

INITIAL STATEMENT OF REASONS

Commission Regulations 1005, 1007, and 1008 Amend *Training and Testing Specifications for Peace Officer Basic Courses*

The Commission on Peace Officer Standards and Training (POST) proposes to amend Regulations 1005, 1007, and 1008, and the document *Training and Testing Specifications for Peace Officer Basic Courses* to address the following changes:

- Make additional updates to curriculum as part of an ongoing review

All changes to basic academy curriculum begin with recommendations from law enforcement practitioners or in some cases, via legislative mandates. POST then facilitates meetings with curriculum advisors and subject matter resources (SMRs) who recommend changes to existing academy curriculum. These recommendations are submitted to the Consortium Advisory Committee (CAC), which is comprised of academy directors and coordinators. The CAC-approved recommendations are then reviewed by all academies at the quarterly Basic Course Consortium meetings facilitated by POST. The Consortium approved these proposed changes at its January 11-12, 2012 meeting and the Commission approved them at the February 23, 2012 Commission meeting, subject to the Notice of Proposed Regulatory Action process.

Additional Curriculum Updates

As part of the ongoing curriculum review, the following domains have been revised to either reflect emerging training needs, improve student learning and evaluation, or to comply with legislative mandates:

- LD 18, *Investigative Report Writing*
- LD 28, *Traffic Enforcement*

The numbers on the attached *Legend of Recommendations* corresponds with the reference numbers on the LD pages for each topic of the *Training and Testing Specification for Peace Officer Basic Courses*. Each number explains the rationale for the amendments.

Justification – Regulation 1005, 1007 & 1008

New effective date updates the incorporation by reference statements for historical accuracy. See Legend of Recommendations.

Significant Statewide Adverse Economic Impact Directly Affecting California Businesses, Including Small Businesses

The Commission on Peace Officer Standards and Training has made an initial determination that the amended regulations will not have a significant statewide adverse economic impact directly affecting California businesses, including the ability to compete with businesses in other states. The Commission on Peace Officer Standards and Training has found that the proposed amendments will have no effect on California businesses, including small businesses, because the Commission sets selection and training standards for law enforcement and does not impact California businesses, including small businesses.

Cost Impacts on Representative Private Persons or Businesses

The Commission on Peace Officer Standards and Training is not aware of any cost impacts that a representative private person or business would necessarily incur in reasonable compliance with this proposed action.

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Considerations of Alternatives

The Commission determined that there are no reasonable alternatives to the proposed regulation. The Commission is required to identify an unmet training need which is the result of a training needs assessment that includes full consideration of other alternatives to meet an identified gap between actual performance and desired performance. At the conclusion of the training needs assessment, all other alternatives have been considered and the determination is that “training” is the necessary option.

Economic Impact Analysis

The Commission on Peace Officer Standards and Training has found that the proposed amendments will have no effect on California businesses, including small businesses, because the Commission sets selection and training standards for law enforcement and does not impact California businesses, including small businesses.

Assessment

The adoption of the proposed regulation amendments will neither create nor eliminate jobs in the state of California and will not result in the elimination of existing businesses or create or expand businesses in the State of California.

Benefits Anticipated

The specific benefits anticipated by the proposed amendments to the regulations will be to update the training specifications for Peace Officer Basic Courses. There would be no affect to benefits in regard to public health and safety, worker safety, or the environment, the prevention of discrimination, and the increase in openness and transparency in business and government.

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LEGEND OF RECOMMENDATIONS

Training & Testing Specifications for

Peace Officer Basic Courses

July 1, 2012

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- 18-3 Required Tests V, A – Update test to reflect new testing method
- 18-4 Required Tests V, A – Add new section that will require the student demonstrate competency in various performance dimensions
- 18-5 Required Tests V, B – Remove old exercise test that was replaced
- 28-2 Learning Need III - Add bicycles to the elements of laws peace officers must know