



Willits Police Department

Is recruiting for

Police Officer (Academy graduate or lateral)

The City of Willits is recruiting for Police Officer I, II or III. We seek energetic, enthusiastic, and hard working individuals for our Police Department. The City is known as the "Gateway to the Redwoods". Willits serves as a heart of Mendocino County, located within easy driving distance of redwood groves, the North Coast, wild rivers, and wilderness areas. The community maintains a friendly, family oriented atmosphere while offering the warmth and charm of small town America. The Willits Police Department is made up of 16 full time budgeted positions, serving a community of over 4,880 residents over approximately 3 square miles. A sense of pride and innovation permeates this community. Our commitment to integrity, honor and excellence through collaborative community partnerships promotes a high quality of life here in Willits.

Mission Statement

The Willits Police Department's mission is to deliver quality services and resources while providing safety, assistance, and protection, built on trusting and reliable relationships.

WPD offers comprehensive benefits package including:

- Medical, City Paid dental, vision and life insurance
- CalPERS Retirement: Safety Classic 3% @ 50; Safety New 2.7% @ 57
- Paid vacation: 80 hours after one year of service
- Sick leave: accrued at 12 days per year
- 14 paid holidays per year
- Shift Differential: 2.5% graveyard
- \$1000 Uniform Allowance
- POST Certificate Pay: 5% for intermediate and advanced
- Bilingual pay and Tuition Reimbursement
- Longevity Pay: Full time employees receive
 - After 10 years of service with the City - \$750 per year
 - After 20 years of service with the City - \$1,500 per year
 - After 25 years of service with the City - \$3000 per year

Police Officer

Monthly Salary \$3,719.17 to \$4,984.05

w/ POST Intermediate Certificate

Monthly Salary \$3,909.61 to \$5,239.26

w/ POST Advanced Certificate

Monthly Salary \$4,109.81 to \$5,507.54

We are looking for candidates that have:

- ★ An ability to think strategically, be responsive and take initiative
- ★ An ability to foster partnerships through community oriented policing and problem solving philosophy
- ★ Excellent written, verbal communication and listening skills
- ★ An appreciation of the unique character of a small town community

If you are interested an opportunity to be part of a dynamic organization, please submit the following items via email to kstevenson@cityofwillits.org

- On line: Willits Police Department Application (<http://cityofwillits.org>), or
- Pick up application at 111 E Commercial St, Willits, CA 95490.
- Current Resume

Deadline for Filing: January, 4, 2019 by 4pm. Applications will be reviewed as they are received. Qualified applicants are encouraged to apply early. For more information, please contact Karen Stevenson, HR Analyst at (707) 459-7176.

