

The City of Coronado is Accepting Applications for the Position of Police Officer



*"To provide superior public safety services to enhance the quality of life for the community". - **Police Department Mission Statement***

Why work for the City of Coronado?

You have a meaningful career with a public agency that values its employees in a community that supports its Police Officers and the work they do to keep Coronado safe. Professionalism, Integrity, Teamwork, and Respect, are the values at the core of our agency. We utilize our philosophy of community-oriented policing to foster relationships and find solutions for problems in our community.

The Coronado Police Department offers amazing benefits and a variety of career opportunities to further enhance your skills. Specialty sworn positions include Investigations, Regional Task Forces, and the Traffic Unit. In addition, the Department is staffed by an outstanding support network of Administrative Staff, Police Service Officers, Police Dispatchers, Evidence Technicians, and Records Office Specialists. Our Police Officers protect life and property, promote and preserve peace through citizen cooperation, enforce municipal, state, and federal laws, and deliver police-related services.

The following are pay incentives that are available for those who are eligible:

- Lateral Police Officer Bonus: \$20,000
- Police Academy Graduate Bonus: \$10,000
- Referral Bonus of \$2,000 for referring a successful lateral police officer

For full details of the eligibility requirements and bonus installments, click the following link: [Police Recruitment Bonus Pilot Program](#)

Visit www.joincoronadopd.com for more information or call a recruiter at (619) 522-6385.

Coronado Police Officers perform general police work in the presentation of crime and the enforcement of law and order. Officers perform traffic enforcement control and carry special assignments in specialized phases of police and emergency work. Incumbents generally drive a police vehicle in carrying out duties but may be assigned to special details as needs arise. Police officers may be called upon to establish order in extreme conditions and in conditions of emergency.

The ideal candidate will be a community service-oriented individual with excellent interpersonal and communication skills, with an ability to exercise a high degree of discretion, trust, and confidence in performing skilled police work. The ideal candidate will also possess a strong ability to exercise considerable judgment and initiative to partner with the community to identify and resolve issues of concern and maintain peace, safety, and order.

Lateral Entry:

Lateral applicants must meet one of the following three requirements:

- Possession of a California Basic P.O.S.T. Certificate and have been employed as a sworn full-time Peace Officer in the state of California within two years from the date of the offer of employment;
- Successfully complete the P.O.S.T. requalification course if more than two years have passed since employed as a sworn full-time Peace Officer in the state of California;
- Out-of-state lateral applicants must possess a California P.O.S.T. Basic Course Waiver and have been employed as a sworn full-time Peace Officer within two years from the date of the offer of employment;

Academy Graduates:

Applicants must be in the final phase of an Accredited P.O.S.T. Academy at the time of application. Candidates must have successfully completed the academy and possess an Academy P.O.S.T. Certificate prior to an offer of employment.

To view the full job description, click the following link: [Police Officer](#)

Candidate Selection Process

Application Review:

Copies of any CA P.O.S.T. certificates, P.O.S.T. Waivers, or Academy Graduation Certificates **MUST** be attached to your application for consideration. Applications will be reviewed on the basis of relevant education, training, and experience. Applicants who meet the minimum qualifications will be required to submit a Personal History Statement (PHS) and other required forms for review.

Examination Process:

Applicants considered most qualified after the application review process will be invited to participate in the next phase of the process, which will consist of an oral panel interview (pass/fail). Candidates must obtain a score of 100% in all components of the examination in order to pass and be placed on the eligibility list.

Candidate Selection Process:

Select candidates will be subject to successful completion of a polygraph examination and a thorough law enforcement background check conducted by a licensed background investigator prior to the final interview.

Final Interview:

The final candidates will be invited to a final interview with the Chief of Police and if successful, will be issued a conditional offer subject to the successful completion of a psychological examination and a medical exam, including a drug screen.

Additional Information:

All candidates who successfully obtain a 100% in the exam process will be placed on an eligibility list for a period of at least six months. The City of Coronado participates in E-Verify, and all new employees are required to submit verification of legal right to work in the United States. The City of Coronado is an equal opportunity employer (EOE). Individuals with disabilities who will require a reasonable accommodation in order to participate in any portion of the examination process may voluntarily request the accommodation from the City five working days prior to the requested accommodation. Documentation of the need for the accommodation may be required upon receipt of the request.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in the City's Child Abuse and Neglect Training and Reporting policy as a condition of employment. A copy of the policy is provided upon request and at the time of pre-employment.



THE CORONADO COMMUNITY:

Rich in history, natural beauty, and a charming ocean village atmosphere, Coronado is most deserving of its royal "nickname" - The Crown City.

Surrounded by the Pacific Ocean, Glorietta Bay, and San Diego Bay, this picturesque seaside resort destination is linked to the Southern California coastline and the city of San Diego by the graceful and stately San Diego - Coronado Bridge, and to the south by a narrow strip of land known as the Silver Strand.

This uniquely enchanting city which measures 13.5 square miles, is home to some of the world's most pristine beaches, 18 public parks, an 18-hole golf course, tennis courts, a public pool, and recreation facilities, as well as dedicated bicycle paths.

This vibrant, thriving community welcomes more than 2 million visitors annually to soak up the sun and the sand while enjoying the lush surroundings and village appeal of Coronado. With 15 hotels, including amongst them three world-class resorts, 1,900 hotel rooms, and many highly acclaimed restaurants, this island community has a resident and Navy population of approximately 23,000 as well as a flourishing tourist population. Coronado is also home to Naval Air Station North Island, Coronado (NASNI) Naval Amphibious Base Coronado (NAB), and Silver Strand Training Complex, Coronado, supported by nearly 20,000 military and civilian personnel.

WHAT CORONADO HAS TO OFFER:

- A rich benefit package contributes to the total compensation value. Benefits include voluntary retirement savings/deferred compensation, tuition reimbursement, group term life and short-term and long-term disability coverage, an employee assistance program, and more.
- The Retirement Benefit Formula for Classic CalPERS hired prior to January 1, 2013, is Members is 3% at 50. The current employee contribution rate is 10.5%.
- The Retirement Benefit Formula for PEPR CalPERS Members, hired after January 1, 2013, is 2.7% at 57. The current employee contribution rate is 13%.
- The City provides Term Life and Accidental Death & Dismemberment (AD&D) insurance in an amount equal to a one-time annual salary or \$50,000, whichever is greater, at no cost to the employee.
- The City provides short- and long-term disability insurance equal to 66 2/3% of income. Employees that earn over the maximum benefit of \$5,000/month available under the long-term disability plan, have the option to purchase enhanced long-term disability insurance.
- Valuable experience and engaged leadership in a supportive community environment.
- Education incentive is cumulative. P.O.S.T. certification incentive pay is available to Police Officers; Intermediate P.O.S.T. - 5% of base pay; Advanced P.O.S.T. - 5% of base pay.
- \$2000 Tuition Reimbursement and \$1200 of Uniform allowance.
- Access to community pool and gym.

TO VIEW AN AERIAL TOUR OF OUR CROWN CITY, [CLICK HERE](#)

Apply Here: <https://www.click2apply.net/6W7JjafYplDRpu1XXIJego>

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