMISSION ON POST STAFF PRESENT

(participating staff)

MARIE BOUVIA
Executive Assistant
Executive Office



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Thursday, October 27, 2016, 8:30 a.m.

West Sacramento, California



COMMITTEE CHAIR MOORE: Good morning.

COMMISSIONER DUDLEY: Good morning.

COMMITTEE CHAIR MOORE: Good morning. I would like to welcome everybody here to the Strategic Plan and Organizational Development on the Commission on POST.

We'd like to go ahead and start our meeting this morning with the roll call.

MS. BOUVIA: Braziel?

COMMISSIONER BRAZIEL: Here.

MS. BOUVIA: Bui?

COMMISSIONER BUI: Here.

MS. BOUVIA: Doyle?

COMMISSIONER DOYLE: Here.

MS. BOUVIA: Dudley?

COMMISSIONER DUDLEY: Here.

MS. BOUVIA: Moore?

COMMITTEE CHAIR MOORE: Here.

MS. BOUVIA: Wallace?

(No response)

COMMITTEE CHAIR MOORE: Since we do have a quorum, let's keep moving.

Approval of action summary and minutes.

1 Have we all had a chance to review that, or are we
2 up-to-date on that?

3 COMMISSIONER DUDLEY: Yes.

4 COMMISSIONER BRAZIEL: I'll move it.

5 COMMISSIONER BUI: Second. Bui.

6 COMMITTEE CHAIR MOORE: Moved and seconded.

7 All those in favor, say "aye."

8 *(A chorus of "ayes" was heard.)*

9 COMMITTEE CHAIR MOORE: The motion passes.

10 Minute meetings on the Legislative Review Committee.

11 Any questions on that?

12 *(No response)*

13 COMMITTEE CHAIR MOORE: If the Committee concurs,
14 the appropriate action would be a motion to approve the
15 action summary and minute meetings from the last
16 committee.

17 COMMISSIONER DUDLEY: So moved.

18 COMMITTEE CHAIR MOORE: Moved.

19 COMMISSIONER BUI: Second by Bui.

20 COMMITTEE CHAIR MOORE: All those favor?

21 *(A chorus of "ayes" was heard.)*

22 COMMITTEE CHAIR MOORE: Opposed?

23 *(No response)*

24 COMMITTEE CHAIR MOORE: We'll keep moving.

25 Agenda items for review. Report on the status of

1 planning for the potential passage of Proposition 64.

2 We had a review on that yesterday.

3 Was everybody there present for that review
4 yesterday?

5 *(No response)*

6 COMMITTEE CHAIR MOORE: Would you like a review
7 today?

8 COMMISSIONER BRAZIEL: I think there would be value,
9 for those that weren't here.

10 COMMITTEE CHAIR MOORE: Okay.

11 COMMISSIONER BRAZIEL: I mean, since it's coming.

12 COMMITTEE CHAIR MOORE: Okay, all right.

13 COMMISSIONER BRAZIEL: Is that all right?

14 MR. BROWN: Yes, sir.

15 COMMISSIONER BRAZIEL: Okay.

16 MR. BROWN: Sir, yes, sir.

17 COMMISSIONER BRAZIEL: And it's going to have such a
18 huge impact, I think it's good that --

19 COMMISSIONER DUDLEY: Before we do the review, just
20 a thought, you're going to be doing exactly the same
21 thing an hour from now at the Commission meeting; right?

22 MR. BROWN: Correct.

23 COMMISSIONER DUDLEY: Do you still want a review?

24 COMMISSIONER BRAZIEL: No, thank you. I'm good.

25 Thanks, Joyce.

1 MR. BROWN: Thank you.

2 COMMISSIONER DUDLEY: Life is too short.

3 COMMISSIONER BRAZIEL: If I need to hear it three
4 times, something is wrong. Something's really, really
5 wrong.

6 COMMITTEE CHAIR MOORE: Good, good.

7 MR. BROWN: You're welcome for that extensive
8 review.

9 COMMISSIONER BRAZIEL: By the way, Ralph, that was
10 the best review I've heard in a long time. Thank you
11 very much.

