

**100% ONLINE**  
Classes Start Year-Round

# TAKE COMMAND OF YOUR CAREER

## OVERVIEW

- ▶ Earn 12 graduate transfer units for your Command College work
- ▶ Complete 19 more units over 12 months
- ▶ All classes are online
- ▶ Classes start year-round in January, May and August

## PREFERRED RATE ON TUITION

Military, veterans, military spouses and members of law enforcement/public safety unions or associations are eligible for reduced tuition.

## LEARN MORE

Talk to an Enrollment Advisor Today!  
**(619) 260-4580 | (888) 832-0239**  
[CriminalJustice.SanDiego.edu](http://CriminalJustice.SanDiego.edu)

## Command College Graduates:

### You're Just 12 Months Away from an M.S. in Law Enforcement Leadership

If you graduated from California POST's Command College after 2009, you can transfer your coursework and Futures Portfolio project directly into USD's online Master of Science in Law Enforcement & Public Safety Leadership (MS-LEPSL) program, earning your degree in just one year.

Designed for law enforcement professionals who want to grow and lead, this 100% online, leadership-focused master's degree is the ideal completion to your Command College experience. Your coursework and Futures project will be evaluated, given an academic grade, and validated for 12 graduate extension units, which you can apply the MS-LEPSL program. You'll complete the remaining 19 units over 3 terms in our flexible online format.

#### Explore and address some of America's most challenging crime problems while learning:

- ▶ Constitutional law and how it shapes law enforcement policy
- ▶ Budget, finance, resource allocation, grant writing, media relations and communicating to large audiences
- ▶ Collective bargaining and contract negotiation
- ▶ Dispute and conflict resolution skills that emphasize ethics, personal and professional integrity
- ▶ Research and policy analysis skills to assess best practices
- ▶ Data analysis methods for evaluating crime trends and the effects of initiatives such as intelligence-led and problem-oriented policing

See back for courses.

# STUDENT TESTIMONIALS

"At USD, you're dealing with instructors who challenge you to get to the next level. I learned a lot about perspective and I learned a lot about application and thought process, about two-way communication and understanding opposing views. Being able to put this degree on a resume is very powerful."

**-Eugene Harris,  
Chief of Police**

"In terms of curriculum, USD takes a very non-traditional approach. It's so far ahead of any other criminal justice program I have seen. The instructors in the program are talking about things as they are happening — it's light years ahead of other programs. I can't imagine not being in this program — it has changed the whole trajectory of my career."

**-Kenneth Ehrman,  
Investigator**

"The program has students from all over the country and it's really interesting to hear their perspectives, experiences and opinions on issues in law enforcement. All of the topic areas were very relevant to law enforcement, and law enforcement leadership in particular. If I had one piece of advice for somebody who's thinking about enrolling in this program, I'd say do it now ... do this early on in your career."

**-Jennifer Tejada,  
Chief of Police**

## Master's in Law Enforcement and Public Safety Leadership **Online Courses**

**Command College Graduates will take six 3-unit courses plus the Capstone.**

### **Organizational Theory and Change (3 units)**

This course provides a multiple perspectives approach to theories of organizations and change. Leadership requires individuals to discern and balance competing demands and tensions inherent in organizations. This course uses Gareth Morgan's metaphors as lenses to think about difference aspects of organizational life. Students will apply various theories to case studies in order to develop insights for organizational change.

### **Organizational Leadership (3 units)**

Leadership is defined and evaluated in many ways. The concept is so complex, variable, and ambiguous that many well intentioned people often speak past each other when attempting to discuss it. Through this course, students will examine leadership through various theoretical lenses and frameworks. Each approach highlights attitudes and dispositions that have varying degrees of utility depending on the context of a given situation. By looking at various approaches to leadership students will develop a more sophisticated understanding of the phenomenon, and thereby, increase their own abilities to influence others for the common good.

### **Communication for Law Enforcement Leaders (3 units)**

This course introduces and develops a series of communication skills essential for the modern law enforcement and public safety environment. Substantive foci include: interpersonal communication theories and techniques, written communication skills including electronic communication, report and grant writing, and communication for large audiences with an emphasis on leadership, management, and the media. Of paramount importance will be nurturing professional, efficient, and effective communication skills.

### **Conflict Resolution and Decision Making (3 units)**

Leadership and management in law enforcement requires effective conflict resolution and decision making skills. This course will introduce cornerstone theoretical perspectives on conflict resolution and decision-making. Moreover, skills and approaches essential to effective dispute resolution will be introduced, developed, and applied to conflicts between individuals, in small groups, and within organizations. The transcendent theme of the course is ethics; navigating contentious issues and developing and executing effective, positive resolutions requires implementing procedures that emphasize ethics, personal and professional integrity throughout the process.

### **Community Assessment: Organizations (3 units)**

Effective, accurate, and ethical assessment of issues in society and within organizations is essential for law enforcement leaders to develop and implement policy. This course introduces the various methods to conduct scientific research in society and to evaluate organizations, with an emphasis on action-oriented research. The respective advantages and disadvantages of each methodology will be discussed, along with the ethical considerations embedded in the research process.

### **Community Assessment: Crime and Criminal Justice (3 units)**

A depth-oriented understanding of crime data, crime trends, and the crime problem is essential for law enforcement leaders. This course analyzes the four major sources of crime data in the United States, along with their respective strengths and weaknesses. Moreover, fundamental analytical procedures will be introduced to evaluate crime trends — comparatively, geographically, and over time. The course will utilize real-world case studies and real-world crime data, to best understand the reality of crime in modern America.

### **Public Safety Law (3 units)**

This course introduces and analyzes a series of laws and legal issues central to leadership in law enforcement and public safety. Half of the course looks outward, focusing on the legacy of Constitutional law that shapes law enforcement policy. Half the course looks inward, focusing on legal issues that guide and regulate public safety organizations.

### **Budget and Finance for Law Enforcement Leaders (3 units)**

Leadership and management in a law enforcement environment require an applicable understanding of fundamental budget, finance, and resource allocation procedures. This course will introduce and nurture these skills, along with an emphasis on contracts, negotiation, and collective bargaining.

### **Community Engagement (3 units)**

This course presents a broad introduction to governmental structures in American society. All forms of law enforcement are embedded in government and political organizations at the local, regional, state, and federal levels. The functions and structure of these legal bodies will be presented, along with a discussion of fundamental governing principles including: separation of powers, checks and balances, and the lawmaking process.

### **Critical Issues in Law Enforcement and Public Safety (3 units)**

This course is a critical evaluation of the crime issues faced by law enforcement in the contemporary United States. From street gangs to white-collar crime, transnational drug trafficking organizations to domestic violence, this course will delve into the some of America's most pressing crime problems with an emphasis on effective public policy.

### **Capstone (1 unit)**

The capstone course is the final course in the online program sequence. The course allows students to demonstrate achieved learning outcomes by producing a portfolio of hallmark projects, term papers, presentations, and skill-based exercises in a culminating course. The portfolio system will require students to identify and critically reflect on the major themes and learning outcomes of the entire program via a series of exemplary work from individual courses. The portfolio will be an asset for career advancement, while simultaneously serving as a tangible microcosm of the rigorous, interdisciplinary program as a whole.

Talk to an Enrollment Advisor Today! | **(619) 260-4580 or (888) 832-0239** | **CriminalJustice.SanDiego.edu**



Accredited graduate leadership program. Top-ranked university. Endorsed and trusted by law enforcement.