



CITY OF SAUSALITO

Invites you to apply for the position of:

Police Officer (Lateral/Academy graduate)



Salary Range: \$73,221—\$98,123

(Salary does not include educational and specialty incentive pay)

Minimum Requirements:

- ◆ High school graduate
- ◆ At least 21 years of age
- ◆ Possess a valid California Driver's License
- ◆ United States citizen
- ◆ Normal hearing and vision (vision uncorrected 20/70)
- ◆ Good moral character and emotional stability
- ◆ P.O.S.T. Basic Academy student or graduate Military veterans encouraged to apply

Compensation:

- ◆ CalPERS: 2.7% @ 57 plan / Classic Members 2% @ 50
- ◆ \$826.80 annual uniform allowance
- ◆ Cafeteria Plan (includes health, dental, vision, life insurance, long-term disability)
- ◆ Voluntary Deferred Compensation plans available
- ◆ 120 hours annual vacation, increases after 5 years of service
- ◆ 96 hours annual sick leave with unlimited accrual
- ◆ 84 hours of holiday in-lieu payments
- ◆ Educational and specialty assignment incentives
- ◆ Longevity Incentives and shift differential pay
- ◆ Tuition reimbursement up to \$2000 per fiscal year
- ◆ \$39/month gym reimbursement

Application Process:

- ◆ Submit a Sausalito PD application with resume, cover letter and copy of a current POST certificate (or proof of current police academy attendance).
- ◆ All applications should be mailed or personally delivered to the Administrative Offices/Human Resources. No faxes or e-mailed applications accepted.
- ◆ Applications can be found on the City of Sausalito website—www.sausalito.gov/jobs
- ◆ Submitted materials will not be returned.

Selection Process:

- ◆ After review of all submitted materials, successful candidates will be invited to an oral interview.
- ◆ If selected to continue in the process, candidates will be required to submit to a standard police background.

Submit to:

City of Sausalito
 Human Resources Manager
 ATTN: Susan S. Paterson
 420 Litho Street
 Sausalito, CA 94965

The Sausalito Police Department strives to provide law enforcement services that focus on “quality of life” issues within our community. We are looking for quality applicants who have the desire to become part of our police department family and embrace the partnerships we have built with the citizens we serve. It is our department’s priority to be involved in the community, through activities such as community events, involvement in school programs, and neighborhood meetings.

Officers are rotated through long and short-term specialty assignments including investigations, boat patrol, bicycle patrol, motorcycle patrol, field training officer, multi-jurisdictional SRT and CNT teams and perishable skills instructors. Officers are assigned to rotational shifts of 3/12 - 4/12.

For more information contact Lieutenant Bill Fraass at 415-289-4171

Note: If you require accommodation in the examination/interview process, please contact Lieutenant Fraass at least 5 days before your scheduled examination/interview.