

INITIAL STATEMENT OF REASONS

Training and Testing Specifications for Peace Officer Basic Courses

Regulations 1005, 1007, and 1008

At the February 8, 2018 meeting, the Commission approved proposed amendments to the POST Administrative Manual (PAM), Section B - Regulations 1005, 1007, and 1008 for Peace Officer Basic Courses.

The Commission on Peace Officer Standards and Training (POST) is aware that as part of an ongoing process, staff reviews regulations and procedures related to peace officer basic courses to determine if revisions are necessary. This process is facilitated by staff with input by subject matter experts, academy directors, and academy/modular format/program coordinators. The outcome from these workshops includes recommendations for updating and enhancing the basic courses. The recommendations are reviewed by the Basic Course Consortium, which is the representative membership of all POST basic course presenters in California.

POST has experienced two large compromises of POST-developed test material in its recent history. This led to a complete overhaul of the required written tests, and updates to the Test Management and Assessment System (TMAS). On June 23, 2016, the Commission approved a new methodology of testing. As of February 15, 2017, the required basic academy written tests changed from 24 individual Learning Domain tests to three multi-dimensional Learning Objective tests. The end goal is to better prepare students for scenario testing and subsequent field training by having them retain and apply the knowledge they have learned throughout the whole basic course rather than individual Learning Domain tests, which only promoted a “learn and purge” learning culture.

At the May 2017 Consortium, the POST Test Review Panel brought forward a recommendation to discontinue testing the following learning domains:

- 2 (Criminal Justice Systems)
- 3 (Policing the Community)
- 26 (Unusual Occurrences)
- 31 (Custody)
- 36 (Information Systems)
- 43 (Emergency Management)

These domains are covered throughout the regular basic courses through classroom instruction, learning activities, scenario testing, and with more complexity via the multi-dimensional Learning Objectives tests. Objectives from Learning Domain 2, for example, are covered extensively in Learning Objectives 15 (Laws of Arrest) and 16 (Search and Seizure) through vignettes that increase in complexity throughout the three multi-dimensional Learning Objective tests.

Justification for these changes is described below.

Justification for Proposed Revisions

All changes to Regulations begin with recommendations from law enforcement practitioners (subject matter experts) and POST staff for methods to improve the delivery of test material. POST then facilitates the presentation of recommended changes to existing Regulations. These recommendations are submitted for review by all presenters at the Basic Course Consortium meetings facilitated by POST. The Commission approved these changes at the February 8, 2018 Commission meeting, subject to the Notice of Proposed Regulatory Action process.

INITIAL STATEMENT OF REASONS

Training and Testing Specifications for Peace Officer Basic Courses

Regulations 1005, 1007, and 1008

Regulation 1005

Incorporation by Reference Statement

- The proposed revision is necessary to update the incorporation by reference statements for historical accuracy and to ensure utilization of only the most recent PAM.

Regulation 1007

Incorporation by Reference Statement

- The proposed revision is necessary to update the incorporation by reference statements for historical accuracy and to ensure utilization of only the most recent PAM.

Regulation 1008

Incorporation by Reference Statement

- The proposed revision is necessary to update the incorporation by reference statements for historical accuracy and to ensure utilization of only the most recent PAM sections.

Training and Testing Specifications for Peace Officer Basic Courses

The learning domains affected by the proposed changes are as follows:

LD 02 Criminal Justice System
LD 03 Policing in the Community
LD 26 Unusual Occurrences
LD 31 Custody
LD 36 Information Systems
LD 43 Emergency Management

The reference numbers listed below correspond with the page numbers for each topic and include the justification for the changes.

Reference numbers: 2-3, 3-7 & 3-8, 26-3, 31-3, 36-2, and 43-5

- The proposed changes are necessary to reflect that POST will no longer be testing objectives from these learning domains, as the content is duplicated within other domains in the multi-dimensional Learning Domain tests throughout the basic courses.

Additional changes have been made to the Minimum Content and Hourly Requirement documents for basic courses. The justification for each change is as follows:

Minimum Content and Hourly Requirements Regular Basic Course

- The proposed changes are necessary to reflect that POST will no longer be testing objectives from these learning domains, as the content is duplicated within other domains in the multi-dimensional Learning Domain tests throughout the basic courses.