12 COMMITTEE CHAIR MOORE: All right, we'll move on to
13 the report on the progress -- do we need to make a motion
14 on that, or is that okay to just move on?

15 EXECUTIVE DIRECTOR ALVAREZ: I think you're fine.

16 COMMITTEE CHAIR MOORE: Okay. Report on the
17 progress of the 2015 Strategic Plan.

18 COMMISSIONER DUDLEY: I'd like to hear that.

19 MS. BULLARD: Thank you, Mr. Chair.

20 Members of the Committee, as you recall at the June
21 2015 Commission meeting, the Commission approved an
22 agenda item that accepted the 2015 Strategic Plan and
23 implementation document. It also directed staff to draw
24 a nexus of all future agenda items to those goals and
25 objectives; and it requested that staff prepare and

1 report an annual progress report starting at the
2 October 2016 meeting. So this is the first annual
3 progress report for the Strategic Plan.

4 Now, I know you've had a chance to review that
5 agenda item and seen all of staff's efforts; and I would
6 like to take an opportunity to feature some of our
7 accomplishments.

8 We've completed a systemwide implementation of our
9 PASS, which is our external and internal log-in for our
10 EDI system, our training profiles, our certificates, and
11 our Learning Portal. We have made significant progress
12 on the implementation of our new computer-based testing
13 and our automated scoring tool.

14 We've completed the Procedural Justice Web page, and
15 working diligently with DOJ, have completed the
16 principled policing train-the-trainer and the eight-hour
17 in-service course for all law-enforcement personnel.

18 Now, I know there was a request from some of our
19 commissioners to have a more in-depth presentation of our
20 projects and also the funds that were going to be
21 expended. I'm going to do that at the Commission
22 meeting.

23 Would you also like me to go into that depth right
24 now at this meeting?

25 *(No response)*

1 MS. BULLARD: Going once...

2 COMMITTEE CHAIR MOORE: Anybody?

3 MS. BULLARD: I would --

4 COMMISSIONER BRAZIEL: I don't need the in-depth,
5 no.

6 COMMISSIONER DUDLEY: Not twice; but we may have
7 more questions at the Commission meeting.

8 MS. BULLARD: We will certainly cover it all in
9 depth, and we'll do the breakdown, and we'll be covering
10 also the funds that have been allocated for the
11 individual projects.

12 COMMISSIONER DUDLEY: Great.

13 MS. BULLARD: We have established a course-
14 certification review team, which I think is extremely
15 exciting. And their entire purpose is to review our
16 process and to simplify and streamline how we are going
17 to have the process for agencies to submit their courses
18 for certification.

19 We're going to include members from CSSA, CPOA,
20 CPCA, PORAC, CDAA. We're going to ask for training
21 managers to joins us and other presenters. And they're
22 going to look at all aspects of this program, including
23 our EDI functionality: Can we approve how EDI serves our
24 clients as their using it?

25 We're going to look at, also more importantly,

1 standardization of how we review and how we approve all
2 of our courses.

3 We're going to work very closely with CDAA, because
4 we also want to focus on any issues regarding the
5 submission and the approval of our regular basic courses.

6 We've had two plenary internal meetings, and we are
7 planning to have our first external meeting in January
8 of 2017. So between now and then, we're going to be
9 developing a survey tool that will be put out to all of
10 our EDI users that have certification access; and they're
11 going to be asked to give us their input on what their
12 issues and concerns are with the current process. We're
13 going to compile all of that information, and it will be
14 presented to our working group when they come together
15 for the first time in January.

16 And finally, segueing into B.7, which is the
17 organizational study, as you know, at the last Commission
18 meeting, the Commission did approve for the Executive
19 Director to enter into a contract with a vendor and to
20 work with POST staff in order to complete the
21 organizational study.

