# State of California - Department of Justice

# **AFFIDAVIT OF SEPARATION**

POST 2-357 (01/2023) Page 1 of 3 Commission on Peace Officer Standards and Training (POST) 860 Stillwater Road, Suite 100 West Sacramento, CA 95605-1630 • 916 227-3909

Date \_\_\_

INFORMATION PRIVACY ACT: Pursuant to the Federal Privacy Act (Public Law 93-579) and the Information Practices Act (IPA) of 1977 (Civil Code Sections 1798, et seq.), notice is hereby given for the request of personal information. POST is requesting this information pursuant to POST regulation section 1003. Submission of all requested information is mandatory. Failure to provide any part of the requested information may delay processing of this application or result in an incomplete record. The requested information will be used to process the termination of a peace officer from a POST Agency Roster. No disclosure of personal information will be made unless permissible under Article 6, Section 1798.24 of the IPA of 1977. Each individual for whom personal information is collected has the right to inspect that information in any record maintained by POST. Inquiries may be directed to the POST Information Practices Act Coordinator at the address and telephone number listed above. Contact the POST Administrative Services Bureau for instructions on requesting records..

1. POST ID NUMBER (OR SSN) 2. NAME (Last, First, Middle) 3. BIRTHDATE (MM/C   4. GENDER					
Male	MM/DD/YYYY)				
Male					
7. RACE/ETHNICITY (Check box that best describes race/ethnicity — See INSTRUCTIONS for Definitions)  American Indian or Alaska Native	ONLY				
7. RACE/ETHNICITY (Check box that best describes race/ethnicity — See INSTRUCTIONS for Definitions)  American Indian or Alaska Native					
American Indian or Alaska Native					
American Indian or Alaska Native					
Native Hawaiian or Pacific Islander					
8. RANK / CLASSIFICATION (Select and enter the POST Code from the list — See INSTRUCTIONS for Rank/Class)  9. AGENCY NAME  SECTION 2: TERMINATION / SEPARATION  10. DATE OF FINAL SEPARATION (MM/DD/YYYY)  11. TYPE OF SEPARATION  12. RESOLUTION OR SETTLEMENT  Was the reason for separation part of a resolution or settlement?	or Latino				
SECTION 2: TERMINATION / SEPARATION   11. TYPE OF SEPARATION   12. RESOLUTION OR SETTLEMENT   Did not complete probation   Separated Pending Complaint, Administrative Charge, or Investigation   Dishonesty   Abuse of Power   Physical Abuse   Sexual Administrative Charge or Investigation   Demonstrating Bias   Egregious Repeated Acts   Law Enforcement   Failure to Intercede					
SECTION 2: TERMINATION / SEPARATION  10. DATE OF FINAL SEPARATION (MM/DD/YYYY)  11. TYPE OF SEPARATION  12. RESOLUTION OR SETTLEMENT  Was the reason for separation part of a resolution or settlement? Yes No lf yes, please check the appropriate box: Criminal Charge or Investigation  Civil Charge or Investigation  Administrative Charge or Investigation  Failure to Cooperate with Investigation  Failure to Intercede					
10. DATE OF FINAL SEPARATION (MM/DD/YYYY)  11. TYPE OF SEPARATION    Retired					
10. DATE OF FINAL SEPARATION (MM/DD/YYYY)  11. TYPE OF SEPARATION    Retired					
Retired   Resigned   Deceased   Involuntary Separation					
12. RESOLUTION OR SETTLEMENT  Was the reason for separation part of a resolution or settlement?					
Was the reason for separation part of a resolution or settlement?					
Was the reason for separation part of a resolution or settlement?					
If yes, please check the appropriate box:  Criminal Charge or Investigation  Civil Charge or Investigation  Administrative Charge or Investigation  Failure to Cooperate with Investigation  Indicate Reason(s) For Discharge Related to Misconduct (Choose all that apply)  Abuse of Power  Physical Abuse  Sexual A  Demonstrating Bias  Egregious Repeated Acts  Law Enforcement  Failure to Intercede	,onduct				
☐ Criminal Charge or Investigation ☐ Civil Charge or Investigation ☐ Administrative Charge or Investigation ☐ Failure to Cooperate with Investigation ☐ Failure to Intercede	Indicate Reason(s) For Discharge Related to Misconduct (Choose all that apply)				
☐ Civil Charge or Investigation       ☐ Demonstrating Bias       ☐ Egregious Repeated Acts       ☐ Law Enforcement         ☐ Administrative Charge or Investigation       ☐ Failure to Cooperate with Investigation       ☐ Failure to Intercede	If yes, please check the appropriate box: Dishonesty Abuse of Power Dehysical Abuse Sexual Assault				
☐ Administrative Charge or Investigation ☐ Failure to Cooperate with Investigation ☐ Failure to Intercede	nent Gang				
SECTION 3: NOTICE TO SEPARATING OFFICER  15. NOTICE TO OFFICER					
The peace officer has been advised of their right to respond in writing to this Affidavit of Separation to the commission if the fa reasons as they understand them are different than those provided by the agency.	e facts and				
Was the peace officer provided a copy of this completed form?   Yes No					
If yes, what manner was the form provided to the peace officer?   In Person   Mail   Certified Mail  Other (Specify)					
Name of the person providing notice: Date					

