STATE OF CALIFORNIA GAVIN NEWSOM, Governor

DEPARTMENT OF JUSTICE

XAVIER BECERRA, Attorney General



#### Commission on Peace Officer Standards and Training 860 Stillwater Road, Suite 100 West Sacramento, CA 95605-1630 post.ca.gov

Date: November 12, 2019

Bulletin: No. 2019-37

Subject: Notice of Proposed Regulatory Action – Amend Minimum Standards for Training

**Regulation 1005** 

At the October 24, 2019 meeting, the Commission approved proposed revisions to POST Basic Course Waiver requirements as contained in Regulation 1005.

The proposed changes are intended to clarify eligibility for the Basic Course Waiver and make the assessment option consistent with requirements in Regulation 1008.

The attached notice describes the proposed changes, an invitation for written input on this proposal, the deadline for written comments, and information about requesting a public hearing. The following related information is available on the <u>POST Website</u>.

- POST Bulletin and Notice of Proposed Regulatory Action
- Text of Proposed Regulatory Action
- Initial Statement of Reasons

Questions regarding this proposed regulatory action may be directed to <u>Julie Gorwood</u>, Commission on POST, 860 Stillwater Road, Suite 100, West Sacramento, CA 95605-1630 at (916) 227-3915. General questions regarding the regulatory process may be directed to <u>Katie Strickland</u> at (916) 227-2802.

MANUEL ALVAREZ, JR. Executive Director

MA: jcg

Attachment: Notice of Proposed Regulatory Action

Notice is hereby given that the Commission on Peace Officer Standards and Training (POST) proposes to amend regulations in Division 2 of Title 11 of the California Code of Regulations as described below in the Informative Digest. A public hearing is not scheduled. Pursuant to Government Code section 11346.8, any interested person, or his/her duly authorized representative, may request a public hearing. POST must receive the written request no later than 15 days prior to the close of the public comment period.

## Public Comments Due by January 13, 2020

Notice is also given that any interested person, or authorized representative, may submit written comments relevant to the proposed regulatory action by fax at (916) 227-4547, by email to <u>Julie Gorwood</u>, or by letter to:

Commission on POST Attention: Julie Gorwood 860 Stillwater Road, Suite 100 West Sacramento, CA 95605-1630

## **Authority and Reference**

This proposal is made pursuant to the authority vested by Penal Code Section 13503 (authority of the Commission on POST) and Penal Code section 13506 (POST authority to adopt regulations). This proposal is intended to interpret, implement, and make specific Penal Code section 13503(e), which authorizes POST to develop and implement programs to increase the effectiveness of law enforcement, including programs involving training and education courses.

## Informative Digest/Policy Statement Overview

The proposed revision to Commission Regulation 1005 would allow individuals who have completed the Regular Basic Course (RBC) or Specialized Investigator Basic Course (SIBC) in California, with qualifying out of state or federal law enforcement experience, and more than six years has elapsed since completion of the RBC or SIBC, to participate in the Basic Course Waiver process.

The proposed revisions would also require all Basic Course Waiver applicants to participate in the Requalification Course unless entering California Law Enforcement at middle management or executive rank. This would align the waiver requirements with the current regulation requirement for individuals with California training and experience.

The requalification course consists of an overview of basic course content along with updated instruction on California laws. It is necessary to ensure that individuals are competent and proficient prior to appointment. This would increase the applicants' chance for success in the field training program and successful completion of a probationary period.

The specific benefits anticipated by the proposed regulatory changes to the health and welfare of California residents will be to have consistency for all individuals applying for the Basic Course Waiver testing/assessment process. The proposed amendment of regulation will increase the effectiveness of law enforcement standards for peace officers in preserving peace, protection of public health and safety, and welfare of California. During the process of developing these regulations and amendments, the Commission on Peace Officer Standards and Training has conducted a search of any similar regulations on this topic and has concluded that these regulations are neither inconsistent nor incompatible with existing State regulations.

## **Adoption of Proposed Regulations**

Following the public comment period, the Commission may adopt the proposal substantially as set forth without further notice, or the Commission may modify the proposal if such modifications remain sufficiently related to the text as described in the Informative Digest. If the Commission makes changes to the language before the date of adoption, the text of any modified language, clearly indicated, will be made available at least 15 days before adoption to all persons whose comments were received by POST during the public comment period and to all persons who request notification from POST of the availability of such changes. A request for the modified text should be addressed to the agency official designated in this notice. The Commission will accept written comments on the modified text for 15 days after the date that the revised text is made available.

# **Estimate of Economic Impact**

Fiscal impact on Public Agencies including Costs or Savings to State Agencies or Costs/Savings in Federal Funding to the State: None

Non-Discretionary Costs/Savings to Local Agencies: None

Local Mandate: None

Costs to any Local Agency or School District for which Government Code sections 17500 - 17630 requires reimbursement: None

Significant Statewide Adverse Economic Impact Directly Affecting California Businesses, including Small Business: The Commission on Peace Officer Standards and Training has made an initial determination that the amended regulations will not have a significant statewide adverse economic impact directly affecting California businesses, including the ability of California businesses to compete with businesses in other states. The Commission on Peace Officer Standards and Training has found that the proposed amendments will not affect California businesses, including small businesses, because the Commission sets selection and training standards for law enforcement which does not impact California businesses, including small businesses.

Cost Impacts on Representative Private Persons or Businesses: The Commission on Peace Officer Standards and Training is not aware of any cost impacts that a representative private person or business would necessarily incur in reasonable compliance with the proposed action.

Effect on Housing Costs: The Commission on Peace Officer Standards and Training has made an initial determination that the proposed regulation would have no effect on housing costs.

# Results of Economic Impact Assessment per Gov. Code section 11346.3(b)

The adoption of the proposed amendments of regulations will neither create nor eliminate jobs in the State of California, nor result in the elimination of existing businesses or create or expand businesses in the State of California.

The benefits of the proposed amendments of regulations to the regulations will increase the efficiency of the state of California in delivering services to stakeholders. Thus, the law enforcement standards are maintained and effective in preserving peace, protection of public health, safety, and welfare in California. There would be no impact that would affect worker safety or the State's environment.

### **Consideration of Alternatives**

To take this action, the Commission must determine that no reasonable alternative considered by the Commission, or otherwise identified and brought to the attention of the Commission, would be more effective in carrying out the purpose for which the action is proposed, or would be as effective as and less burdensome to affected private persons than the proposed action, or would be more cost-effective to affected private persons and equally effective in implementing the statutory policy or other provision of law than the proposed action.

### **Contact Persons**

Questions regarding this proposed regulatory action may be directed to <u>Julie Gorwood</u>, Commission on POST, 860 Stillwater Road, Suite 100, West Sacramento, CA 95605-1630 at (916) 227-3915. General questions regarding the regulatory process may be directed to <u>Katie Strickland</u> at (916) 227-2802.

# **Text of Proposal**

Individuals may request copies of the exact language of the proposed regulations and of the initial statement of reasons, and the information the proposal is based upon, from the Commission on POST at 860 Stillwater Road, Suite 100, West Sacramento, CA 95605-1630. These documents are also located on the POST Website.

# Availability and Location of the Rulemaking File and the Final Statement of Reasons

The rulemaking file contains all information upon which POST is basing this proposal and is available for public inspection by contacting the person(s) named above.

To request a copy of the Final Statement of Reasons once it has been approved, submit a written request to the contact person(s) named above.