Since its first publication in 1977, the POST Medical Screening Manual for
California Law Enforcement has been widely used in the evaluation of
candidates for the position of entry-level patrol officer. A major revision to
the manual was first published in 1993 to ensure that the manual's
medical examination and evaluation protocols complied with all state and
federal laws protecting the employment rights of individuals with
disabilities, including the Americans with Disabilities Act of 1990. Since
that time, selected chapters have been revised to incorporate both
medical advances and legal developments.

This current edition of the manual is no exception; it reflects recent
changes in the detection and treatment of several medical conditions and
includes the issuance of new, state-of-the-art hearing screening
guidelines. It also reflects significant changes to California disability
statutes that went into effect on January 1, 2001. These changes and
their impact on pre-employment medical screening are discussed in the
Background Information section of the manual.

The intended readership of this manual includes both physicians and
hiring authorities. Their cooperative, interdependent role in the medical
screening process is discussed in the background information chapters.

Comments and suggestions are therefore not only welcome, but actively
solicited. Questions and feedback should be directed to Shelley Spilberg,
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