



**THE ATHERTON POLICE DEPARTMENT INVITES APPLICATIONS FOR:
POLICE OFFICER – TRAINEE**

THE POSITION:

The Atherton Police Department is hiring officers. If you are new to law enforcement, you would be hired as a Police Trainee and attend the South Bay Regional Public Safety Training Consortium Police Academy in San Jose or San Mateo before becoming an Atherton Police Officer.

The ideal candidate for Police Officer will be an individual with a high commitment to customer service, a proven record of integrity, and the ability to work comfortably in a small-town atmosphere enjoyed by the residents of Atherton.

Position Requirements:

No experience or training required

- At least 21 years-old at the time of application
- U.S. high school diploma or General Educational Development (GED); waived if you have a college degree from an accredited college within the U.S.
- 60 college credits from a U.S. accredited college or university. Credits in-progress from another police academy are not accepted.
- Military Veterans with an honorable discharge can substitute four (4) years of service in the U.S. Air Force, Army, Navy, Marines or Coast Guard in lieu of the minimum college credit requirement
- Must be a U.S. citizen or a permanent resident alien who has applied for citizenship
- Possession of a valid U.S. driver's license
- Must have at least 20/40 corrected vision
- No felony, domestic violence or misdemeanor assault convictions; cannot currently be on probation or parole

Compensation:

Paid Academy training for Police Trainee of \$44.26 per hour.

- Annual base pay range for Police Officer with required POST training: \$104,769 to \$127,348
- Paid vacation and sick time accrual annually
- Uniforms dry cleaned and paid by the Town
- Four-day/Three-day workweek, 12-hour shifts – 84 hour pay period
- Bilingual pay
- \$5,000 educational reimbursement per year

APPLICATION, TESTING AND HIRING CRITERIA

All applicants are required to submit a letter of interest and a current resume' delineating their education, training and experience. There is NO closing date as the application period will remain open until the position(s) are filled. The hiring process will include but is not limited to: evaluation of the letter of interest and personal resume', oral interview panel, and Chief of Police interview. Successful applicants must meet or exceed the aforementioned minimum qualifications. Please submit all paperwork to the following:

Atherton Police Department
c/o Jennifer Frew, 83 Ashfield Road, Atherton, CA 94027 or via email – jfrew@ci.atherton.ca.us

For further information regarding the Town, you can log on at www.ci.atherton.ca.us or contact us at 650-752-0503