

Job Title Police Officer

Job ID48774

LocationMerced

Full/Part Time

System Default - Select Value

Regular/Temporary

Not Applicable

[Return to Previous Page](#)

[Switch to Internal View](#)

Hiring Range

Hiring Range - Step 1: \$36.70/hr

Job Closing Date

- Initial Applicant Review will take place on or around February 20th, posting will remain open through selection.
- This position is not available for remote or telecommute options.
- This position is represented by Federated University Police Officers Association (FUPOA)

About UC Merced

The University of California, Merced, is the newest of the University of California system's 10 campuses and the first American research university built in the 21st century. With more than 9,000 undergraduate and graduate students, UC Merced offers an environment that combines a commitment to diversity, inclusion, collaboration, and professional development. With bachelor's, master's and doctoral degree programs, strong research and academic partnerships, and community involvement, the UC Merced campus is continually evolving and requires talented, knowledgeable, and dynamic educators, researchers, management and staff.

Ranked among the best public universities in the nation by U.S. News and World Report, UC Merced is uniquely equipped to provide educational opportunities for highly qualified students from the San Joaquin Valley and throughout California. The campus enjoys a special connection with nearby Yosemite National Park, is on the cutting edge of sustainability in construction and design and supports the economic development of Merced and the region.

In Fall 2016, UC Merced broke ground on a \$1.3 billion public-private partnership that is unprecedented in higher education. The Merced 2020 Project nearly doubled the physical capacity of the campus, enhancing academic distinction, student success and research excellence. In 2018, UC Merced opened the Downtown Campus Center, a \$33 million, three-story administrative building located in the heart of Merced.

To set the course of UC Merced's evolution, in 2021 UC Merced will enact its first-ever 10-year strategic plan. This plan will guide how the values of equity and justice influence our pathway toward earning Carnegie R1 research status, growing enrollment, upholding our identity as a minority-serving institution, and operationalizing how commitments to equity, diversity and inclusion are enacted within each campus unit. UC Merced is expected to engage in sophisticated thinking, planning, and implementation of actions that effectively diversify the professoriate and staff, improve campus climate for all campus constituency groups, and strengthen our equity, diversity, and inclusion infrastructure and capacity.

About the Job

A UC Merced Police Officer protects life and property, enforces criminal law, and performs other duties typical of police officers in general law enforcement agencies. Officers patrol the UC Merced Campus sites in Merced and Atwater in patrol cars, on bicycles, and on foot. The Police Department uses a Community Oriented Policing philosophy and is dedicated to community service.

Responds to calls related to the protection of life and property, traffic collisions, and other required emergencies; initiates police action when necessary; prevents and suppresses crime; investigates missing persons, and make arrests and search, fingerprint, and transport prisoners; conduct preliminary and follow-up investigations of criminal incidents, disturbances, hazardous incidents, vehicle collisions, casualties; enforces federal and state laws, and University regulations; collects and preserves evidence and found property; interrogates suspects and interviews victims, complainants, and witnesses; checks buildings for physical security; directs traffic and writes traffic citations; prepares written and computer-generated reports; works closely with the public and University units to identify and solve community problems; makes presentations to citizens and groups; participates in on-going training; prepares cases and testifies in court; executes assigned duties pursuant to University and Police policy and procedures,

Key Responsibilities:Patrol

Perform uniformed patrol functions by car, vehicle, bike, etc. as directed by supervisor. Work assigned shift(s) as assigned or directed by supervisor. Initiating police action when necessary, respond to calls for police service, assist the public, conduct crime prevention and suppression activities, enforce and comply with laws, case law, and legal mandates, arrest offenders, issue citations for moving violations, issue citations for parking violations, conduct presentations on topics related to safety, respond to alarms, handle evidence and property in accordance with policy, conduct investigations as assigned or directed, respond to emergencies, disasters, critical incidents

Reporting

Crime Reports, Incident reports, legal documents, internal documentation, Service Reports, traffic reports, memorandums, letters, field documents, court documents, communicates and coordinates efforts information/feedback within the chain of command, through the chain of command make recommendations on topics of concern.

Community Outreach and Liaison Work

Conduct crime prevention education activities, coordinate community/campus engagement opportunities, provide high quality customer service to the community, creative/conduct police programs to education the community on various topics as directed by supervisor

Training

Be proficient in the use of department approved/issued weapons & tools, i.e. mace, baton, firearms, taser, cameras, speed measurement devices for monthly traffic enforcement, chemical agent gas mask. Attend/take training and education courses as directed to comply requirements as set in federal law, state law, POST, case law, UC policies, and other mandates.

Court Testimony

Prepares cases for court, including meeting with the District Attorney. Testifies and presents evidence in court. Testify in legal proceedings.

