

## **INITIAL STATEMENT OF REASONS**

### **Reimbursements for Training**

### **Commission Regulation 1015**

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At the February 13, 2020 meeting, the Commission approved proposed amendments to Regulation 1015 – Reimbursements for Training.

The Commission on POST is proposing regulatory changes related to reimbursements for training by increasing the Basic Course Subsistence reimbursement rate for the Regular Basic Course (RBC) from \$50.00 to \$75.00 per day, and reimbursable training hours from 664 up to 800.

#### **Justification for Proposed Revisions**

POST has not adjusted the agency reimbursement rates since 1994, nor has the number of reimbursable training hours changed since that time. This current reimbursement rate structure is not reflective of the training cost for the RBC as the cost of living index has increased drastically over the years.

POST is aware that over the years not only have academies increased in complexity, but agencies are struggling to make financial ends meet with the current reimbursement rate structure as they have limited budgets to send officers/recruits to train.

Additionally, POST has prior approval from Department of Finance as well as the Governor of the State of California. In preparation of the proposed budget for FY 2019-2020, POST submitted a Budget Change Proposal (BCP), which among other things, proposed an increase for local assistance/agency reimbursement for the RBC at a rate of \$75.00 per day, up to 800 hours. The BCP indicated that under this proposal, RBC reimbursement could result in expenditures of no more than \$7.5 million. The BCP was approved and the FY 2019-20 budget was ultimately enacted. POST received \$34 million in local assistance/agency reimbursement in the FY 19/20 budget.

Governor Newsom prioritized additional funding for local assistance for FY 19/20 resulting in an additional \$20.2 million that was approved compared to previous fiscal years. Historically, POST's local assistance was \$13.8 million for both FY 18/19 and FY 17/18.

#### **Justification – Regulation 1015**

(d)(1)(B) and (d)(2)(A) – The proposed revision is necessary to address the increase in local assistance budget for FY 19-20 which POST received from the State and to comply with ever increasing law enforcement agency needs.

#### **Business Impact/Small Businesses**

The Commission on POST has made an initial determination that this regulatory proposal would have no significant statewide adverse economic impact directly affecting California businesses, including the ability of California businesses to compete with businesses in other states. The proposal does not affect small businesses, as defined by Government Code section 11342.610,

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because the Commission sets selection and training standards for law enforcement and does not have an impact on California businesses, including small businesses.

#### **Cost Impacts on Representative Private Persons or Businesses**

The Commission on Peace Officer Standards and Training is not aware of any cost impacts that a representative private person or business would necessarily incur in reasonable compliance with this proposed action.

#### **Assessment**

The adoption of the proposed regulation amendments will neither create nor eliminate jobs in the State of California and will not result in the elimination of existing businesses or create or expand businesses in the State of California.

#### **Consideration of Alternatives**

The Commission on POST has determined that no reasonable alternative considered by POST, or that has otherwise been identified and brought to the attention of POST, would be more effective in carrying out the purpose for which the action is proposed, would be as effective and less burdensome to affected private persons than the proposed action, or would be more cost-effective to affected private persons and equally effective in implementing the statutory policy or other provision of law.

#### **Benefits Anticipated**

The specific benefits anticipated by the proposed regulatory changes to Regulation 1015 will offer a more accurate reflection of the current cost of living index as well as accurately reflect the current amount of training hours at a POST-participating academy. Since POST is expected by governmental law enforcement agencies to implement an increase to reimbursement rates due to the FY 2019-2020 local assistance budget increase, this regulatory change will provide financial relief to agencies to assist with the rising costs of training for the RBC.

The benefits of the proposed amendments to the regulation will be the enhancement of police processes and operations through the enactment of increasing reimbursement rates for training. Thus, California law enforcement agencies can adequately maintain their standards to preserve peace; protect public the health, safety, and welfare; and interact in a positive manner with their communities. The proposed amendments will neither benefit nor harm worker safety or the State's environment.

#### **Economic Impact Analysis**

##### *Impact of Jobs/New Business:*

The Commission on POST sets selection and training standards for POST-participating governmental law enforcement agencies. The proposed revisions are solely applicable to law enforcement agencies. Accordingly, the adoption of the proposed regulatory amendments of will neither create nor eliminate jobs in the State of California, nor result in the elimination of existing businesses or create or expand businesses in the State of California.

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*Assessment:*

The proposed revisions pertain solely to Reimbursements for Training for the Regular Basic Course and will be utilized by POST-participating law enforcement agencies. As a result, the adoption of the proposed regulation amendments will neither create nor eliminate jobs in the State of California and will not result in the elimination of existing businesses or create or expand businesses in the State of California.

*Benefits of the Regulation:*

The benefits of the proposed amendments to the regulation will be the enhancement of police processes and operations through the enactment of increasing reimbursement rates for training. Thus, the law enforcement agencies can adequately maintain their standards to preserving peace, protection of public health, safety, and welfare in California. There would be no impact that would affect worker safety or the State's environment.