22 It was the direction of the Commission for us to
23 work closely with Commissioner Braziel in order to
24 finalize the process and also the wording that was going
25 to be added into the scope of work in the RFP, or the

1 request for program, which is the bid process that we
2 have to go through for the state.

3 So we have met with Commissioner Braziel, and he has
4 approved our language and the scope of work, which is
5 Attachment A to your agenda item.

6 And we will be adding -- you noticed that we've
7 added \$25,000 to that project. The reason was that at
8 Commissioner Braziel's recommendation, we are going to
9 request that the vendor also hold two additional focus
10 groups. And we're going to require that they generate
11 two additional reports that will be progress reports to
12 be reviewed by the Commission during the process. So we
13 utilized the Executive Director's augmentation authority,
14 and added \$25,000 to that bid. So the total project will
15 now be \$100,000.

16 We're hoping it only takes four to five months,
17 which would be very quick for the state bid process. And
18 we're hoping to hold our first focus group sometime in
19 February or March.

20 Are there any questions regarding either of the
21 items I've highlighted or items that are in your
22 Strategic Plan agenda item that I did not cover?

23 COMMISSIONER DUDLEY: As to the certification of
24 classes, all of us -- all of us in this room -- that's
25 one of the things we hear about in the field. When I

1 tell people that I'm involved with POST, they say, "Why
2 does it take so long to get classes certified?" This is
3 not news to anybody in this room.

4 MS. BULLARD: Absolutely.

5 COMMISSIONER DUDLEY: One of the things I would like
6 to see is -- and I think that the way you're starting
7 this, and I think the process so far sounds great -- I'd
8 like to see a time-line, so that this -- I understand the
9 meeting is going to be in January. But big picture:
10 one-year, two-year. When can we get back to our
11 constituents and tell them, "You know what? We've fixed
12 this problem; and this is how we've fixed it."

13 And I understand all timelines, you know, are moving
14 bodies; but having something like that, I think, would be
15 helpful to the commissioners.

16 MS. BULLARD: May I propose that in February, we
17 bring back an update consent item for you, to tell you
18 the progress we've made? And also, we can include a
19 time-line at that time?

20 COMMISSIONER DUDLEY: That would be great. That's
21 wonderful.

22 COMMITTEE CHAIR MOORE: Do you have questions?

23 COMMISSIONER BRAZIEL: No. I'll just make a comment
24 on the last item that we had a very, very productive
25 meeting. Jan had a really good meeting with staff. And

1 one of the things we talked about in there is bringing
2 our major customers together, whether -- you know, Cal
3 Chiefs, Cal Sheriffs, CPOA, PORAC -- and making the group
4 manageable; not so large, you can't get anything done.
5 In challenging that group to basically think about a
6 51st state, and what would POST look like if you started
7 brand-new, and not try to look at what it currently is,
8 because we get too much into complaining about "Well, it
9 doesn't do this, it doesn't do that."

10 But let's stop, have them be part of the solution,
11 and design what the solution is. And that was the added
12 money and the added focus group, to really make those
13 groups -- not part of a survey, but part of the solution,
14 designing what may or may not be, you know, a new,
15 revised POST, however we describe it. And then add --
16 and then do the gap analysis based on that, where we're
17 currently at, then where do our customers want us to be.

18 But a very, very productive meeting, I was very
19 excited about it; and look forward to working with the
20 staff in the future.

21 So thanks, Jan. It was really well done.

22 MS. BULLARD: We appreciated your input. We really
23 appreciated your input. I think it's taking us down a
24 very good road.

25 COMMISSIONER BRAZIEL: And I'm sorry, I live so

1 close and I come down here all the time and bug you
2 folks. But it's all good. It's all good.