Peace officer's acknowledgement of personal service:

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If service was by mail, certified mail, or other courier service, affix the receipt (proof of mailing) below:

# **SECTION 4: AGENCY HEAD OR THEIR DESIGNEE**

16. ATTESTATION OF REPORTING OFFICIAL

I certify (or declare) under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this affidavit (declaration) was executed on the date listed below.

Print Full Name: Title: Contact Number ( )

Signature ▶ Date:

## **INSTRUCTIONS** – Back to Form

- Complete Section 1—Identification, Section 2—Termination/Separation, Section 3—Notice to Separating Officer and Section 4—Agency Head or Their Designee. (NOTE: References to Penal Code sections are noted as "PC".)
- Please type or legibly print (in ink) all required information. Use the TAB key (or Shift-tab) to navigate between boxes.
- Upload a printout of this Notice to the Electronic Data Interchange (EDI) within 10 days of separation.

#### **SECTION 1: IDENTIFICATION**

Use these instructions to assist you in completing this section of the form.

- Box 1. The separating peace officers POST ID number or Social Security Number shall be listed.
- **Box 6.** This shall be the physical address of record for the peace officer separating from employment. A P.O. Box will not be accepted.
- Box 7. Use these definitions to assist you in selecting the category that best describes the appointee's race/ethnicity.

## **American Indian or Alaska Native**

A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

#### Asian

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, Thailand, and Vietnam.

# **Black or African American**

A person having origins in any of the black racial groups of Africa.

#### **Filipino**

A person having origins in any of the original peoples of the Philippine Islands.

# Hispanic or Latino

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

## **Native Hawaiian or Other Pacific Islander**

A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

#### White

A person having origins in any of the original peoples of Europe, Middle East, or North Africa.

**Box 8.** Use this list to select the POST code for the appointee's rank/classification. This code will appear on the appointee's Peace Officer Profile (P101) in the Rank column under the Employment section.

