



"FOR THE PEOPLE"

# Willits Police Department

Is recruiting for

## Police Officer (Academy graduate/currently enrolled or lateral)

The City of Willits is recruiting for Police Officer in order to establish an eligibility list for current or future vacancies. We seek energetic, enthusiastic, and hard working individuals for our Police Department. The City is known as the "Gateway to the Redwoods". Willits serves as a heart of Mendocino County, located within easy driving distance of redwood groves, the North Coast, wild rivers, and wilderness areas. The community maintains a friendly, family oriented atmosphere while offering the warmth and charm of small town America. The Willits Police Department is made up of 17 full time budgeted positions, serving a community of over 4,880 residents over approximately 3 square miles. A sense of pride and innovation permeates this community. Our commitment to integrity, honor and excellence through collaborative community partnerships promotes a high quality of life here in Willits.

### ***Mission Statement***

The Willits Police Department's mission is to deliver quality services and resources while providing safety, assistance, and protection, built on trusting and reliable relationships.

### **Police Officer**

Monthly Salary \$3,719.17 to \$4,984.05

### **w/ POST Intermediate Certificate**

Monthly Salary \$3,909.61 to \$5,239.26

### **w/ POST Advanced Certificate**

Monthly Salary \$4,109.81 to \$5,507.54

### **WPD offers comprehensive benefits package including:**

- Work Schedule: Patrol 12 hour shifts with 3 and 4 days off a week
- Paid vacation: 80 hours after one year of service
- Sick leave: accrued at 12 days per year
- 14 paid holidays per year
- Medical
- Dental, Vision Coverage, and Life Insurance paid for by the City
- Cal PERS Retirement Classic 3% @50 PEPRA 2.7% @57
- Shift Differential: 2.5% graveyard
- Uniform Allowance

We are looking for candidates that have:

- ★ An ability to think strategically, be responsive and take initiative
- ★ An ability to foster partnerships through community oriented policing and problem solving philosophy
- ★ Excellent written, verbal communication and listening skills
- ★ An appreciation of the unique character of a small town community

If you are interested an opportunity to be part of a dynamic organization, please submit the following items via email to [kstevenson@cityofwillits.org](mailto:kstevenson@cityofwillits.org)

- On line: Willits Police Department Application (<http://cityofwillits.org/city-departments/police/>), or
- Pick up application at 111 E Commercial St, Willits, CA 95490.
- Current Resume

Deadline for Filing: September 30, 2019 by 5pm. Applications will be reviewed as they are received. Qualified applicants are encouraged to apply early. For more information, please contact Karen Stevenson, HR Analyst at (707) 459-7176.