3 MS. BULLARD: No, that's okay.

4 MR. BRAZIEL: I'm just an old retired guy. I've got
5 nothing to do, sitting down and hanging out at POST.

6 COMMITTEE CHAIR MOORE: Okay, thank you again, Jan.
7 We'll move on to the report on the update of the
8 POST Organizational Study Project.

9 MS. BULLARD: That, I included in this one.

10 COMMITTEE CHAIR MOORE: Okay, it was two separate
11 ones?

12 MS. BULLARD: Yes, I just merged them into one
13 report, sir.

14 COMMITTEE CHAIR MOORE: Okay, then do we have old
15 business?

16 There is no old business; right?

17 There is no new business; right?

18 COMMISSIONER DUDLEY: I think part of the new
19 business might be to say it bluntly: What are we doing
20 here? What's this group going to be about? We know that
21 we're not about legislation anymore.

22 So some of the things I remember in our discussion
23 last time was, updates on Strategic Plan. I think that's
24 critical; but I think that's something that all the
25 commissioners should hear. So I'm not sure that we need

1 to keep it in this isolated form.

2 I'd love the idea of using this time in a good way.
3 But what does the Committee think we should be doing with
4 this meeting?

5 COMMISSIONER BRAZIEL: Joyce, I think that's a great
6 observation. It was kind of the same observation
7 yesterday morning with the budget. This all just gets
8 regurgitated in front of...

9 I would love to see this group actually help with
10 some of the planning; that ideas are much better -- much
11 like you suggested, not just a time-line, but it's almost
12 like an extra focus group, and talk about, "All right,
13 we're looking at" -- for example, "We're looking at
14 recertifying classes and changing how we do that. What
15 would you like to see? What would that look like?"
16 Because I'm already thinking, well, there should be an
17 expedited process for some contemporary issue that
18 suddenly pops up, there's an expedited process that the
19 executive director will say: No, that one gets
20 fast-tracked, that one is done in a week or whatever,
21 whatever the time-line is. Those kind of ideas, and use
22 this as just that extra body.

23 But I agree, like you pointed out earlier, we're
24 just going to regurgitate things and talk about them
25 again, so why get into the weeds now.

1 COMMISSIONER DUDLEY: And I like the idea; but
2 there's so many commissioners who are sitting on the
3 walls here, and I would love to have their input as to
4 those things as well. So it's almost as if I wonder if
5 we should just make the commission meeting longer,
6 started earlier, but have all the commissioners have a
7 say in the kinds of things we're talking about. Because
8 we have some tremendous collective wisdom in this room.

9 So I'm back to, what's the purpose of this meeting?

10 EXECUTIVE DIRECTOR ALVAREZ: May I -- if I can throw
11 something out?

12 So, we had some internal discussions about this
13 meeting as well. And, obviously, we're ten minutes into
14 the morning, and we're done.

15 So one of our suggestions would be to, you know,
16 maybe hit on the Strategic Plan but maybe just hit on the
17 milestones. Obviously, we talked about it yesterday.
18 Maybe updates on the org. study and where we're at. But
19 maybe give us at POST an opportunity to highlight an item
20 or an issue or something new that we'd like to talk
21 about.

22 So this afternoon, we're going to talk -- or later
23 this morning, we're going to talk a little bit about the
24 new testing process and what that is all about, and some
25 of the issues that we're facing. That would give us an

1 opportunity to educate you all as to what we're doing,
2 and also to get some feedback as to how to refine those
3 processes. And we could do that in an open Commission
4 meeting.

5 This seems a little bit more informal, so to speak,
6 believe it or not. And this might be an opportunity for
7 us to show you all some of the good things we're doing
8 and some of the difficult things that we're facing.
9 Maybe pick one topic that we would work with the chair on
10 selecting that topic, and give us 20 to 30 minutes to
11 talk about it.

