

**Inspector II**

**Recruitment #:** [TBD]

**Opening Date:** January 23, 2026

**Filing Deadline:** Continuous

**Salary:** \$70.38 – \$87.82/hour (\$146,390.40 – \$182,665.60 annually)

**Employment Type:** Permanent Full-Time

**Department:** District Attorney

**Work Location:** Oakland, California

## **INTRODUCTION**

The Alameda County District Attorney's Office is committed to maintaining Alameda County as a safe, just, and livable community through the fair and effective administration of justice. We provide compassionate support to crime victims, offer innovative programs that encourage rehabilitation and reintegration, and advance initiatives to improve the lives of children, youth, and vulnerable populations.

The DA's Office includes approximately 150 attorneys, 70 inspectors, 30 victim-witness advocates and claim specialists, supported by skilled professionals in administrative, finance, and communications. Serving a jurisdiction that spans over 800 square miles, the office operates out of nine locations throughout Alameda County.

We have numerous specialized divisions within the office:

- Criminal Prosecution
- Juvenile Justice
- Consumer, Environmental and Worker Protection
- Public Assistance Fraud
- Human Exploitation and Trafficking (HEAT)
- DNA Cold Hit
- Victim-Witness Assistance
- Alameda County Family Justice Center
- Child Abuse Listening, Interviewing and Coordination Center (CALICO)
- CALICO at the Family Justice Center
- C.A.R.E.S. Navigation System

## **JOB DESCRIPTION**

- The District Attorney's Inspector II is a fully sworn "Peace Officer" as defined in Section § 830.1 of the California Penal Code and as such is required to carry a firearm and perform duties of a "Peace Officer."

- Under the general supervision of an Inspector III, the Inspector II conducts comprehensive investigations, prepares and manages cases for trial, both criminal and civil violations under the jurisdiction of the District Attorney.

## **DISTINGUISHING FEATURES**

Inspector II's should have the ability to:

- Conduct thorough investigations
- Deal effectively and tactfully with the public
- Exercise good judgment and discretion in conducting investigations
- Keep records and write, clear, concise, and comprehensive reports
- Take enforcement action as necessary (e.g., arrests, detentions, or the service of court orders)

## **EXAMPLES OF DUTIES**

The following are duties performed by an employee in this classification. However, the employee may perform other related duties at an equivalent or higher level. Not all duties listed are necessarily performed by the individual in this classification:

- Confers with Deputy District Attorneys on trial strategy and presentation of evidence; appears in court to testify regarding investigative findings
- Locate and interview victims and witnesses and other possible sources of information in criminal cases
- Serve subpoenas, compose, and serve search warrants, make arrest, and prepare criminal cases for trial
- Manage victims and witnesses for trial, including logistics and transportation
- Conduct initial and follow-up investigations, including evidence collection, request lab work, and visit crime scenes
- Accompany District Attorneys on homicide call outs, arson call outs and officer involved shootings

## **MINIMUM QUALIFICATIONS**

### **EXPERIENCE**

Minimum of four (4) years of experience in a criminal investigative capacity with a California Municipal Police Agency or Sheriff's Office.

### **LICENSE**

Possess a valid California Driver's License (with a clean driving record).

## **CERTIFICATION REQUIRED**

- Possess a California Peace Officers Standards and Training Advanced Certificate issued by the State of California Commission on Peace Officers Standards and Training (POST). Must be currently certified by POST (i.e., active California Peace Officer within three years, or successfully have completed the POST 136-hour Requalification course upon hire).
- Must be at least 21 years of age at time of appointment.
- Candidates are not required to be a US citizen but must be legally authorized to work in the United States under federal law.
- A background investigation, psychological examination and medical examination will be conducted. A record of a felony conviction will result in disqualification.

## **EDUCATION**

- High school diploma, G.E.D., or equivalent proficiency certificate required.

## **PHYSICAL REQUIREMENTS**

- Must successfully pass a background investigation, psychological examination, and medical examination.
- Proficiency with firearms and ability to meet departmental qualification standards.
- Residency within **30 miles** of either 1225 Fallon Street, Oakland, CA or 5151 Gleason Drive, Dublin, CA.

## **KNOWLEDGE AND SKILLS**

Demonstrates the knowledge of criminal case preparation; laws of arrest, rules of evidence and court procedures; knowledge of laws of arrest, search and seizure, and the California Penal Code. Familiarity with laboratory techniques and the ability to make sound decisions based upon facts, observation, or other pertinent information; able to assist, guide, or direct others; familiarity with witness interview techniques; possess initiative, writing skills, and verbal communication skills.

## **BENEFITS**

Alameda County offers a comprehensive and competitive benefits package that affords wide-ranging health care options to meet the different needs of a diverse workforce and their families. We also sponsor many different employee discounts, fitness and health screening programs focused on overall wellbeing. These benefits include but are not limited to\*:

## **For your Health & Well-Being**

- Medical – HMO & PPO Plans
- Dental – HMO & PPO Plans
- Vision or Vision Reimbursement
- Share the Savings
- Basic Life Insurance
- Supplemental Life Insurance (with optional dependent coverage for eligible employees)
- County Allowance Credit
- Flexible Spending Accounts - Health FSA, Dependent Care and Adoption Assistance
- Short-Term Disability Insurance
- Long-Term Disability Insurance
- Voluntary Benefits - Accident Insurance, Critical Illness, Hospital Indemnity and Legal Services
- Employee Assistance Program

## **For your Financial Future**

- Retirement Plan - (Defined Benefit Pension Plan)
- Deferred Compensation Plan (457 Plan or Roth Plan)

## **For your Work/Life Balance**

- 12 paid holidays
- Floating Holidays (4 days)
- Vacation and sick leave accrual
- Vacation purchase program
- Catastrophic Sick Leave
- Take-home vehicle with fuel and service provided
- Pet Insurance
- Commuter Benefits Program
- Guaranteed Ride Home
- Employee Wellness Program (e.g., At Work Fitness, Incentive Based Programs, Gym Membership Discounts)
- Employee Discount Program (e.g., theme parks, cell phone, etc.)
- Child Care Resources
- 1<sup>st</sup> United Services Credit Union

\*Eligibility is determined by Alameda County and offerings may vary by collective bargaining agreement. This provides a brief summary of the benefits offered and can be subject to change.

\*Represented classification, which affords, upon successful completion of the one-year probationary period protected employment absent “just cause” justification for removal, thus; Inspectors are not “at will” employees.

Other benefits provided by the current MOU include, but are not limited to:

- Wage increases of 4%- 5% starting August 2026 thru August 2028 (over the next two years)
- Voluntary Training Incentive Program (TIP) which, upon successful completion and certification of thirty-hours of approved training, additional compensation of seven percent (7%) of the base wage.
- Bilingual Pay incentive of \$55 dollars per biweekly pay period – once certified and approved.
- Safety Equipment issuance of 9mm pistol with all supporting gear, and Body Armor
- Overtime compensation
- Homicide and Officer Involved Shooting (OIS) Standby Pay compensation of four-hours per week of said duty.
- Grievance Procedure to include Binding Arbitration.

## **CONCLUSION**

**TO APPLY:** Access the application by clicking here: [DA Application](#)

All completed applications should be emailed to Assistant Chief James Rullamas at [James.Rullamas@acgov.org](mailto:James.Rullamas@acgov.org)

Recruitment may close at any time.

*The District Attorney Office is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, protected veteran status or any other characteristic protected by law.*