

POLICE TRAINING OFFICER
FINAL PERFORMANCE OUTCOME GOALS – PHASES C & D

PHASE C: PATROL ACTIVITIES

C1 Police Vehicle Operation

The trainee should be able to:

1. Show knowledge of his/her assigned beat and describe his/her responsibilities within specific geographic areas.
 2. Demonstrate proper use and care of the Police Department's equipment.
 3. Describe and recommend the appropriate enforcement actions to ensure public safety.
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C2 Conflict Resolution

The trainee should be able to:

1. Identify and apply various effective options concerning conflict resolution.
 2. Demonstrate the ability to resolve conflicts in various situations.
 3. Assess situations of conflict and recommend an appropriate course of action for resolution.
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C3 Use of Force

The trainee should be able to:

1. Describe the use-of-force alternatives and reporting requirements.
 2. Apply and demonstrate the reasonable amount of force necessary to resolve a situation safely.
 3. Assess and determine appropriate use-of-force techniques in given situations.
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C4 Local Procedures, Policies, Laws, and Philosophies

The trainee should be able to:

1. Identify, explain and describe the state, county, and municipal procedures, policies, laws, and philosophies that affect his/her patrol and enforcement activities.
 2. Apply laws, policies, and procedures during enforcement activities.
 3. Select and compare different procedures, policies, and laws that apply to the handling of patrol activities within their area of responsibility.
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C5 Report Writing

The trainee should be able to:

1. Accurately describe the reporting requirements for given activities.
 2. Demonstrate the ability to effectively document patrol activities as required.
 3. Accurately assess which patrol activities require documentation and evaluate the effectiveness of his/her report writing skills.
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Phase C continues

APPENDIX K *cont*

PTP – FINAL PERFORMANCE OUTCOME GOALS – PHASES C & D

PHASE C: PATROL ACTIVITIES *continued***C6 Leadership**

The trainee should be able to:

1. Identify and describe the leadership attributes necessary to perform the duties of a police officer.
2. Demonstrate leadership principles when carrying out patrol activities.
3. Display and explain proper leadership qualities and ethics while on or off duty.

C7 Problem-Solving

The trainee should be able to:

1. Identify and define problems encountered during patrol activities.
2. Apply knowledge and demonstrate proper solutions to problems during patrol activities.
3. Using the PBL guidelines, analyze and explain solutions for current problems occurring in the beat.

C8 Community-Specific Problems

The trainee should be able to:

1. Identify and describe specific community problems in their assigned areas.
2. Apply specific course(s) of action to solve community-specific problems.
3. Recommend and support a course of action and evaluate its effectiveness in alleviating a specific problem.

C9 Cultural Diversity and Special Needs Groups

The trainee should be able to:

1. Identify different needs of various cultural and special needs groups in his/her area.
2. Relate and modify his/her actions, as well as demonstrate empathy, when dealing with cultural and special needs groups without bias.
3. Assess the different needs applicable to different cultural and special needs groups and explain the consequences of demonstrating personal bias during patrol activities.

C10 Legal Authority

The trainee should be able to:

1. Define legal authority as it applies to many different enforcement situations.
2. Demonstrate the different levels of his/her legal authority.
3. Assess the level of contact to determine if it falls within the legal guidelines of his/her authority.

C11 Individual Rights

The trainee should be able to:

1. Define and identify specific court cases, policies, and laws as they pertain to custodial and non-custodial contacts.
2. Demonstrate his/her ability to relate to, and apply, specific court cases, laws, and policies to custodial and non-custodial contacts.
3. Support his/her actions through established case law, statutory laws, and policies.

Phase C continues

PTP: FINAL PERFORMANCE OUTCOME GOALS – PHASES C & D

PHASE C: PATROL ACTIVITIES *continued***C12 Officer Safety**

The trainee should be able to:

1. Describe his/her knowledge and understanding of appropriate officer safety techniques.
2. Demonstrate proper officer safety techniques in all patrol situations.
3. Continually assess and improve the effectiveness of his/her officer safety techniques.

C13 Communications Skills

The trainee should be able to:

1. Define effective communication skills as they relate to the public, allied agencies, co-workers, and the communication center.
2. Apply the skills necessary to effectively communicate with those persons that he/she comes into contact with.
3. Measure the effectiveness of his/her communication skills and make appropriate modifications when needed.

C14 Ethics

The trainee should be able to:

1. Define ethics as it pertains to law enforcement and his personal life.
2. Demonstrate sound ethical practices.
3. Assess his/her use of ethical practices.

C15 Lifestyle Stressors, Self-Awareness, and Self-Regulation

The trainee should be able to:

1. Identify and examine methods to deal with stress as it relates to law enforcement, both on and off the job.
2. Identify and examine the potential impact of his/her personal values and beliefs on the handling of responsibilities.
3. Constantly assess his/her self-awareness and self-regulation in order to improve his/her effectiveness as a police officer.