12 COMMISSIONER DOYLE: Just for this meeting, Manny,
13 is that what you're saying?

14 EXECUTIVE DIRECTOR ALVAREZ: For this meeting.

15 COMMISSIONER DUDLEY: What do you think, Bob? What
16 do you think we should do at this meeting?

17 COMMISSIONER DOYLE: Well, everything he said before
18 that last part would be something all of the
19 commissioners would be doing. And I would say the same
20 thing on the last part: That would be something I would
21 think all of the commissioners. So, I mean, I kind of
22 like the idea, maybe we should start early, because --
23 you're right, it's 8:46 and we're about done. So that
24 would be my interest.

25 EXECUTIVE DIRECTOR ALVAREZ: Sure.

1 One of the issues -- and we talked about extending
2 it, and we're not opposed to that -- internally opposed,
3 obviously; but the only thing we were concerned about is
4 the travel schedule for some of the commissioners. Some
5 come in in the morning, and it's going to be a little
6 harder on them, so it would be extended in the afternoon,
7 or make it earlier in the morning. That's all. That's
8 up to you all.

9 COMMISSIONER DOYLE: Well, we're all coming, anyway,
10 at 8:30, so it seems to me starting earlier would fit. I
11 mean, that's just my...

12 COMMISSIONER DUDLEY: I'd love to hear Lai Lai, too.
13 And then perhaps some of the commissioners who are
14 sitting here, behind us and in front of us, if they would
15 like to be part of these discussions.

16 But, Lai Lai, what are your thoughts?

17 COMMISSIONER BUI: You know, my thought about this
18 meeting was that we would bring forward -- or you would
19 bring forward to us some of the emerging trends. Things
20 that aren't really being worked on yet, but you see it
21 becoming an immediate or an emerging -- or soon to be a
22 problem. And that's something that we might be focusing
23 on or researching, and then it might become a project
24 later. And you're kind of getting the feel of it here
25 before we actually make it a full-blown project.

1 That was my thought, the reason for this meeting.
2 But I guess, I mean, if we want to make that a whole
3 group discussion, then that's fine, too. But I think
4 that it's better to have an intimate setting to discuss
5 those certain things.

6 MS. SCOFIELD: May I suggest, part of our Strategic
7 Plan is identifying the emerging trends. So if this
8 group would like to stay a subcommittee, we could that,
9 or we could incorporate that into our Strategic Plan
10 report to the full Commission

11 COMMISSIONER DUDLEY: Is it possible -- first of
12 all, I'd like to hear from our chair.

13 And I'm wondering if you want to open it up to the
14 other commissioners who are sitting in the room, if they
15 have an opinion.

16 COMMITTEE CHAIR MOORE: Of course, it's opened up --
17 to me, it should be opened up to anybody in the room who
18 may have a point of view to say something. I believe we
19 have a lot of brain -- a lot of participation is good.
20 But I do think that we need some place where we can throw
21 things off the wall and some things we can talk about
22 before we get into a formal setting. And I believe that
23 this would give us an opportunity to do that.

24 So as far as the Strategic Plan, looking at emerging
25 trends, and sometimes reviewing where we're at with those

1 trends, I think this would be a good place for us to do
2 it.

3 Again, I think we also probably could look at more
4 from even a down-to-earth perspective, from a grassroots
5 perspective, of where are we at in the communities and
6 where are we at in community policing. Some time for us
7 to discuss issues that may be affecting one part of our
8 state. So a trend that's happening there; it may not be
9 happening here, that we could have an open time to
10 dialogue and put stuff, like I say, on the table, out
11 there, just to discuss amongst those who are leaders in
12 the community.