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### INSTRUCTIONS (continued) - Back to Form

Rank/Classification	POST Code
Acting Chief	ACTC
Administrator	ADM
Agent	AGNT
Assistant Chief	ACHF
Assistant Commissioner	ACOM
Assistant Marshal	AMAR
Assistant Sheriff	ASH
Bureau Chief	BURC
Captain	CAPT
Chief	CHF
Chief Deputy	CDEP
Chief Investigator	CHFI
Commander	CMDR
Commissioner	COM
Coroner	COR
Corporal	CPL
Deputy (I, II, III)	
Deputy Chief	DCHF
Deputy Commissioner	DCOM
Deputy Coroner	DCOR
Deputy Coroner Supervisor	DCRS
Deputy Coroner Manager	DCRM
Deputy Marshal (I, II, III)	
Detective (I, II, III)	DET
Director	DIR

Rank/Classification	<b>POST Code</b>
Dispatcher (I, II, III)	DIS
Dispatcher Manager	DISM
Dispatcher Supervisor	DISS
District Attorney	DA
Division Chief	DVC
Inspector	INS
Investigator (I, II, III)	INV
Investigator Manager	INVM
Investigator Supervisor	INVS
Investigator, Welfare Fraud.	WINV
Investigator Manager, Welfa	re
Fraud	WINM
Investigator Supervisor, Wel	fare
Fraud	WINS
Jail Assistant Sheriff	JASH
Jail Commander	JCMR
Jail Captain	JCAP
Jail Deputy	JDEP
Jail Lieutenant	JLT
Jail Senior Deputy	JSDP
Jail Sergeant	JSGT
Lieutenant	LT
Manager	MGR
Marshal	MAR
Police Officer (I, II, III)	PO

Rank/Classification	POST Code
Ranger	RANG
Ranger Manager	RNGM
Ranger Supervisor	RNGS
Records Supervisor	RECS
Records Supervisor/Dispatcl (Full-time Records Supervisor full-time Dispatcher)	
Reserve Level I(Peace officer authority for dassignment only)	
Reserve Level I (24 hours) (Peace officer authority 24 h	
Reserve Level II	RII
Reserve Level III	RIII
Sergeant	SGT
Sergeant-at-Arms	SGTA
Sergeant-at-Arms Chief	SGTC
Sheriff	SH
Sheriff/Coroner	SHC
Special Agent	
Supervisor	SUP
Supreme Court Bailiff	SCB
Trainee	TRN
Undersheriff	US
Warden	WARD

# SECTION 2: TERMINATION / SEPARATION

Use these instructions to assist you in identifying the reasons for separation in this section of the form

- Box 11. The type of separation shall be marked, regardless of whether the separation was in good standing or pending a complaint, charge, or investigation for serious misconduct.
- Box 12. Indicate whether the separation was part of a resolution or settlement as well as the type of resolution or settlement.
- Box 13. If the reason for separation is related to serious misconduct, indicate all applicable categories of serious misconduct.
- Box 14. If the reason for separation is not related to serious misconduct as defined in Commission Regulation 1205, enter the reason for separation here (i.e.: The officer resigned to relocate, the officer was separated due to lack of fitness for duty, the officer retired after 25 years of service).

# **SECTION 3: NOTICE TO SEPARATING OFFICER**

Use these instructions to assist you in identifying the reasons for separation in this section of the form

Box 15. The separating peace officer shall be provided with a copy of this form and advised of their right to respond to POST if the facts and reasons for separation as they understand them are different than the reasons indicated by the agency. Indicate the way the separating peace officer was provided with a copy of this form and advised of their right to respond. Include the name of the person providing the notice (or responsible for mailing) and the date the notice was given (or sent). If the separating peace officer was provided a copy in person, they shall sign the acknowledgement of personal service and the date of service.

If service was by mail, certified mail, or other courier service, the receipt (proof of mailing) shall be affixed in the space provided.

Should the separating peace officer choose to respond, the response shall be submitted to the Certification Bureau of POST. Electronic copies shall be submitted via email to Certificates@post.ca.gov. Hard copies shall be submitted to the address listed at the top of this form.

# **SECTION 4: AGENCY HEAD OR THEIR DESIGNEE**

Use these instructions to assist you in identifying the reasons for separation in this section of the form

Box 16. This form shall be signed by the agency head or authorized designee under penalty of perjury. A certified digital signature is accepted in lieu of a wet signature.