Qualifications**Minimum Requirements:**

- High school diploma and/or equivalent certification/experience/training. (Required)
- Bachelor's degree in related area. (Preferred)
- Must possess a California Commission on Peace Officers Standards and Training (POST) Academy Certificate. (Required)
- Must be a US citizen or have permanent resident alien status and achieve citizenship within three years. (Required)
- Must have no felony convictions. (Required)
- 21 years of age or older. (Preferred)

Critical Knowledge, Skills, and Competencies:

- Thorough knowledge in the following areas: First Aid/CPR, campus streets, buildings, and parking lots, general law enforcement procedures, vehicle laws, use of firearms.
- Able to observe situations analytically, impartially, and objectively, and to record pertinent information accurately and completely.
- Carries a firearm.
- Excellent verbal and written skills and the ability to interact with a diverse community.
- Excellent ability to use computer devices and programs and other modern law enforcement technologies and tools.
- Thorough understanding of modern policing issues, philosophies, practices and trends applied within the University environment.
- Meet all other requirements for peace officers as established by law and the California Commission on Peace Officer Standards and Training.
- Knowledge of university regulations, police policies, state laws, case laws, legal mandate of operating, pertaining to job responsibilities.
- Ability to maintain professional demeanor under stressful conditions and make decisions under rapidly changing conditions.
- Possess a high level of common sense, strong ability to problem solve, ability to understand written and verbal directives and carry them out.
- Ability to prepare accurate and grammatically correct written reports, traffic citations and memoranda.
- Safely handle an automobile in high speed and emergency situations.
- Ability to establish and maintain cooperative working relationships with peers, coworkers, those contacted in the course of work.
- Must possess a strong commitment to professional ethics and integrity.
- Ability and willingness to work in an environment rich in diversity containing a variety of ethnic cultures, religions, and lifestyles.

Background Check

- Background check and fingerprinting will be required.
- CANRA (U13): Mandated Child Abuse Reporter
- Clery Act (U15): Campus Security Authority
- Criminal history check (U02): Satisfactory completion of a criminal history background check
- Driver's License (U08): Must maintain valid CA DL, a clean DMV record and enrollment in DMV Pull-Notice Program

Policy Statement

How to Apply:

An online application is required for each position to apply. The University of California, Merced is aware that some web-based application processes may be cumbersome for differently abled applicants. Where appropriate, alternative accommodations will be provided. For applicants with disabilities who need additional assistance using TAM, or reasonable accommodations during the interview or search process, please contact ucmjobs@ucmerced.edu.

Equal Employment Opportunity:

The University of California, Merced is an Equal Opportunity/Affirmative Action employer advancing inclusive excellence. All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, citizenship, sex, age, marital status, sexual orientation, gender identity or expression, disability, pregnancy, or status as a disabled veteran or Vietnam-era veteran, or other protected categories covered by the [UC Nondiscrimination and Affirmative Action Policy](#). UC Merced intentionally promotes and maintains a discrimination- and harassment-free workplace by demonstrating it neither condones nor tolerates employment practices that discriminate against or harass any person or specific group of persons on the basis listed above. We seek candidates who will support our vision to cultivate a vibrant, equity-minded, inclusive excellence university community. When applying to UC Merced, we strongly encourage you to reflect on our [Principles of Community](#) and our 2021 strategic plan.

Vaccination Program Policy:

As a condition of employment, you will be required to comply with the University of California [SARS-CoV-2 \(COVID-19\) Vaccination Program Policy](#). All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. For new University of California employees, the applicable deadline is 14 days after their first date of employment.

Smoke and Tobacco Free Policy:

The University of California, Merced is a smoke and tobacco free workplace. Information and the Smoke and Tobacco Free policy is available at <http://smokefree.ucmerced.edu>.

E-Verify:

All employers who receive Federal contracts and grants are required to comply with E-Verify, an Internet-based system operated by the Department of Homeland Security (DHS) in partnership with the Social Security Administration (SSA). E-Verify electronically verifies employment eligibility by comparing information provided on the I-9 form to records in the DHS and SSA databases. Certain positions funded by federal contracts/subcontracts requires UC Merced to notify job applicants that an E-Verify check will be conducted and the successful candidate must pass the E-Verify check.

Pay, Benefits & Work Schedule:

For information on the comprehensive benefits package offered by the University of California visit: <http://ucnet.universityofcalifornia.edu/compensation-and-benefits/>

Employee Referral Program

This position is eligible for the [UC Merced Employee Referral Program \(ERP\)](#). If you were referred by a UC Merced employee, please identify that employee by name in your application as follows:

Step 5 of 7 Referrals

How did you hear about the job? (select) "other"

Additional information? (select) "other"

Specific Referral Source? (write in) first and last name of referring employee

Referring employee MUST be named on application for eligibility.