13 Does anybody have anything they'd like to say?

14 Yes, please.

15 COMMISSIONER McDONNELL: I think everybody kind of
16 hit on it. We have a tremendous opportunity, we have
17 people -- we have leaders from all over the state. And
18 what we've been doing is primarily administrative,
19 necessary to be able to make sure that the mission
20 continues. But we have a lot more talent than that. I
21 think turning it into kind of a think tank as well, where
22 we come together, look at emerging trends, look at what
23 is going on, not only statewide, but nationally,
24 internationally, and be able to have a discussion here
25 where something comes out of it, that's something we're

1 currently, in policing, relying on PERF. PERF is
2 beltway-centric. The West -- I mean, to them, the West
3 Coast is Chicago. And so to have the ability to be able
4 to use what's going on in California particularly, as a
5 leader in law enforcement, I think that we could get a
6 lot out of that. And I think it would be interesting for
7 everybody.

8 COMMISSIONER DUDLEY: And, Sheriff, would you want
9 that to be part of this, or would you want that to be the
10 expanded commission?

11 COMMISSIONER McDONNELL: The big picture. The
12 Commission.

13 COMMISSIONER DUDLEY: So a longer commission meeting
14 and trends there?

15 COMMISSIONER McDONNELL: Right, yes.

16 COMMISSIONER DUDLEY: Other commissioners sitting
17 here?

18 COMMITTEE CHAIR MOORE: I would not say just
19 commissioners. Is there anybody in the room would like
20 to speak, or anybody have a feeling on this or opinion on
21 this?

22 MR. GARNER: Don't stare at me.

23 COMMISSIONER BUI: We're all staring at you guys.

24 MR. GARNER: Well, I'll probably throw my two cents
25 in, the CPCA's perspective. I think as the chair

1 mentioned, that there is a purpose for a smaller group,
2 and I think that should remain. But in terms of
3 consolidating the meeting, bringing the Commission
4 meeting a little bit earlier, I think it would be a good
5 idea as well. I think that this meeting doesn't have to
6 be that long. Just talking about trending issues, and
7 see where we're going; have the POST staff identify those
8 in advance, and start the Commission hearing right after
9 that.

10 COMMITTEE CHAIR MOORE: I know why the Committee is
11 here. Why we're here is because we're mandated that
12 we're supposed to be here. It's part of our
13 responsibility.

14 But the others that just come, are you just coming
15 just to hear, coming just to glean? That is what I'd
16 like to know. How can we address some of the reasons
17 that you may be here in the room as support or for
18 whatever that reason may be?

19 COMMISSIONER McDONNELL: I will jump in again. I
20 think we're here because we're here for the ten o'clock
21 meeting, and we got here early, for the most part.

22 But I think, you know, this committee's function is
23 an important one, but I think it would be more valuable
24 to get the insight of everybody who would be attending
25 the ten o'clock meeting.

1 COMMISSIONER BRAZIEL: I can speak for why I was
2 here yesterday. I'm not on budget; I'm not on those.
3 But I wanted to hear all the things going on. And the
4 more you hear it, the more involved you are, even though
5 you're in the audience. So I go back to, I think this
6 might be a good time to look at not just this committee,
7 but the budget committee. I mean, there were only three
8 members yesterday at the committee, and all we're doing
9 is passing items forward to today. And it just seems to
10 me we could be more efficient with our time.

11 I think there may be some opportunities in that.
12 And I'm just not sure how all of the meeting laws revolve
13 around meetings, is maybe the Commission formally starts
14 early in the morning, like we're talking about, and it
15 starts with just a working group, where the agenda is
16 open, there's not action items. We talk about items and
17 issues, like this was designed to do, and we brainstorm.
18 And that we include everybody that's here, because
19 there's just a wealth of knowledge who aren't
20 commissioners.

21 And then we go into our formal -- the meeting
22 started, so you have to be here, so we can immediately
23 roll into then the decision-making and all the things
24 that go behind it. But maybe just restructure our
25 meetings to be at the front end, more engaging and

1 involving everybody. And then we get into the formal
2 process of approving things and voting and that kind of
3 stuff. Maybe that's an option.

