

INITIAL STATEMENT OF REASONS

Amend Minimum Standards for Training

Regulation 1005

At the October 27, 2017 meeting, the Commission approved the proposed amendments to Regulation Section 1005- Supervisory and Management Course requirements.

POST is proposing regulatory changes related to language clarification for the timeline requirement for the Supervisory and Management course for the purpose of ensuring the language of the original intent of the regulation is more easily understood.

Justification for Proposed Revisions

Regulation 1005(b) Supervisory Course (Required) and (c) Management Course (Required)

The proposed regulatory revisions are intended to maximize adult learning concepts due to the timely delivery of information, allowing the promoted officer an increased opportunity to realize the nexus between the training concepts and the actual assignment, better preparing him/her to put the training concepts into action. Peace officers promoted well after taking such training may not have the opportunity to incorporate the training into their daily activities due to lack of immediate exposure to experiences and situations where the training concepts can be of use. Timely delivery of course information can better enhance an officer's transition to supervisor or manager.

The proposed change is necessary because it clearly defines the timeline requirements for completion of the Supervisory and Management courses.

Business Impact/Small Businesses

The Commission has made an initial determination that this regulatory proposal would have no significant statewide adverse economic impact directly affecting California businesses, including the ability of California businesses to compete with businesses in other states. The proposal does not affect small businesses, as defined by Government Code section 11342.610, because the Commission sets selection and training standards for governmental law enforcement agencies. The proposed regulations pertain exclusively to POST participating agencies and do not have an impact on California businesses, including small businesses.

Cost Impacts on Representative Private Persons or Businesses

The Commission on Peace Officer Standards and Training is not aware of any cost impacts that a representative private person or business would necessarily incur in reasonable compliance with this proposed action.

Assessment

The adoption of the proposed regulation amendments will neither create nor eliminate jobs in the State of California and will not result in the elimination of existing businesses or create or expand businesses in the State of California.

Consideration of Alternatives

The Commission has determined that no reasonable alternative considered by the Commission or that has otherwise been identified and brought to the attention of the Commission would be more effective in carrying out the purpose for which the action is proposed, would be as effective, and less burdensome to affected private persons that the proposed action, or would be more cost-

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effective to affected private persons and equally effective in implementing the statutory policy or other provisions of the law.

Economic Impact Analysis

Impact of Jobs/New Business:

The Commission on Peace Officer Standards and Training sets selection and training standards for governmental law enforcement agencies that are POST members. The proposed revisions are solely applicable to law enforcement agencies. Accordingly, adoption of the proposed regulatory revisions will neither create nor eliminate jobs in the State of California nor result in the elimination of existing businesses or create or expand businesses in the State of California.

Assessment:

The proposed revisions pertain solely to training requirements utilized by governmental law enforcement agencies that are POST members. As a result, the adoption of the proposed regulation amendments will neither create nor eliminate jobs in the State of California and will not result in the elimination of existing businesses or create or expand businesses in the State of California.

Benefits of the Regulation:

The benefits of proposed amendments to the regulation will allow staff to efficiently meet the needs of POST agencies and stakeholders by clearly defining the timeline requirements for completion of the Supervisory and Management courses.

Thus, the law enforcement standards preserve peace, protection of public health, safety, and the welfare of California. The proposed amendments will not benefit the worker safety or the State's environment.