

**INITIAL STATEMENT OF REASONS**  
**Commission Regulations 1005, 1007, and 1008 Amend *Training and Testing Specifications for Peace Officer Basic Courses***

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The Commission on Peace Officer Standards and Training (POST) proposes to amend Regulations 1005, 1007, and 1008, and sections of the document *Training and Testing Specifications for Peace Officer Basic Courses* (rev 2/1/19) to address the following changes:

- Make additional updates to curriculum as part of an ongoing review

All changes to basic academy curriculum begin with recommendations from law enforcement practitioners or, in some cases, via legislative mandates. POST then facilitates meetings with curriculum advisors and subject matter experts (SMEs) who recommend changes to existing academy curriculum. The Commission approved them at the October 18, 2018, Commission meeting, subject to the Notice of Proposed Regulatory Action process.

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**Additional Curriculum Updates**

As part of the ongoing curriculum review, the following domains have been revised to either reflect emerging training needs, improve student learning and evaluation, or to comply with legislative mandates:

- LD 26, *Critical Incidents*
- LD 32, *Lifetime Fitness*
- LD 41, *Hazardous Materials Awareness*
- LD 43, *Weapons of Mass Destruction*

Penal Code Section 13510.5 specifies the Commission will “adopt, and may, from time to time amend, rules establishing minimum standards for training of peace officers.”

Content on Weapons of Mass Destruction (WMD) in Learning Domain 43 and Hazardous Materials Awareness, Learning Domain 41, was transferred to Learning Domain 26. Learning Domain 26 has been renamed to Critical Incidents. Changes were made to improve instructional sequencing of topical content and condense material under a domain title consistent with entry-level peace officer tasks related to emergency management and response.

Learning Domains 43 and the WMD content in Learning Domain 26 were revised and updated to align with guidelines established by the Department of Homeland Security and in accord with the National Terrorism Advisory System (NTAS), the National Infrastructure Protection Plan (NIPP) and the Nationwide Suspicious Activity Reporting Initiative (NSI SAR). Title of Learning Domain 43 changed to Terrorism Awareness to follow nationwide recommendations of the Department of Homeland Security and the California State Threat Assessment System (STAS). Entry-level peace officers are expected to be competent with a basic comprehension of the intelligence system, terrorism threats, suspicious activity reporting process and the importance of critical infrastructure protection.

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Learning Domain 43 and the WMD content transferred to Learning Domain 26, were designed to assess the recruit/attendees with experiential learning through required student-centered Learning Activities and not comprehensive knowledge tests. The revised curriculum was affirmed by Subject Matter Experts that included intelligence officers from Federal and State agencies, intelligence analysts, members of the Security and the California State Threat Assessment System, local government Terrorism Liaison Officers, first responders and academy instructors.

With the additional hours gained from the above changes four hours was added to LD 32, Lifetime fitness. These hours are required in order to complete all the required content.

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**Justification – Regulation 1005, 1007 and 1008**

New effective date updates the incorporation by reference statements for historical accuracy.

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**Significant Statewide Adverse Economic Impact Directly Affecting California Businesses, Including Small Businesses**

The Commission on Peace Officer Standards and Training has made a determination that the amended regulations will not have a significant statewide adverse economic impact directly affecting California businesses, including the ability to compete with businesses in other states. The Commission on Peace Officer Standards and Training has found that the proposed amendments will have no effect on California businesses, including small businesses, because the Commission sets selection and training standards for law enforcement and does not impact California businesses, including small businesses.

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**Cost Impacts on Representative Private Persons or Businesses**

The Commission on Peace Officer Standards and Training is not aware of any cost impacts that a representative private person or business would necessarily incur in reasonable compliance with this proposed action.

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**Assessment**

The adoption of the proposed regulation amendments will neither create nor eliminate jobs in the State of California and will not result in the elimination of existing businesses or create or expand businesses in the State of California.

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**Considerations of Alternatives**

The Commission determined that there were no reasonable alternatives to the proposed regulation.

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**Benefits Anticipated**

The specific benefits anticipated by the proposed amendments to the regulations will be to increase the effectiveness of law enforcement standards for peace officers in preserving peace, protection of public health and safety, and welfare of California. There would be no effect in regards to the environment, the prevention of discrimination, and the increase in openness and transparency in business and government.

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**Economic Impact Analysis**

*Impact of Jobs/New Business:*

The Commission on Peace Officer Standards and Training has found that the proposed amendments will have no effect on California businesses, including small businesses, because the Commission sets selection and training standards for law enforcement and does not impact California businesses, including small businesses.

*Assessment*

The adoption of the proposed regulation amendments will neither create nor eliminate jobs in the State of California and will not result in the elimination of existing businesses or create or expand businesses in the State of California. These proposed regulations will set standards for consistency in testing across the State. This prevents an academy from making the test harder or easier.

*Benefits of Proposed Regulation:*

The proposed amendments of regulations will increase the effectiveness of law enforcement standards for peace officers in preserving peace, protection of public health and safety, and welfare of California.