4 COMMISSIONER DUDLEY: I feel strongly about engaging
5 and involving everybody. And I have different divisions
6 in the District Attorney's office in Santa Barbara, and
7 I used to meet with them, the executives in isolation,
8 because issues had to do with just one of the offices.
9 Then I started bringing everybody together and addressing
10 the individual issues. Having eight smart people in a
11 room is far better than having two smart people in the
12 room. And I think we have such a wealth of knowledge.
13 And to have isolated meetings, to me, seems like a waste
14 of time and a waste of talent.

15 That's my thought.

16 COMMITTEE CHAIR MOORE: So do we need a motion to
17 that effect? Or what do we need to do to move forward?

18 COMMISSIONER DUDLEY: I've done all the talking.
19 Somebody else can make a motion.

20 COMMISSIONER DOYLE: Well, I'll make a motion that
21 we merge -- what we're talking about is merging, as Rick
22 and Joyce have described. You know, I don't know how we
23 want to schedule it, but the meeting starts earlier, and
24 we can have a period of time where we discuss issues
25 informally, and then we go into our meeting. I make that

1 motion.

2 COMMISSIONER BUI: I'll second that motion. Bui.

3 COMMITTEE CHAIR MOORE: Moved and seconded.

4 All those in favor, say "aye."

5 *(A chorus of "ayes" was heard.)*

6 COMMITTEE CHAIR MOORE: Opposed?

7 *(No response)*

8 COMMITTEE CHAIR MOORE: Seeing none -- oh, a
9 question?

10 MR. CORNEJO: Yes, I just wanted to make sure that
11 the motion is a recommendation to the full commission for
12 any major subcommittee adjustments.

13 COMMITTEE CHAIR MOORE: Correct.

14 Good catch, Dave.

15 COMMISSIONER DOYLE: Didn't I say that?

16 COMMITTEE CHAIR MOORE: We knew what you meant.

17 COMMISSIONER DUDLEY: Just turn to your lawyer and
18 ask if you said it.

19 COMMITTEE CHAIR MOORE: So do we need to take it
20 again?

21 COMMISSIONER DUDLEY: No, we're good.

22 MR. CORNEJO: We just wanted to confirm.

23 COMMITTEE CHAIR MOORE: Okay.

24 MS. SCOFIELD: Mr. Chair, just a clarification. So
25 we're going to disband this committee, we're going to

1 roll it into the full Commission?

2 COMMITTEE CHAIR MOORE: Right.

3 MS. SCOFIELD: And then we'll do a strategic
4 thinking --

5 EXECUTIVE DIRECTOR ALVAREZ: Emerging trends.

6 MS. SCOFIELD: -- an emerging trends portion at the
7 beginning of the meeting?

8 EXECUTIVE DIRECTOR ALVAREZ: Emerging trends.

9 COMMISSIONER DUDLEY: That's the recommendation to
10 the Commission. That has not been passed.

11 MS. SCOFIELD: Exactly. Excellent.

12 COMMITTEE CHAIR MOORE: Okay, so we're taking it to
13 the executive -- to the big body?

14 COMMISSIONER DUDLEY: We're taking it to the big
15 body.

16 COMMITTEE CHAIR MOORE: All right, is there anything
17 else for the good of the order?

18 Do we have anything else?

19 *(No response)*

20 COMMITTEE CHAIR MOORE: I guess the meeting is
21 adjourned.

22 *(The Strategy Plan & Organizational Development*
23 *Committee meeting concluded at 8:53 a.m.)*

24 

25

REPORTER'S CERTIFICATE

I hereby certify:

That the foregoing proceedings were duly reported by me at the time and place herein specified; and

That the proceedings were reported by me, a duly certified shorthand reporter and a disinterested person, and was thereafter transcribed into typewriting.

In witness whereof, I have hereunto set my hand on July 11th, 2016.

Daniel P. Feldhaus
California CSR #6949
Registered Diplomat Reporter
Certified Realtime Reporter