INITIAL STATEMENT OF REASONS
Training and Testing Specifications for Peace Officer Basic Courses
Regulations 1005, 1007, and 1008

Minimum Content and Hourly Requirements Regular Basic Course (RBC) Modular Format –
Module I

- The proposed changes are necessary to reflect that POST will no longer be testing objectives from these learning domains, as the content is duplicated within other domains in the multi-dimensional Learning Domain tests throughout the basic courses.

Minimum Content and Hourly Requirements Regular Basic Course (RBC) Modular Format –
Module II

- The proposed changes are necessary to reflect that POST will no longer be testing objectives from these learning domains, as the content is duplicated within other domains in the multi-dimensional Learning Domain tests throughout the basic courses.

Minimum Content and Hourly Requirements Regular Basic Course (RBC) Modular Format –
Module III

- The proposed changes are necessary to reflect that POST will no longer be testing objectives from these learning domains, as the content is duplicated within other domains in the multi-dimensional Learning Domain tests throughout the basic courses.

Minimum Content and Hourly Requirements Specialized Investigator’s Basic Course (SIBC)

- The proposed changes are necessary to reflect that POST will no longer be testing objectives from these learning domains, as the content is duplicated within other domains in the multi-dimensional Learning Domain tests throughout the basic courses.

PC 832 Minimum Hourly Requirements

- The proposed changes are necessary to reflect that POST will no longer be testing objectives from these learning domains, as the content is duplicated within other domains in the multi-dimensional Learning Domain tests throughout the basic courses.

Requalification Course Minimum Hourly Requirements

- The proposed changes are necessary to reflect that POST will no longer be testing objectives from these learning domains, as the content is duplicated within other domains in the multi-dimensional Learning Domain tests throughout the basic courses.

Business Impact/Small Businesses

The Commission has made an initial determination that this regulatory proposal would have no significant statewide adverse economic impact directly affecting California businesses, including the ability of California businesses to compete with businesses in other states. The proposal does not affect small businesses, as defined by Government Code section 11342.610, because the Commission sets selection and training standards for law enforcement, which are government entities, and does not have an impact on California businesses, including small businesses.

INITIAL STATEMENT OF REASONS
Training and Testing Specifications for Peace Officer Basic Courses
Regulations 1005, 1007, and 1008

Cost Impacts on Representative Private Persons or Businesses

The Commission on Peace Officer Standards and Training is not aware of any cost impacts that a representative private person or business would necessarily incur in reasonable compliance with this proposed action.

Assessment

The adoption of the proposed regulation amendments will neither create nor eliminate jobs in the State of California and will not result in the elimination of existing businesses or create or expand businesses in the State of California.

Consideration of Alternatives

The Commission determined that no reasonable alternative considered by the Commission or that has otherwise been identified and brought to the attention of the Commission would be more effective in carrying out the purpose for which the action is proposed, would be as effective, and less burdensome to affected private persons than the proposed action, or would be more cost-effective to affected private persons and equally effective in implementing the statutory policy or other provisions of the law.

Economic Impact Analysis

Impact of Jobs/New Business:

The Commission on Peace Officer Standards and Training (POST) sets law enforcement selection and training standards for its member law enforcement agencies. Participation in POST programs, and adherence to POST regulations, is voluntary and limited to law enforcement agencies that are governmental entities. The proposed regulatory revisions pertain exclusively to testing protocols and training standards and, accordingly, will neither create nor eliminate jobs in the State of California nor result in the elimination of existing businesses or create or expand businesses in the State of California,

Assessment:

The adoption of the proposed regulation amendments will neither create nor eliminate jobs in the state of California and will not result in the elimination of existing businesses or create or expand businesses in the State of California.

Benefits of the Regulation:

The benefits of proposed amendments to the regulation are to help students retain and apply the knowledge they have learned in each subject area across the whole course, better preparing them for subsequent field training. Thus, the law enforcement standards are maintained and effective in preserving peace, protection of public health, safety, and welfare of California. The proposed amendments will have no impact on worker safety or the State's environment.