

# **CITY OF RIDGECREST**

## **Job Announcement**

### **Lateral Police Officer/Academy Graduates or Current Academy Enrollees**

**Salary:** \$4234 - \$5404 per month plus benefits and incentives. The applicant's experience and qualifications determine appointment level.

**Duties:** The Ridgecrest Police Department provides a wide range of professional law enforcement functions to the community. Assignments may include criminal investigation, community relations, uniformed patrol, traffic enforcement, narcotic investigations, K-9 Unit, or any other duties expected of an experienced police officer.

**Minimum  
Requirements:**

**Age:** Must be a minimum of 21 years of age.  
**Education:** Must possess a high school diploma or equivalent.  
**Fitness:** Vision must be correctable to 20/30  
Applicant must pass a P.O.S.T. approved medical and psychological exam.  
**Experience:** Completion of P.O.S.T. approved basic academy and/or been employed by a California Law Enforcement Agency within one (1) year of application date to qualify for a "pre-service" position.  
**Certification:** If applicable, a copy of the applicant's P.O.S.T. Basic Certificate must accompany the application. A California Driver's License must be obtained prior to appointment.

**Testing:** The testing procedure consists of a written exam, which may be waived, with verification of P.O.S.T. Certification or educational degrees, an oral board interview. Each process counts as 50% of the total score and establishes a ranking order. The physical ability test, background, polygraph, psychological and medical examinations are scored on a pass or fail basis.

**Facility:** The Police Department Facility is located in the Civic Center, built in 1990, at 100 West California Avenue, which includes a Community Center with basketball courts, gymnastic equipment, aerobics, and two racquetball courts.

**Benefits:** The City of Ridgecrest provides employees a tiered cafeteria plan with a minimum of \$575.00 per month to purchase medical, dental and life insurance. A tuition reimbursement plan is available, as is incentive pay from 5% to 12.5% for certain P.O.S.T. Certificates or academic degrees held or obtained while employed by the City of Ridgecrest. New employees earn a minimum of 80 hours vacation, 104 hours of sick and 11 regular holidays plus 48 hours of floating holiday time annually. Officers receive \$1200.00 annual uniform allowance; a City paid Life Insurance equal to \$50,000 or one times annual salary whichever is greater; and other bonus pays as negotiated by the Police Employee Association of Ridgecrest (PEAR).

**Please submit application and resume to:** **Ridgecrest Police Department**  
**Attn: Lori Blowers**  
**100 W. California Ave. Ridgecrest, CA 93555**  
**(760) 499-5105**  
<http://ridgecrest-ca.gov/city-clerk/city-forms>