The SBSLI Program

Eight dynamic sessions that will impact your career

The Leadership Challenge—
the future is NOW!
The SBSLI Course: This dynamic eight-session course is designed to stimulate personal growth, leadership, and ethical decision-making for law enforcement front-line supervisors. Each session is fast-paced and packed with information, and was created to meet the needs of working professionals. Students will be challenged by this curriculum. The Program will compel them to take a hard look at their leadership style, and the role that society places in its law enforcement officers. Graduates leave SBSLI equipped with the tools to become the leader of the future.

Adaptive Leadership and Other Leadership Models
Introduction to dialogue and the experiential learning method. Students learn the philosophy of this type of training as well as the process. Students are introduced to the idea that the foundation of leadership is the capacity to envision those emerging tomorrow and to act to make that emerging capacity a reality. Students learn the importance of flexible leadership in a dynamic environment.

Alignment of Personal Values and Leadership Actions
The students examine the classic works of ancient philosophers and knowledge and the burdens of responsibility. This serves as a foundation to studying the challenges to leadership and virtue and the golden mean as it pertains to ethical practice.

Ethics and First Advance into the Adaptive Leadership Project
Students learn the tenets of ethical behavior and the importance of ethical reasoning in decision making. Students study the concept of virtue and the goal to achieve the virtuous state a natural response that is good.

The Nexus between Organizational Behavior and Culture
Students explore the practice of leadership vision, with the goal of mapping and moving people towards a desired future state.

An Investigation of Intra-Group Dynamics
Students delve into the group’s impact on the system. The effect of the leader’s influence on group dynamics is explored.

The Power of One, Reinforced
Students visit the Los Angeles Museum of Tolerance. Racism, tolerance, culture, prejudice, bias, and discrimination are thoroughly analyzed.

Understanding the Presence and Nature of Organizational Politics
Students learn to recognize and understand politics in its classical form — in service of democracy.

The Wheel Comes Around
Students receive an executive summary of their colleagues’ Adaptive Leadership projects, which provides them with numerous case studies facing adaptive challenges for law enforcement agencies throughout the state.

Is the SBSLI Program right for you? For more information, entry requirements, and application process, go to www.post.ca.gov (Training > Training Programs > Sherman Block Supervisory Leadership Institute) or call: 916 227-2824.