



Channel Your
POTENTIAL



NOW HIRING POLICE OFFICER CADETS

(Entry Level - non represented)

PURPOSE:

ONE FULL TIME POSITION IS AVAILABLE IN THE CSU CHANNEL ISLANDS POLICE DEPARTMENT. IN ADDITION, THIS RECRUITMENT WILL BE USED TO ESTABLISH AN ELIGIBILITY LIST TO FILL FUTURE OPENINGS WITHIN THE POLICE OFFICER CADET CLASSIFICATION.

The Cadet is a non-sworn officer in a trainee capacity. Incumbents attend a Peace Officer Standards and Training (P.O.S.T.) certified academy to develop the minimum qualifications necessary to assume a position as a sworn police officer. Upon successful completion of the required P.O.S.T. training within the required time frame and the discretion of management, the Police Officer Cadet may be appointed to the classification of Police Officer (Class Code 8350) on a probationary basis.

GENERAL RESPONSIBILITIES:

The primary responsibility of the Cadet is to attend the prescribed training sessions to learn the principles, practices, and theory of criminal and civil law enforcement and codified and case law. The Cadet also receives training in report writing, physical fitness techniques, firearms use and maintenance, and arrest and control techniques. Under close supervision, the Cadet may assist other Police Officers in the performance of their duties.

REQUIREMENTS OF POSITION:

High school diploma or equivalent; eligibility to attend a California P.O.S.T. basic training academy; valid California Driver License; ability to qualify for and satisfactorily meet the ongoing standards of the basic P.O.S.T. academy training; mental capacity, physical agility, and learning potential to perform all aspects of P.O.S.T. training and police work. Preference will be given to candidates who possess Emergency Medical Technician (EMT) certification, or prior law enforcement experience. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position. The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 (Revised July 21, 2017) as a condition of employment.

The pre-employment testing process will include the following:

- Written Examination
- Physical Agility Examination
- Oral Interview
- Personal History Investigation
- Medical Examination (including drug testing)
- Psychological Examination

APPLICATION PROCEDURES:

To apply, an online application must be completed at www.csucijobs.com. If you are in need of a reasonable accommodation or any other type of assistance with the application process please contact California State University Channel Islands Human Resources Programs at (805) 437-8490.