See next section for Phase D

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PTP: FINAL PERFORMANCE OUTCOME GOALS – PHASES C & D

PHASE D: CRIMINAL INVESTIGATION**D1 Police Vehicle Operation**

The trainee should be able to:

1. Demonstrate the ability to operate a city vehicle in a safe manner.
2. Apply good judgment in the safe operation and decision of positioning his/her vehicle at a crime scene.
3. Assess his/her driving abilities and vehicle maintenance needs.

D2 Conflict Resolution

The trainee should be able to:

1. Demonstrate the ability to resolve minor disputes in the community and in the workplace.
2. Apply past knowledge and past experience to resolve conflict.
3. Assess the severity of a conflict and select the appropriate course of action.

D3 Use of Force

The trainee should be able to:

1. Define and describe the use of force options.
2. Demonstrate the proper technique(s) necessary to safely apprehend combative subjects.
3. Select the proper technique(s) to minimize the risk of injury to all involved.

D4 Local Procedures, Policies, Laws, and Philosophies

The trainee should be able to:

1. Identify, define, and apply the most commonly used state, local, and federal laws as they pertain to crimes against persons.
2. Identify, define, and apply the most commonly used state, local, and federal laws that pertain to crimes against property.
3. Relate his/her own knowledge as it pertains to other investigative tools, crime scene investigations, detective call-outs, etc.

D5 Report Writing

The trainee should be able to:

1. Describe how to construct reports in an objective, concise, and accurate manner.
2. Demonstrate his/her ability to select and then complete the appropriate reports for specific incidents.
3. Explain the importance of creating a factual and concise report.

D6 Leadership

The trainee should be able to:

1. Exhibit a thorough knowledge of how to effectively communicate and deal with people.
2. Apply all available communication skills to provide direction for difficult situations.
3. Assess, decide, and demonstrate how to influence people in solving problems.

Phase D continues

APPENDIX K *cont*

PTP: FINAL PERFORMANCE OUTCOME GOALS – PHASES C & D

PHASE D: CRIMINAL INVESTIGATION *continued***D7 Problem-Solving**

The trainee should be able to:

1. Maintain a working knowledge of Problem-Based Learning (PBL).
2. Use available information and apply reasonable ideas to solve each situation encountered.
3. Assess and select the best solution to any situation based on information at hand.

D8 Community-Specific Problems

The trainee should be able to:

1. Identify and be familiar with high-crime areas and areas of volatility.
2. Apply and interpret facts relevant to community-based policing.
3. Analyze the data to be presented in the Neighborhood Portfolio Exercise (NPE).

D9 Cultural Diversity and Special Needs Groups

The trainee should be able to:

1. Observe and monitor activities occurring in the local community to develop cultural awareness.
2. Interact with local agencies and community groups with special needs.
3. Recommend useful solutions to communication barriers with specific groups.

D10 Legal Authority

The trainee should be able to:

1. Define legal authority as it applies to criminal investigations.
2. Use available information, concepts, and resources to maintain good working relationships with attorneys and judges.
3. Explain the limitations of his/her legal authority.

D11 Individual Rights

The trainee should be able to:

1. Describe the Fourth amendment, search and seizure, Miranda, and all applicable constitutional rights as they pertain to criminal investigation.
2. Able to apply case law to criminal and civil situations.
3. Able to make choices based on reasonable argument, verify value of evidence, and recognize subjectivity.

D12 Officer Safety

The trainee should be able to:

1. Describe his/her knowledge and understanding of appropriate officer safety techniques.
2. Demonstrate proper officer safety techniques in all criminal investigations.
3. Constantly assess and improve the effectiveness of his/her officer safety techniques.

Phase D continues

PTP: FINAL PERFORMANCE OUTCOME GOALS – PHASES C & D**PHASE D: CRIMINAL INVESTIGATION** *continued***D13 Communications Skills**

The trainee should be able to:

1. Explain elements of crimes being investigated.
2. Demonstrate effective use of the radio system, CAD-RMS, MDT's, voice-mail, and e-mail.
3. Explain the importance of presenting a professional demeanor with both the public and in court.

D14 Ethics

The trainee should be able to:

1. Define abuse of power and excessive use of force.
2. Demonstrate the ability to recognize and report abusive and/or inappropriate behavior.
3. Evaluate and explain his/her ethical decision-making process.

D15 Lifestyle Stressors, Self-Awareness, and Self-Regulation

The trainee should be able to:

1. Maintain a professional demeanor in all contacts.
2. Demonstrate effective time management of workload and maintain a healthy balance between work and personal life.
3. Assess his/her lifestyle and recognize his/her limitations.