

## Compensation and Benefits

The City offers an attractive and competitive salary and benefits package to Full Time and Permanent Part Time employees, with a salary range for this position is \$5,261-\$6,369 per month. The hourly rate for Temporary positions is \$30.35. Temporary positions do not have access to the benefits package. Permanent Part Time positions with the City of Fresno have an employee benefits package except retirement. Full time employees have all of the below:

- **Retirement:** Fresno City Retirement System; reciprocity with other public California systems. The City's pension funds are among the best funded public systems in California. The City does not participate in Social Security.
- **Health Insurance:** City contributes toward the currently monthly premium for medical, dental, and vision for employee and dependents.
- **Flexible Spending Account:** IRS 125 Plan for health/dependent care.
- **Deferred Compensation:** 457 plan available.
- **Annual Leave:** 20 days per year of annual leave with cash out provision upon separation from the City.
- **Holidays:** Ten (10) City-observed holidays annual, plus birthday and one (1) personal day per year.
- **Life Insurance:** Equal to annual salary; premium paid by City.
- **Long-Term Disability:** City pays premium for 66.66% of monthly salary up to \$7,500 per month after 30 days.

Additional information regarding the City of Fresno is available at [www.fresno.gov](http://www.fresno.gov).



**FRESNO YOSEMITE**  
INTERNATIONAL AIRPORT



EMPLOYMENT OPPORTUNITY  
FOR THE POSITION OF

## Airport Public Safety Officer



## The Process

If you are interested in this outstanding opportunity, please email your resume to the address below. Any inquiries may be directed to:

**Chief of Police Drew M. Bessinger**  
559-621-6650

**Drew.Bessinger@fresno.gov**

**Filing deadline:**

**This is a continuous recruitment**



**Fresno Yosemite International Airport**  
**Department of Public Safety**  
4995 E. Clinton Way  
Fresno, CA 93727  
(559) 621-6650  
[www.flyfresno.com](http://www.flyfresno.com)



City of  
**FRESNO**

The City of Fresno Airports Department invites interested persons to apply for the position of Airport Public Safety (APS) Officer. An APS Officer is a sworn California Penal Code 830.33(d) Peace Officer position that is responsible for the law enforcement and security of the Fresno Yosemite International Airport (FAT).

## **FRESNO YOSEMITE INTERNATIONAL AIRPORT DEPARTMENT OF PUBLIC SAFETY**

The Fresno Yosemite International Airport Department of Public Safety is a certified California Peace Officer Standards and Training (POST) law enforcement agency which operates in the confines of the airport. The department employs a mixture of temporary, permanent part-time and full time staff. The positions range from a sworn staff of 19, including a Chief of Police/Airport Security Manager, APS Public Safety Supervisors, Public Safety Officers, to a professional staff consisting of 7 Public Safety Communications Dispatchers, 13 Service Aides, and 4 office staff positions. The Airport Public Safety Officer fills the daily role to address airport safety, and the safety of the customers, employees and other users of the Fresno Yosemite International Airport.

The Fresno Yosemite International Airport serves 1.7 million passengers annually, and with the recent addition of late night domestic and international flights, the Airport is a 24 hour concern. The Fresno Yosemite International Airport is a unique law enforcement environment, and it requires personnel with extensive law enforcement experience, excellent verbal and customer service skills. These skills will be needed as the Airport expands its facilities and customer base in the very near future.

The Fresno Yosemite International Airport will be initiating a \$115 million capital improvement project over the next 10 years. Branded “FATforward”, this project is a multi-year, multi-phased parking and terminal expansion program that will not only accommodate growth and enhance the airport experience for the travelers and guests. The expansion program will provide a world-class transportation facility capable of meeting the demands of the region and serve as a convenient, friendly airport with the best traveler amenities for years to come. The FATforward construction is expected to begin in early 2021, with the new facilities operational by the fall of 2022. This expansion program is anticipated to generate 1,220 direct, induced and indirect jobs and \$182 million in economic activity.

The Airport Department of Public Safety plays a key role in protection of the passengers and employees of the Airport, and the vendors and Federal agencies that use the Airport. APS has a responsibility to ensure that the security and Federal mandates governing airport operations are maintained, all the while creating and maintaining a safe and welcoming customer environment. The Airport Public Safety must do all these things, enforce the law and protect the Airport and its occupants from both internal and external threats. The Airport Public Safety Officer plays a critical daily role in the safety and success of the Fresno Yosemite International Airport.

## **The Community**

Fresno is California’s fifth largest city and the largest city in the San Joaquin Valley. It serves as the economic, health care, educational and cultural hub of the Valley. Fresno’s proximity in the geographical center of the state allows residents easy access to all that California has to offer. Yosemite National Park is a 45 minute drive from the airport. Sequoia and Kings Canyon National Parks are similarly convenient. The beaches and communities of the Central Coast are an easy 2-1/2 hour drive. Monterey and the San Francisco Bay Area are also about 3 hours. North to Sacramento is about 3 hours and south to the L.A. Basin is about 4 hours. Lake Tahoe and Reno, NV are about 5–1/2 hours away.

Fresno, with its population of 520,000, shares a border with Clovis and its 114,000 residents. The two cities combine to create a significant population base which supports a growing retail, services, entertainment and food/hospitality industry. FAT is conveniently located between these two population centers. The Fresno Yosemite International Airport serves an 8 county region of 1.8 million people.

Central California is home to the world’s leading agricultural producing area. 45 miles south of Fresno in Tulare County is the site of the world’s largest annual agricultural event, the World Ag Expo. Held in February, it hosts over 100,000 attendees from 79 countries and 47 states, and over 1,500 exhibitors.

## **The Position and Ideal Candidate**

The Airport Public Safety Officer, under the general direction of the Airport Public Safety Supervisor, performs comprehensive law enforcement duties including arrest and detention of criminals, addressing crimes discovered at the Transportation Security Administration Checkpoint and inside airport property, write offense reports and other documents, conduct inspections of persons and vehicles entering the restricted area of the airport, and work closely with Federal regulatory and law enforcement agencies that utilize the airport.

Other essential duties include:

- Patrol of the airport property, to include its terminal, parking lots, perimeter and other property within the fence line.
- Take crime reports and document incidents which occur at the airport.
- Enforce various laws, including California laws and the Fresno Municipal Code, and cite or arrest violators.
- Seize and book evidence and found property.
- Assist passengers and members of the public that use the airport.
- Work in partnership with FAA and TSA to ensure compliance and airport safety.
- Mentor and assist APS professional staff employees.
- APS functions on a 24 hour, 365 day schedule. The schedule for this position is currently a 12 hour shift from 0700-1900 and 1900-0700.

## **Position Requirements**

Candidates for this position will demonstrate knowledge of day law enforcement operations with a thorough understanding of California law.

- Possession of an active Intermediate POST Certificate or higher.
- Possession of a valid California Driver’s License.
- The ability to pass a comprehensive background investigation, polygraph, psychological, and medical examination.

## **Job Classifications:**

- This position can be classified as “Temporary” or “Permanent Part-Time (PPT), or “Full Time (FT)” depending on the recruitment. Temporary employees receive only hourly salary. Permanent Part Time employees are salaried and have access to most City benefits except retirement plans. Full time employees are salaried, have City benefits and retirement plans. There are different accrual factors between PPT and FT. You will be advised by Personnel of the specific benefits of each classification.

THIS RECRUITMENT IS FOR A TEMPORARY PUBLIC SAFETY OFFICER POSITION

